



Interlake–Eastern Regional Health Authority

Board of Directors Meeting
Thursday, February 25, 2016
Corporate Office Boardroom, 233 Main Street, Selkirk
Meeting Number 10.2016.02.25

MINUTES

Present: T. Conroy S. Day L. Desjarlais
D. Fitzpatrick R. A. Furgala R. Saini
F. Goranson D. Pepe
D. Thorsteinson U. Wendt

Regrets: M. Alexander, D. Cain, A. Gaffray, O. Johnston, D. Rudyk

RHA Staff: R. Van Denakker, CEO
C. Ostapyk, VP Finance and CFO
P. McCallum, Executive Assistant-CEO (Recorder)

Guest: T. Kwong, Manitoba Health Liaison

1. Call to Order & Adoption of Agenda

D. Fitzpatrick, Vice Chair, called the meeting to order at 10:00 a.m.

Moved by D. Pepe, seconded by D. Thorsteinson

BE IT RESOLVED THAT:

The agenda be adopted as presented.

MOTION CARRIED: 10.2016.02.1.0

2. Attendance

Moved by R.A. Furgala, seconded by F. Goranson

BE IT RESOLVED THAT:

The Board of Directors excuses M. Alexander, D. Cain, A. Gaffray, O. Johnston, and D. Rudyk from meeting attendance.

MOTION CARRIED: 10.2016.02.2.0

3. Adoption of Minutes

The January 28, 2016 Board Minutes were reviewed. A correction to S. Day's name (bottom of page 1) was identified.

Moved by S. Day, seconded by T. Conroy

BE IT RESOLVED THAT:

The minutes from the January 28, 2016 Board meeting be adopted as amended.

MOTION CARRIED: 10.2016.02.3.0

4. Business Arising

4.1 \$5 Club Shortlist from the Board

P. McCallum presented the short list put together from the Board's top choices from the 18 recommendations received. The short list will be sent out to the \$5 Club members to make the final decision on how the funds will be distributed.

Need to ensure correspondence is repeatedly sent to staff to keep enrollment top of mind.

4.2 LHIGs

The LHIG Reports #3 and #4 are included in the Board package for information.

New Liaison / Leader Process:

Change in process will ensure recommendations are kept top of mind and will also keep the Board engaged.

Recommendation Process:

Moved by R.A. Furgala, seconded by T. Conroy

BE IT RESOLVED THAT:

The Board of Directors authorizes the CEO to review the LHIG's list of recommendations and determine which recommendations to move forward with.

MOTION CARRIED: 10.2016.02.4.2

The LHIG leaders from the Central, East and West groups have been invited to the next Board meeting.

Other business arising:

- There will be a Seniors Resource Council Presentation at the next Board meeting.
- Old RHA signs/logo on buildings: R. Janzen is looking into updating these and will bring an estimate forward.
- Some Ambulances do not have Interlake-Eastern RHA decals: All new rural ambulances will no longer have region specific decals per Manitoba Health.

5. Standing Agenda Item

5.1 Health System Performance and Sustainability

R. Van Denakker provided an update. Developed data compendium, talks about current state and sustainable state. Senior Leadership is currently working on the development of a regional Clinical Services Plan that will be brought to the Board.

The Province has engaged Health Intelligence Inc. to do provincial clinical service plan by end of year. Orvill Adams is assigned to rural communities as a consultant to meet with staff and communities. A meeting will be scheduled for the Board Executive to meet with the consultant.

6. New Business

6.1 Volunteer Tea Schedule

The Region will be hosting Volunteer Teas in appreciation of our many volunteers. These events will be held from April 8th to May 12th throughout the region. The schedule is included in the

Board package and Directors are asked to advise G. Wilson which Tea(s) they will be available to attend.

6.2 2016 Health Leadership Conference

The 2016 National Health Leadership Conference, is being held in Ottawa, June 6-7, 2016. This year, D. Thorsteinson will be attending as Board representative. D. Rudyk will attend next year.

6.3 CEO Evaluation Form

The CEO Performance Evaluation Form has been included in the Board package. Directors are asked to complete and return it to D. Thorsteinson as soon as possible and no later than March 4, 2016.

6.4 Self Evaluation Forms

The Board Self-Evaluation Forms are due today. If you have not already done so, please complete and forward to D. Thorsteinson.

It was noted that the questionnaire should perhaps be reviewed as some felt the questions are too broad.

7. Chair's Report

No report.

8. Standing Committee Reports

8.1 Executive Committee

The next Executive Committee meeting is scheduled for March 21st at 2:00 p.m. in Beausejour.

8.2 Finance Committee

The approved Finance Committee minutes from January 20, 2015 are included in the Board package for information.

C. Ostapyk presented the financial update as of December 31, 2015. We remain over budget with a year to date deficit of \$10,064K. Challenges continue with overtime and purchased services in Acute Care, Long Term Care and EMS. Forecasted deficit to March 31, 2016 is \$16,326K.

