

## EMPLOYMENT OPPORTUNITY

---

<b>Competition Number:</b>	GIM AC 1434/19 REPOST (Please state this number when applying)
<b>Position Title:</b>	Licensed Practical Nurse
<b>Position Code:</b>	GIMPLN_03
<b>Facility/ Site/ Location:</b>	Gimli Health Centre
<b>FTE:</b>	1.0 MAT LOA (August 30, 2019 – May 31, 2020) (Subject to a minimum notice of 2 weeks or 1 pay period, whichever is longer)
<b>Hours of Work:</b>	Hours 7.75– Days/Evenings
<b>Union:</b>	MNU
<b>Wage/ Salary:</b>	As per applicable collective agreement

**Position Summary:** The Licensed Practical Nurse provides comprehensive nursing care to patients/ residents/ clients in accordance with established standards, policies, and procedures. The Licensed Practical Nurse provides clinical direction to Health Care Aides, Unit Clerks and other LPN's and Nurse II's when the LPN is assigned charge responsibilities. Licensed Practical Nurses recognize and fulfill their Professional responsibilities by practicing within the scope of practice of the Licensed Practical Nurses Act, the approved College of Licensed Practical Nurses of Manitoba (CLPNM) Scope of Practice and Entry–Level Competencies, provincial and federal legislation and within the guidelines of professional ethics. The position of Licensed Practical Nurse functions in a manner consistent with, and supports the Mission, Vision and Values of the Interlake-Eastern Regional Health Authority.

### Qualifications:

- Active practicing licensure with the College of Licensed Practical Nurses of Manitoba (CLPNM), or eligible for active practicing licensure with the (CLPNM)
- Current Basic Life Support (BLS) Training – as delineated in Interlake-Eastern RHA Required Certification / required Policy GA11-50
- Knowledge, competence and ability to demonstrate clinical nursing skills and concepts in accordance with approved nursing standards
- Basic knowledge and skills to work with computers, and electronic software programs.
- Minimum of one (1) year clinical experience in the last five (5) years specific to Acute Care Setting required.
- Experience in rural facility or emergency nursing preferred.
- Ability to make effective decisions regarding nursing care
- Demonstrated effective problem solving, organizational skills and the ability to work independently.
- Demonstrated communication skills.
- Ability to maintain positive working relationships with co-workers and clients.
- Completes and maintains a satisfactory pre-employment security check.
- Given the cultural diversity of our region, the ability to communicate in more than one language would be considered an asset.
- Proficiency of both official languages is essential for target and designated bilingual positions.
- Satisfactory employment record.

**Date Posted:** September 12, 2019

**Closing Date/Time:** Open till Filled

- 
- **Internal applicants** must include a current resume with application upon change of classification/program.
  - **External applicants** must include a completed application form, current resume, and copies of all required certifications or licenses with application.  
**Must also submit Criminal Record & Vulnerable Sector Check, Child and Adult Abuse Registry Check prior to commencing employment.**

The Interlake – Eastern Regional Health Authority is committed to increasing the representation of Indigenous people at all levels within our workforce. We encourage successful Indigenous applicants to self-declare by completing a *Voluntary Self-Declaration Form* available online @ [www.ierha.ca](http://www.ierha.ca) or at any of our sites.