

## EMPLOYMENT OPPORTUNITY

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| <b>Competition Number:</b>       | SEL MH 155/18 REPOST (Please state this number when applying)   |
| <b>Position Title:</b>           | Community Mental Health Worker - Child & Adolescent Central Intake  |
| <b>Position Code:</b>            | CMHCH&ADCI_99   |
| <b>Facility/ Site/ Location:</b> | Selkirk Community Mental Health Office  |
| <b>FTE:</b>                      | Casual  |
| <b>Hours of Work:</b>            | Hours 7.25 – Days (Some evening/weekend hours may be required)  |
| <b>Union:</b>                    | MGEU Technical Professional   |
| <b>Wage/ Salary:</b>             | As per applicable collective agreement  |
| <b>Position Summary:</b>         | <p>The Community Mental Health Worker (CMHW) – Central Intake: Child &amp; Adolescent Community Mental Health (CMH) provides a welcoming point of contact for individuals and their families/natural supports and referral sources seeking services in the mental health program in the Interlake-Eastern Regional Health Authority. The role includes developing effective alliances with callers, collecting information, determining appropriateness to the Community Mental Health Program, evaluation of risk, crisis intervention where indicated, and transfer of the request for service to the appropriate mental health program, or alternate service as indicated. The CMHW – Central Intake: Child &amp; Adolescent CMH provides information on alternate community resources to referral sources and/or those individuals not eligible for direct service. The CMHW – Central Intake: Child &amp; Adolescent CMH will work in close collaboration with Mental Health Crisis Services. The CMHW – Central Intake: Child &amp; Adolescent CMH will work collaboratively with primary health care providers, individuals, families/natural supports, and services/agencies to help determine the service best suited to meet the individual's needs. The CMHW – Central Intake: Child &amp; Adolescent CMH is expected to support and promote recovery-oriented practice. The position of CMHW – Central Intake: Child &amp; Adolescent CMH functions in a manner consistent with, and supports the Mission, Vision, and Values of the Interlake-Eastern Regional Health Authority.</p> |

### Qualifications:

- B.Sc. M.H, B. Sc. P.N, RPN, BN, RN, BSW, or MOT.
- Licensed with applicable professional designation.
- ASIST Certificate (Applied Suicide Intervention Skills Training) required.
- Knowledge of mental health clinical assessment.
- Knowledge of mental health problems and illnesses, including signs, symptoms, treatment, and prognosis of mental illness and emotional distress.
- Knowledge of co-occurring disorders, i.e. addictions and mental health
- Knowledge of and ability to work within the mental health recovery model.
- Knowledge of community resources and procedures related to accessing the available services.
- Knowledge of psychopharmacology.
- Knowledge of *The Personal Health Information Act, The Mental Health Act, The Child and Family Services Act, and all other relevant legislation.*
- Minimum of two (2) years' experience in relevant mental health area required.
- Two (2) years direct experience in the area of mental health crisis management preferred.
- Two (2) years related intake assessment experience preferred.
- Current and comprehensive knowledge of the Interlake-Eastern Regional Health Authority's Child & Adolescent Community Mental Health Program preferred.
- Excellent verbal and written communication skills.
- A positive attitude toward learning, growth, and health.
- Demonstrated ability to problem-solve complex situations and manage sensitive issues.
- Ability to related and interact with individuals of diverse cultural and economic backgrounds.
- Proficiency in Microsoft Office applications (Word, Excel, and Powerpoint).
- Ability to use electronic medical record (Accuro).
- Flexible scheduling is required to balance individuals' needs and enhance service delivery to improve access.
- Good physical and mental health to meet the demands of the position required.

- Valid driver's license and vehicle are required.
- Given the cultural diversity of our region, the ability to communicate in more than one language would be considered an asset
- Completes a satisfactory pre-employment security check.
- Satisfactory employment record.

**Date Posted:** February 27, 2018

**Closing Date/Time:** Open until Filled

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**Please submit Application/Resume online**

**or send Application/Resume to:** Human Resources Assistant  
Interlake-Eastern Regional Health Authority  
Corporate Office  
233A Main Street, Selkirk, MB, R1A 1S1  
Fax: 204 785 4736 Phone: 204 785 4770

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- **Internal applicants** must include a current resume with application upon change of classification/program.
- **External applicants** must include a completed application form, current resume, and copies of all required certifications or licenses with application. **Must also submit Criminal Record & Vulnerable Sector Check, Child and Adult Abuse Registry Check prior to commencing employment.**

The Interlake – Eastern Regional Health Authority is committed to increasing the representation of Indigenous people at all levels within our workforce. We encourage successful Indigenous applicants to self-declare by completing a *Voluntary Self-Declaration Form* available online @ [www.ierha.ca](http://www.ierha.ca) or at any of our sites.