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Independent Auditor's Report

To the Board of Directors of Interlake-Eastern Regional Health Authority

Opinion

We have audited the Schedule of Compensation (the Schedule) of Interlake-Eastern Regional Health Authority (the Authority) for the year ended December 31, 2019 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the Act).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to the note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Authority to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Winnipeg, Manitoba
June 25, 2020

INTERLAKE-EASTERN REGIONAL HEALTH AUTHORITY

Schedule of Compensation

For the year ended December 31, 2019

Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites. The amounts meeting the requirement for disclosure are listed below.

| | | |
|---|----|--------|
| a) Chairperson of the Board of Directors (over \$75,000): | | Nil |
| b) Aggregate compensation of all Board Members: | \$ | 29,482 |

c) Compensation of Officers and Employees over \$75,000:

| Employee Name | Position | Salary (\$) |
|--|-------------------|-------------|
| Dr. Nader Shenouda Medical Corporation | Physician | 552,959 |
| Dr. J. Dupreez | Physician | 481,333 |
| Dr. C. Labiyaratne Medical Corp. | Physician | 410,941 |
| Dr. Armin Sabri | Physician | 405,910 |
| Dr. Ayman Soliman | Physician | 402,303 |
| Dr. Siamak Sayfee | Physician | 400,604 |
| Dr. Ruben Kalra | Physician | 396,393 |
| Dr. Elzette Steyn | Physician | 384,380 |
| Dr. Fadekemi Akinpelu Medical Corporation | Physician | 384,154 |
| Dr. Myron Thiessen | VP Med Serv & CMO | 370,685 |
| Dr. Sunu Thomas Medical Corporation | Physician | 361,524 |
| Dr. Mina Gendi | Physician | 359,910 |
| Dr. Ayoola Komolafe | Physician | 348,411 |
| Dr. Amrinder Singh Mann | Physician | 347,070 |
| Dr. U. Weebdda | Physician | 340,015 |
| Dr. Christopher Okpaleke Medical Corporation | Physician | 329,506 |
| Dr. Sukhwinder Randhawa | Physician | 324,042 |
| Dr. Daphne Schmidt Medical Corporation | Physician | 313,610 |
| Dr. Jeff Wiebe Medical Corporation | Physician | 305,762 |
| Dr. M. Matter | Physician | 289,393 |
| Dr. Suraj Prematilake | Physician | 288,108 |
| Dr. Ian Stuart Burrton Medical Corporation | Physician | 275,867 |
| Dr. Bruce Naherniak | Physician | 249,642 |
| Dr. Werner Pieterse | Physician | 247,533 |
| Dr. Kenneth Iwaasa | Physician | 244,781 |
| Dr. Yvette Emerson | Physician | 222,330 |
| Dr. Christopher Williams | Physician | 209,464 |
| Dr. Michael Loudon | Physician | 207,543 |
| Dr. Manish Garg | Physician | 188,689 |
| Van Denakker, Ron | CEO | 187,813 |
| Dr. Rannulu Annakkage | Physician | 187,633 |
| Dr. Majid Zahiri | Physician | 187,036 |

| Employee Name | Position | Salary (\$) |
|------------------------------|--|-------------|
| Plaseski, Michelle | RN | 182,912 |
| Dr. Rezvaneh Azad-Armaki | Physician | 182,351 |
| Tiaglei, Eduard | Physician Assistant | 178,982 |
| Dr. Mandy Spencer | Physician | 173,997 |
| Dr. Rasool Askarifar | Physician | 170,060 |
| Joyce, Darren N | RN | 164,793 |
| Ellis, Mary Anne | VP Acute Care & CNO | 156,095 |
| Janzen, Ronald | VP Corporate Services & CAO | 148,763 |
| Thomas Kakkanattu, Cicilamma | LPN | 148,511 |
| Dallinger, Randy | VP Human Resources | 148,282 |
| Stevens-Chambers, Karen | VP Comm Serv & CAHO | 148,130 |
| Mcleod, Sheryl | RN | 145,364 |
| Legall, Anita E | RN | 145,281 |
| Forbes, Dorothy | VP Finance & CFO | 144,074 |
| Sweetland, Heidi | LPN | 143,857 |
| Clifton, Tracy Lynn | RN | 143,845 |
| Lee, Carey | RN | 143,529 |
| Thomas, Subin | RN | 142,393 |
| Kempa, Rosemarie | RN | 140,994 |
| Mann, Cynthia | RN | 137,815 |
| Hansen, Kimberly | RN | 136,326 |
| John, Jephin | RN | 135,810 |
| Jonasson, Tammy | RN | 135,491 |
| Smyrski, Corry Lynn | RN | 134,866 |
| Kelcey, Sean | Physician Assistant | 134,599 |
| Venkulathil, Anil | RN | 133,082 |
| Yesudas, Pramila K | RN | 129,968 |
| Kadambat Jose, Jeejoe David | RN | 129,477 |
| Schroeder, Kurt | Regional Director Pharmacy | 128,976 |
| Dr. R. Macek | Physician | 127,085 |
| Wallace, Cristine L | RN | 126,784 |
| Thankamma, Bindulekha | RN | 126,561 |
| Barnard, Paul | Regional Director Primary Health Care Operations | 125,658 |
| Bersleebe Karikottu, Thomas | RN | 125,188 |
| Azhikkakath, Roney J | RN | 124,867 |
| Dr. Mohammed E. Arara | Physician | 123,664 |
| Taschuk, Charlene | RN | 123,639 |
| Lowe, Dwayne | Physician Assistant | 123,483 |
| Dr. Jonah Fulmore | Physician | 123,414 |
| Bishop, Brindy Catherine | RN | 122,484 |
| Tabing, Ramsay | LPN | 122,342 |
| Perks, Lynn | LPN | 120,523 |
| Tickle, Christine | RN | 120,480 |
| Emes, Erika | Regional Director Home Care & Palutive Care | 119,546 |
| Katazinski, Corinne | Clinical Team Manager | 119,187 |
| Haley, Janet D | RN | 118,958 |
| Ramos, Carolyn | RN | 118,785 |
| Palsson, Lyndsay | Nurse Practitioner | 118,473 |
| Cheetham, Tanya | Regional Director Acute Care Medicine | 118,288 |
| Dr. Ian Alexander | Physician | 117,990 |
| Bannerman, Judy | Pharmacist | 117,642 |
| Galbraith, Shaun | RN | 117,548 |
| Hodgson, Alexis | Regional Director Surgery MDR Acute Care | 117,398 |