Other highlights:

- Cash flow continues to be monitored
- 2016/17 budget preparation is ongoing
- Planning for 2015/16 audit is ongoing
- An update regarding deficit management strategies was provided.

Moved by S. Day, seconded by T. Conroy

BE IT RESOLVED THAT:

The Board of Directors accepts the Non-Consolidated Financial Statements for the period ending December 31, 2015 as presented.

MOTION CARRIED: 10.2016.02.8.2A

Executive Compensation:

Moved by F. Goranson, seconded by R.A. Furgala

BE IT RESOLVED THAT:

The meeting move “in-camera” at 1:43 p.m.

MOTION CARRIED: 10.2016.02.8.2B

Moved by U. Wendt, seconded by R. Saini

BE IT RESOLVED THAT:

The meeting move “out-of-camera” at 1:46 p.m.

MOTION CARRIED: 10.2016.02.8.2C

Moved by S. Day, seconded by T. Conroy

BE IT RESOLVED THAT:

The Board of Directors approves the recommendation made by the Finance Committee regarding the executive salary increase and being consistent with our recruitment and retention strategy.

MOTION CARRIED: 10.2016.02.8.2D

8.3 Policy and Planning Committee

The approved Policy and Planning Committee minutes from January 21, 2016 are included in the Board package for information. A Notice of Intent was provided for revisions to Board Policy GP. 22. F. Goranson noted that recognition of staff being recognized by an external agency or organization for work relating to at least one of the Board values has been incorporated into the policy. Board consensus is to eliminate the word “gifts” from the title. The revised policy will be brought to the next Board meeting for approval.

Annual General Meeting: The Policy and Planning Committee recommends that the 2016 Annual General Meeting be held in the community of Stonewall.

Moved by D. Thorsteinson, seconded by D. Pepe

BE IT RESOLVED THAT:

As recommended by the Policy and Planning Committee, the Board of Directors approves the 2016 Interlake-Eastern RHA Annual General Meeting be held in the community of Stonewall on October 3, 2016

MOTION CARRIED: 10.2016.02.8.3

8.4 Audit Committee

The Auditors will be attending the March Audit Committee.

8.5 Quality and Patient Safety Committee

The approved Quality and Patient Safety Committee minutes from November 18, 2015 are included in the Board package for information. A brief report was provided from the February 17th meeting. Review of the following reports (included in the Board package):

- Quality and Patient Safety Critical Incident Update (January 2016)
- Quality and Risk Occurrence Report Analysis and Data Summary (April 1, 2014 – March 31, 2015)
- Consumer Comments Report (July 1, 2015 to September 30, 2015)

9. Chief Executive Officer Report

R. Van Denakker highlighted portions of the CEO Report to the Board and provided opportunity for questions.

- Recruitment for VP of Acute Care in progress. A letter of offer being sent today – looking to start in two months.
- VP of Community Services and Chief Allied Health Officer position has been advertised. Looking for replacement to start mid-April.
- Selkirk Clinic - Dr Anozie looking to create a business opportunity for non-insured services with links to overseas organizations.
- We have met with our consultant, the city of Selkirk, and two local doctors to discuss a concept for the development of an integrated medical clinic in Selkirk adjacent to the new Selkirk Regional Health Centre to create a medical campus.
- Met with Manitoba Health and there is a significant amount of support to move ahead with My Health Teams. Funding letter received and approval for positions. Looking to implement teams within the next two years.
- Will be meeting with Manitoba Health regarding reusing old Selkirk Hospital beds for PCH beds as an interim solution while Lac du Bonnet PCH is being built.
- Mobile Clinic Bus launched.
- 115 EMS postings have closed since November 2015.
- Selkirk Regional Health Centre capital project – on time and on budget. A Board tour will be organized this summer.
- Funding received for dialysis expansion in Selkirk and Gimli.

10. Quality and Patient Safety Issues

Erosion of physician services in the IERHA

It was noted that the RHA is short 14.5 physicians. If we do not recruit before November we will be 19 short and this will affect our ability to deliver primary health care. The RHA has reached out to Manitoba Health for help.

Ashern now considered a northern site.

11. Correspondence / Information

The following was included in the Board package for information:

- March 2016 Board Calendar

Handouts provided at the meeting for information:

- Financial presentation

12. Round Table

13. Next Meeting:

- March 24, 2016 (10:00 a.m. – 4:30 p.m.)
Selkirk Corporate Office Boardroom

14. In-Camera

Moved by D. Pepe, seconded by F. Goranson

BE IT RESOLVED THAT:

The meeting move "in-camera" at 2:59 p.m.

MOTION CARRIED: 10.2016.02.14.0A

Moved by D. Pepe, seconded by S. Day

BE IT RESOLVED THAT:

The meeting move "out-of-camera" at 3:20 p.m.

MOTION CARRIED: 10.2016.02.14.0B

15. Adjournment

Moved by D. Pepe the meeting be adjourned at 3:21 p.m.



Denis Fitzpatrick
Vice Chair