

EMPLOYMENT OPPORTUNITY

Competition Number:	SEL AC 426/18 (Please state this number when applying)
Position Title:	Health Care Aide, Medicine
Position Code:	HCASELMED_06
Facility/ Site/ Location:	Selkirk Regional Health Centre
FTE:	0.40
Hours of Work:	Hours 7.75 – Days/Evenings
Union:	MGEU Facility Support
Wage/ Salary:	\$18.265 - \$21.174

Position Summary: The Health Care Aide is a member of the health care team, working under the direction of the Registered Nurse and /or Licensed Practical Nurse. The Health Care Aide is responsible for performing and assisting with duties related to meeting client/patient/resident personal needs in accordance with the established policies and procedures. The Health Care Aide must be able to function effectively in a dynamic and demanding environment utilizing nursing process of assessment, planning, implementation and evaluation. The position of Health Care Aide functions in a manner consistent with, and supports the mission, vision and values of the Interlake – Eastern Regional Health Authority.

Qualifications:

- Health Care Aide Certificate from a recognized Educational Institute.
- Current certification in BCLS.
- Demonstrates understanding of the role of the Health Care Aide within a health care setting.
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living.
- Knowledge of safe patient handling techniques.
- Knowledge of Violence Prevention Program training and processes.
- Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity.
- Mandatory education sessions as set out by the program.
- Previous related experience in health care setting preferred.
- Ability to understand and follow verbal and written communication.
- Demonstrates interpersonal skills through clear communication and positive behavior within the Respectful Workplace Policy.
- Ability to work with minimal supervision. Ability to organize and prioritize tasks.
- Ability to recognize and pursue self-development opportunities.
- Ability to respect and promote confidentiality. Ability to work in a team environment.
- Ability to respect and promote a cultural diverse population.
- Ability to work in an environment that promotes and is conducive to pets where applicable.
- Given the cultural diversity of our region, the ability to communicate in more than one language would be considered an asset.
- Satisfactory employment record required.

Date Posted:	April 12, 2018
Closing Date/Time:	April 19, 2018 at 4:00 pm

Please submit Application/Resume online

or send Application/Resume to: **Human Resources Assistant**
Interlake-Eastern Regional Health Authority
Corporate Office
233A Main Street, Selkirk, MB, R1A 1S1
Fax: 204 785 4736 Phone: 204 785 4770

- **Internal applicants** must include a current resume with application upon change of classification/program.
- **External applicants** must include a completed application form, current resume, and copies of all required certifications or licenses with application. **Must also submit Criminal Record & Vulnerable Sector Check, Child and Adult Abuse Registry Check prior to commencing employment.**

The Interlake – Eastern Regional Health Authority is committed to increasing the representation of Indigenous people at all levels within our workforce. We encourage successful Indigenous applicants to self-declare by completing a *Voluntary Self-Declaration Form* available online @ www.ierha.ca or at any of our sites.