

## EMPLOYMENT OPPORTUNITY

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<b>Competition Number:</b>	IERHA LPN Casual (Please state this when applying)
<b>Position Title:</b>	Licensed Practical Nurse – Various Departments
<b>Position Code:</b>	TBD
<b>Facility/ Site/ Location:</b>	<b>TBD (Please state desired location(s) on your application)</b>
<b>FTE:</b>	Casual
<b>Hours of Work:</b>	Hours 7.75 & 11.625 - Days/Evenings/Nights/Weekends
<b>Union:</b>	MNU
<b>Wage/ Salary:</b>	As per applicable collective agreement

**Position Summary:** The Licensed Practical Nurse provides comprehensive nursing care to patients/ residents/ clients in accordance with established standards, policies, and procedures. Licensed Practical Nurses recognize and fulfill their Professional responsibilities by practicing within the scope of practice of the Licensed Practical Nurses Act, the approved College of Licensed Practical Nurses of Manitoba (CLPNM) Scope of Practice and Entry–Level Competencies, provincial and federal legislation and within the guidelines of professional ethics. The position of Licensed Practical Nurse functions in a manner consistent with, and supports the Mission, Vision and Values of the Interlake-Eastern Regional Health Authority.

### Qualifications:

- Active practicing licensure with the College of Licensed Practical Nurses of Manitoba (CLPNM), or eligible for active practicing licensure with the (CLPNM)
- Current Basic Life Support (BLS) Training – as delineated in Interlake-Eastern RHA Required Certification / required Policy GA11-50
- Additional unit specific qualifications – Refer to Appendix A
- Knowledge, competence and ability to demonstrate clinical nursing skills and concepts in accordance with approved nursing standards
- Basic knowledge and skills to work with computers, and electronic software programs.
- Experience in geriatrics and dementia care preferred for Personal care Home program sites only
- Ability to make effective decisions regarding nursing care
- Demonstrated effective problem solving, organizational skills and the ability to work independently.
- Demonstrated communication skills.
- Ability to maintain positive working relationships with co-workers and clients.
- Completes and maintains a satisfactory pre-employment security check.
- Satisfactory employment record.

**Date Posted:** January 19, 2017

**Closing Date/Time:** Open until filled

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**Please submit Application/Resume online**

**or send Application/Resume to:** Human Resources Assistant  
Interlake-Eastern Regional Health Authority  
Corporate Office  
233A Main Street, Selkirk, MB, R1A 1S1  
Fax: 204 785 4736 Phone: 204 785 4770

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- **Internal applicants** must include a current resume with application upon change of classification/ program.
- **External applicants** must include a completed application form, current resume, and copies of all required certifications or licenses with application. **Must also submit Criminal Record & Vulnerable Sector Check, Child and Adult Abuse Registry Check prior to commencing employment.**

The Interlake – Eastern Regional Health Authority is committed to increasing the representation of Aboriginal people at all levels within our workforce. We encourage successful Aboriginal applicants to self-declare by completing a *Voluntary Self-*

*Declaration Form* available online @ [www.ierha.ca](http://www.ierha.ca) or at any of our sites.