



Interlake–Eastern Regional Health Authority

Board of Directors Meeting
Thursday, October 22, 2015
Corporate Office Boardroom, 233 Main Street, Selkirk
Meeting Number 07.2015.10.22

MINUTES

Present: O. Johnston, Chair M. Alexander D. Cain
 S. Day T. Conroy D. Fitzpatrick
 R.A. Furgala A. Gaffray F. Goranson
 D. Pepe R. Saini U. Wendt
 D. Thorsteinson (*via teleconference*)

Regrets: D. Rudyk

RHA Staff: R. Van Denakker, CEO
 C. Ostapyk, VP Finance & CFO
 B. MacKenzie, VP Community Services & CAHO
 R. Dallinger, VP Human Resources
 R. Janzen, VP Corporate Services
 G. Wilson, Executive Assistant (Recorder)

Guest T. Kwong, Liaison, Manitoba Health, Healthy Living and Seniors

1. Call to Order & Adoption of Agenda

The Chair called the meeting to order at 10:02 a.m.

Moved by S. Day, seconded by M. Alexander

BE IT RESOLVED THAT:

The agenda be adopted as presented.

MOTION CARRIED: 07.2015.10.1.0

2. Attendance

Moved by D. Pepe, seconded by D. Fitzpatrick

BE IT RESOLVED THAT:

The Board of Directors excuses Donna Rudyk from meeting attendance.

MOTION CARRIED: 07.2015.10.2.0

Noted: D. Fitzpatrick is excused for a portion of the morning meeting.

3. Adoption of Minutes

The September 24, 2015 Board Minutes were reviewed.

Moved by R.A. Furgala, seconded by A. Gaffray

BE IT RESOLVED THAT:

The minutes from the September 24, 2015 Board meeting be adopted as presented.

MOTION CARRIED: 07.2015.10.3.0

At this time, the CEO welcomed and introduced Ron Janzen, Vice President of Corporate Services. Introductions were made around the table.

4. Business Arising

4.1 Annual General Meeting – Feedback

The 3rd Interlake-Eastern RHA Annual General Meeting held on October 5th in Pinawa was very well attended. Presentations were well done, informative and well received. Thank you to Betty MacKenzie and her team for the presentations on the region's support to seniors programs. Directors' comments will be taken into consideration when planning next year's AGM.

4.2 Facility Tours – Feedback

All who participated agreed it was a very worthwhile day. It provided not only an opportunity to see our facilities but also the opportunity for Directors to engage with staff and clients. This will continue to be an annual event.

4.3 MCHP Workshop & RHAM Governance Session – Feedback

Manitoba Centre for Health Policy 22nd Annual RHA Workshop: Directors who attended the workshop provided their feedback. All agreed the day was very interesting and worthwhile day.

RHAM Board Governance and Education Session: The morning session included Essentials of Risk Management and the Board's Role and Risk Oversight. The afternoon was on Patient Safety and Board Governance. Everyone expressed how very moving the patient experience testimonial of Donna Penner (patient advocate) was. D. Fitzpatrick suggested the Board may want to consider reaching out to Donna Penner and have her come and share her experience with the Board. Discussion followed. The Board would like to have further discussion around this at their planning meeting in November. The CEO will ensure a presentation is made on Critical Incidents to begin with.

4.4 LHIG Meeting Update & Question #3

Minutes from the September LHIG meetings are included in the Board package for information. Discussion followed in regards to providing a third question for the LHIGs November meetings. The Board agreed the next question to be presented to the groups will be:

From the services provided in your area, what is it you value the most?

The Board Chair called a break for lunch at 12:05 p.m.
The meeting was reconvened at 12:35 p.m.

4.5 Board Planning Day

Details of the November board meeting and planning day were provided.

- November 25th (1:00 to 4:30) – Abbreviated Board Meeting
- November 25th evening – Board Dinner with invited physicians and senior leadership
- November 26th (9:00 to 4:00) – Board Planning Day

5. Standing Agenda Item

5.1 Health System Performance and Sustainability

The CEO provided an update on Health System Performance and Sustainability. He noted the first provincial Advisory Committee meeting with Dr. Brock Wright is scheduled for October 26th. Senior Leadership has also been meeting to develop a Clinical Services and Prevention Plan. A high level plan will be ready to present to the Board at their upcoming planning meeting.

6. New Business

6.1 Arborg Seniors Housing

Gordon Daman who has been working with the Arborg Seniors Housing community group provided a brief presentation on a business case proposal for an Aging in Place Campus – a proposal to improve the housing and care needs of seniors in the Arborg/Bifrost and Riverton region. Discussion ensued. At this time, the Arborg Seniors Housing group is requesting a letter of support from the Interlake-Eastern RHA Board of Directors.

6.2 Selkirk Regional Health Centre Update

G. Dandeneau provided the Board an update on the Selkirk Regional Health Centre project. He stated that so far, the project is on schedule and on budget. A “drone” video of the construction site was shown.

7. Chair's Report

7.1 Council of Chairs

The Council of Chairs draft minutes from the September 10th meeting are included in the board package for information. The next Council of Chairs meeting is on November 5th, 2015 along with the meetings with the Minister of Health and Deputy Minister.