| Employee Name | Position | Salary (\$) |
|--------------------------------------|---|-------------|
| Podaima, Katherine | Regional Director Med/ER Acute Care | 115,717 |
| Mackey, Megan | RN | 115,446 |
| Nesbitt-Hume, Audra | Clinical Team Manager | 115,406 |
| Dziedzic, Beryl | Nurse Practitioner | 115,015 |
| Jacques, Marcelle | RN | 114,714 |
| Dandeneau, Gary | Regional Director Capital Plan & Facility Managemen | 114,637 |
| Muller, Nancy E. | Clinical Team Manager | 114,176 |
| Paul, Navia | RN | 113,766 |
| Kalupar, Laurel-Ann | Regional Director Financial Services | 113,720 |
| Montgomery, Shannon | Regional Director Public Health | 113,605 |
| Procter, Tara-Lee | Regional Director PCH Program | 113,605 |
| Smith, Leana | Regional Director All Health & Community Wellness | 113,598 |
| Abraham, Ajesh | RN | 113,597 |
| Olafson, Patricia Lynn | Regional Director Mental Health Crisis Services | 113,529 |
| Dhaliwal, Harinder | RN | 112,634 |
| Dr. Matta Noseir Medical Corporation | Physician | 112,626 |
| Kroeker, Lisa | RN | 112,567 |
| Skene, Andrew | Nurse Practitioner | 112,530 |
| Hinds, Joanne A. | Clinical Team Manager | 112,100 |
| Bowen, Cherise | RN | 111,906 |
| Clyde, Brad | Pharmacist | 111,462 |
| Buchner, Jeremy | Manager Primary Care CQI | 111,458 |
| Magnusson, Cody | Pharmacist | 111,443 |
| Mutch, Russell | Pharmacist | 111,384 |
| Wright, Leona | Clinical Team Manager | 111,301 |
| Oddleifson, Linda | RN | 111,221 |
| Dr. Donna Clark | Physician | 111,098 |
| Sitch, Jamie | RN | 110,914 |
| Robinson, Kerry-Ann Tamika | RN | 110,893 |
| Bialek, Cindee | Clinical Team Manager | 110,785 |
| Nickel-Brown, Leanne | Clinical Team Manager | 110,728 |
| Tanguay, Laura | Clinical Team Manager | 110,567 |
| Mcguirk, Angela | Pharmacist | 110,420 |
| Nagorski, Lisa A | Regional Manager Patient Utilization | 110,380 |
| Rose-Wiebe, Brenda | Clinical Team Manager | 110,304 |
| Couprie, Rose | RN | 110,250 |
| Abraham, Tracy | Clinical Team Manager | 109,976 |
| Wood, Karen | Regional Manager Home Care | 109,970 |
| Thorkelson, Charlene | Clinical Team Manager | 109,969 |
| Hrynyk, Lisa | Clinical Team Manager | 109,969 |
| Mamott, Rachel | Regional Manager Scheduling | 109,969 |
| Oxer, Yvonne | Clinical Team Manager | 109,967 |
| Rogowski, Tammie-Lee | Clinical Team Manager | 109,941 |
| Thomas, Betty | RN | 109,921 |
| Lee, Patrice | Clinical Team Manager | 109,770 |
| Mckinley, Cathy | Clinical Team Manager | 109,721 |
| Nixon, Constance | Clinical Team Manager | 109,715 |
| Ferens, James | Regional Manager Disaster Management | 109,562 |
| Unrau, Sara | CTM Sel L&D/Surg/Inf Ctrl | 109,533 |
| Arnason, Alice | RN | 109,202 |
| Smith, Andrea | RN | 108,968 |
| Dr. Anthony Herd | Physician | 108,702 |
| Pampackal Bhaskaran, Aravind | Nurse Practitioner | 108,573 |

