

Position/Candidate Profile

For the Position of: Rural Family Physician, full-time, permanent
Interlake-Eastern Regional Health Authority (IERHA)

Number of positions: one (1)

Location: South Eastern Manitoba, Canada, based at:
Stonewall and District Health Centre (589 Third Avenue South, Stonewall, Manitoba R0C 2Z0) with medical services also provided as required, at the Teulon Hunter Memorial Hospital (Box 89, 162 Third Avenue SE, Teulon, Manitoba R0C 3B0)

The Organization: Interlake-Eastern Regional Health Authority, Corporate office: 233A Main Street, Selkirk, Manitoba R1A 1S1



Located in central Canada, slightly north-east of the city of Winnipeg and in the heart of Manitoba's scenic lake country, the Interlake-Eastern Regional Health Authority (IERHA) covers an area of 61,000 km². One of the largest health regions in the Province of Manitoba, IERHA extends east to the Ontario border, north to the 53rd parallel, west to the eastern shores of Lake Manitoba, and south to just past Winnipeg. The Region serves a population of approximately 124,000 residents, including 17 First Nations and 24 Metis communities representing 22% of the area's population. The population grows extensively in the summer months with cottagers, campers and others who come to enjoy this 'cottage country' and its abundance of lakes, beaches, forests and other natural areas.

Job Duties:

The Physician will perform all duties associated with a busy family practice, including co-ordinating primary patient care, examining and advising patients, ordering diagnostic procedures, prescribing and administering medications and treatments, providing inpatient and outpatient care, 24-hour on-call emergency department coverage (up to 6 times per month), and Personal Care Home services.

As a fee-for-service independent practitioner, the Family Physician will collaborate with a multi-disciplinary team in providing health care services to the Region, including inpatient care, outpatient care, clinic services, emergency department work and care in personal care homes. The Physician will also participate in the delivery of medical services at the Hunter Memorial Hospital in Teulon on an as-needed basis. The Physician will maintain full-time clinic hours and be available on site not less than four days per week.

In keeping with the philosophy of care that has been established within IERHA, the Physician will promote and expand primary health care with a focus on the delivery of a continuum of comprehensive and coordinated services in response to the needs of the community. As such, the Physician is a key member of the networks and teams of health professionals responsible for providing an integrated system of health services accessible on a 24/7 basis, complete with admitting privileges and where on-call coverage is shared on a rotational basis requiring the Physician to provide 24-hour emergency department on call coverage up to 6 times per month. The Physician also has the opportunity to play large leadership roles, including participation on the Community Health Committee; to engage in continuing medical education activities and mandatory training; to participate in special projects; to assist with

recruitment; to provide clinical advice in such areas as standards of practice and care, and; to lead the education, supervision and evaluation of medical students, residents and other health care professionals.

The Candidates (skills/education requirements):

IERHA is deeply patient-centered, in an environment of mutual respect, courtesy, collegiality and strong community support and engagement. As a result, the successful candidate is a confident physician leader focused on family medicine, with strong clinical and acute care skills who values practicing in a team-based environment, and who is interested in contributing to the creation of new delivery models.

The Physician will be required to work independently and will be solely responsible for the full range of patient care in the Emergency Department and on the wards during on-call shifts or in the absence of other on-site providers. As such, relevant and sufficient emergency and minor surgery experience is required.

The successful candidate must hold a medical degree and hold, or be eligible for, immediate certification with the Medical Council of Canada. The successful candidate must hold, or be eligible for, immediate registration and licensure with the College of Physicians & Surgeons of Manitoba and satisfy the appropriate requirements for Medical Privileges with the IERHA. They must also have, or obtain, CMPA or equivalent coverage. The IERHA expects the chosen candidate to commit to reside in Stonewall or the surrounding area and to provide medical services as referenced above for a minimum of three years. A formal Return of Service agreement will be required.

Qualified candidates who currently have a Return of Service in another community or with another Regional Health Authority or who have previously chosen to pay out their obligation under a ROS agreement, or have not fulfilled a previous ROS agreement, will be considered ineligible.

Compensation:

Remuneration will be on a fee-for-service basis, with an income guarantee of \$144.90/hour (if no CCFP designation) or \$158.48/hour (if CCFP designation), for the first 6 months of practice based on average hourly earnings each month. The income guarantee will apply to a maximum of 8 hours/day, 5 days/week for services provided at the clinic, emergency department, Personal Care Home and for inpatient services during regular office hours. The income guarantee does not apply to emergency department work after hours, on weekends or on holidays.

The Physician will remain self-employed and no employee or other benefits will be provided by the IERHA.

Once the physician has an efficient and established practice, it is anticipated that with increased patient numbers, gross earnings will be in excess of CAD\$255,031 per annum going forward.

A relocation reimbursement is offered for eligible expenses incurred within 12 months of relocation, to a maximum of CAD\$40,000 and is conditional on the Physician signing a 3-year Return of Service agreement.

The rate of overhead is set by the local Physician group and is currently a maximum of \$4200 per month.

Applications:

Interested and qualified applicants are invited to explore this opportunity further by submitting your expression of interest, in confidence, to **Lorri Beer** at lbeer@ierha.ca