Betel Home Foundation Gala Dinner: The Board Chair along with D. Rudyk and B. MacKenzie attended the 100th Anniversary Gala Dinner hosted by the Betel Home Foundation. This was a great evening and a total of \$57,000 was raised.

St. Laurent Sod Turning: A sod turning at the future home of St. Laurent's new EMS Station is being held on Friday, October 23rd, 2015 at 11:00 a.m. The CEO, Board Chair and F. Goranson will be attending.

A reminder the signing of the MOU (revised Manitoba Metis Federation (MMF) / Interlake-Eastern RHA Memorandum of Understanding Agreement) is being held on November 6th at 11:00 am at the Selkirk Hospital MPR.

8. Standing Committee Reports

8.1 Executive Committee

No report.

8.2 Finance Committee

The approved Finance Committee minutes from September 16, 2015 are included in the Board package for information.

C. Ostapyk presented the financial update as of August 31, 2015. Year to date deficit is \$7.1 million which is a negative variance to budget of \$2.6 million. Pressures continue; tracking over budget due to OT and purchased services in Acute Care, PCH and EMS; MGEU Facility support contract impacted vacation banks; mandatory education days in acute care; and residential charges claw-back incorporated into long term care results. The forecast deficit to March 31, 2016 is \$13.8 million.

Other highlights:

- Cash continues to be closely monitored.
- One-time 2015/16 basic equipment provision of \$72,000 for new PCH ceiling lifts.
- Deficit management strategies – summary provided.

Moved by S. Day, seconded by D. Pepe

BE IT RESOLVED THAT:

The Board of Directors accepts the Non-Consolidated Financial Statements for the period ending August 31, 2015 as presented.

MOTION CARRIED: 07.2015.10.8.2

8.3 Policy and Planning Committee

The approved Policy and Planning Committee minutes from August 20, 2015 are included in the Board package for information. Copies of the revised policies approved at the September meeting have been distributed and Directors are reminded to update / insert these into your Board Policy Binders.

F. Goranson reported on the Policy and Planning Committee meeting of October 15th. The Committee had some discussion regarding the monitoring/implementation of the strategic plan. Looking at how we do this, what needs to be done, etc. The Committee is also exploring whether there is a need to develop a Board policy for sending letters to staff acknowledging and recognizing their achievements.

8.4 Audit Committee

The next Audit Committee meeting is scheduled for December 16th, 2015 via teleconference.

8.5 Quality and Patient Safety Committee

The next Quality and Patient Safety Committee meeting is scheduled for November 18, 2015 at 10:00 a.m.

9. Chief Executive Officer Report

R. Van Denakker highlighted portions of the CEO Report to the Board and provided opportunity for questions. Also attached to the CEO Report for information is the Capital Projects Dashboard (September) and the PCH and Supportive Housing Waitlist (September).

- Please to have Ron Janzen as new Vice President of Corporate Services
- Recruitment efforts continue for the VP of Acute Care and Chief Nursing Officer position.

- Variance analysis meetings being planned between finance, senior leadership and directors for early December.
- HR added customer service training to the New Employee orientation session. Copy of presentation will be emailed to the Board.
- Powerview-Pine Falls Primary Health Care & Traditional Healing Centre – a problem with the foundation has occurred and solutions to rectify are being implemented. Manitoba Health has been informed and is supportive of the unforeseen foundation issue.
- Dr. Myron Thiessen is in Scotland representing Manitoba and Manitoba Health. He will be meeting with medical students and attending job fairs. He will also conduct physician interviews as arranged by Waterford Global.
- The Physician Recruitment Video was shown to the Board.
- Dr. Neil Burnet was honoured and celebrated in the community of Lundar for over 40 years of service. (F. Goranson circulated an article from the local paper.)
- Karen Stevens-Chambers, Regional Director of Home Care & Palliative Care has been seconded two days per week to work with Reg Toews and his project team doing a provincial Home Care Program review.

10. Quality and Patient Safety Issues (from CEO Report to the Board)

None identified.

11. Correspondence / Information

The following was included in the Board package for information:

- Congratulatory letter to C. Sinclair sent on behalf of the Board of Directors
- Regional Medical Advisory Committee Minutes (Sep 15 2015)
- November Board Calendar

Handouts provided at the meeting for information:

- Financial presentation

12. Round Table

13. Next Meeting:

Board Meeting (abbreviated) – November 25, 2015 (1:00 – 4:30)

Board Planning Day – November 26, 2015 (9:00 – 4:00)

14. In-Camera

Moved by M. Alexander, seconded by A. Gaffray

BE IT RESOLVED THAT:

The meeting move “in-camera” at 3:56 p.m.

MOTION CARRIED: 07.2015.10.14.0A

Moved by R.A. Furgala, seconded by F. Goranson

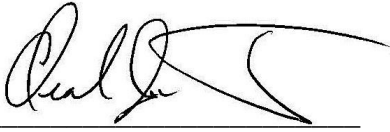
BE IT RESOLVED THAT:

The meeting move “out-of-camera” at 4:19 p.m.

MOTION CARRIED: 07.2015.10.14.0B

15. Adjournment

Moved by D. Pepe the meeting be adjourned at 4:20 p.m.

A handwritten signature in black ink, appearing to read 'Oral Johnston', written over a horizontal line.

Oral Johnston
Board Chair