

## EMPLOYMENT OPPORTUNITY

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<b>Competition Number:</b>	AR HC 1159/19 REPOST (Please state this number when applying)
<b>Position Title:</b>	Home Care Attendant
<b>Position Code:</b>	HCATARB_15
<b>Facility/ Site/ Location:</b>	Arborg Community Health Office
<b>FTE:</b>	0.45
<b>Hours of Work:</b>	See schedule below
<b>Union:</b>	MGEU Community Support
<b>Wage/ Salary:</b>	As per applicable collective agreement

**Position Summary:** Under the direction of the Home Care Resource Coordinator, the Home Care Attendant functions as a member of a multidisciplinary team. The Home Care Attendant provides personal and supportive care following the care plan, policies and program standards meeting identified needs to enable the clients to remain independent and safe in their homes for as long as possible. In collaboration with other health team members, the Home Care Attendant promotes integrated holistic health care services that are responsive to the needs of the residents of the Interlake-Eastern region. The position of Home Care Attendant functions in a manner consistent with, and supports the Mission, Vision and Values of the Interlake-Eastern Regional Health Authority.

### Qualifications:

- Certificate in Health Care Aide Course from an accredited college.
- Other combinations of education/experience may be considered at a commensurate classification/salary.
- Previous experience working with elderly or infirm is preferred.
- Ability to provide safe, effective, personal care in a manner that considers each individual's need for comfort, privacy, and respect.
- Ability to communicate effectively with clients, families, and coworkers; both verbally and in writing.
- Demonstrated ability to apply critical thinking skills.
- Strong organizational skills.
- Demonstrated ability to work independently and as a member of a health care team.
- Valid driver's license and access to a reliable vehicle for work purposes.
- Candidates must be available to work a variety of shifts.
- Access to an answering machine and /or call display.
- Mental and physical ability to meet the demands of the job.
- Given the cultural diversity of our region, the ability to communicate in more than one language would be considered an asset.
- Proficiency in both official languages is essential for target and designated bilingual positions.
- Completes and maintains a satisfactory pre-employment security check.

**Please see page 2 for rotation**

**Schedule as below:**

POSITION CODE: HCATARB_15							
Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	X	E	X	X	X	D	E
Window of Availability		16:00-23:15				06:30-13:45	16:00-23:15
Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	E	X	X	D	D	X	X
Window of Availability	16:00-23:15			06:30-13:45	06:30-13:45		

**Date Posted:****July 25, 2019****Closing Date/Time:****Open until Filled**

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- **Internal applicants** must include a current resume with application upon change of classification/program.
  - **External applicants** must include a completed application form, current resume, and copies of all required certifications or licenses with application. **Must also submit Criminal Record & Vulnerable Sector Check, Child and Adult Abuse Registry Check prior to commencing employment.**

The Interlake – Eastern Regional Health Authority is committed to increasing the representation of Indigenous people at all levels within our workforce. We encourage successful Indigenous applicants to self-declare by completing a *Voluntary Self-Declaration Form* available online @ [www.ierha.ca](http://www.ierha.ca) or at any of our sites.

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Please visit the Careers section of our website to apply for this opportunity and others:  
 Website: [www.ierha.ca](http://www.ierha.ca) Fax: Human Resources Assistant 204-785-4736 Inquiries: 204-785-4770