| Employee Name | Position | Salary (\$) |
|----------------------------|---|-------------|
| Vanderveer, Crystal | RN | 108,545 |
| Myketa-Girard, Marlene | Regional Manager PCH Program Standards & Deve | 108,226 |
| Boehm, Stacey | RN | 108,126 |
| Welham, Joann | Regional Director Quality Risk & Patient Safety | 107,940 |
| Braun, Ashley | RN | 107,918 |
| Zasitko, Maxine | Clinical Team Manager | 107,855 |
| Holowaty, Paul | RN | 107,067 |
| Cyr, Melissa | RN | 106,910 |
| Chanda, Gilbert | LPN | 106,752 |
| Barkman, Patricia | Clinical Team Manager | 106,674 |
| Poworski, Linda | RN | 106,529 |
| Buenafe, Marco Del Rosario | Clinical Team Manager | 106,398 |
| Yablonski, Kyla Megan | RN | 106,164 |
| Baby, Cily | RN | 105,938 |
| Varghese, Basil | RN | 105,330 |
| Joy Kandathil, Jinu | RN | 105,297 |
| Shaw, Robert | RN | 105,091 |
| Peddle, Bobbi-Lynn | LPN | 104,913 |
| Gryseels, Janneke | RN | 104,640 |
| Henry, Amy | Speech Language Therapist | 104,596 |
| Bil Island, Christine | RN | 104,390 |
| Arnbjornsson, Marie | Clinical Team Manager | 104,226 |
| Vandenbossche, Patti | CPM Sel Emergency | 103,642 |
| Dr. Dylan Thompson | Physician | 103,482 |
| Moulden, Margarete | CTM Sto PCH | 103,224 |
| Johnson, Renjin | LPN | 102,906 |
| Wright, Jordann | RN | 102,829 |
| Jayan, Shilpa | RN | 102,801 |
| Nohlgren, Tristan | RN | 102,709 |
| Charlo, Gail | Regional Director Health Info Services | 102,486 |
| Dumas Hansen, Claudine | Regional Director Project Management | 102,486 |
| Hucul, Jody | RN | 102,475 |
| Twala, Temba | RN | 102,441 |
| Baldwin, Kathryn E | RN | 102,436 |
| Boychuk, Christine | RN | 102,337 |
| Leask, Shannon | RN | 101,902 |
| Heathcote, Deanne | RN | 101,892 |
| Sinclair, Travis | Pharmacist | 101,744 |
| Stroucken, Amanda | RN | 101,381 |
| Kumps, Julie A | RN | 101,111 |
| Mandziuk, Donna L | RN | 101,059 |
| Appel, Rebecca S | RN | 101,044 |
| Gage, April | RN | 100,990 |
| Ferenc, Shawna | RN | 100,869 |
| Bernhard, Denny | RN | 100,786 |
| Dr. Murray Steinbart | Physician | 100,684 |
| Johnson, Catherine E. | RN | 100,514 |
| Kraemer, Andrew | Pharmacist | 100,403 |
| Ross, Cynthia | RN | 100,378 |
| Mushaluk, Jason | Regional Coordinator Disaster Management | 100,370 |
| Morhun, Lucille | CMHW Mobile Crisis Unit | 100,266 |
| Simasiku, Rabbeca | RN | 100,237 |
| Still, Tom | Senior Project Manager Capital Plan | 100,067 |

| Employee Name | Position | Salary (\$) |
|---------------------------------|--|-------------|
| Kehler, Michelle | RN | 99,897 |
| Hibbs, Katie | RN | 99,724 |
| Baker, Roberta | RN | 99,664 |
| Rempel, Sharon | RN | 99,640 |
| Carriere, Lori | RN | 99,252 |
| Lamoureux, Jesse | Nurse Practitioner | 99,123 |
| Greenwood, Isobel | Manager Labour Relations | 99,120 |
| Tyerman, Tricia Lynn | Clinical Team Manager | 99,086 |
| Stevenson, Susan | RN | 98,931 |
| Gudmundson, Tannis | RN | 98,817 |
| Joseph, Simmy | RN | 98,794 |
| George, Sharon | RN | 98,620 |
| Turczak, Casey | CMHW Mobile Crisis Unit | 98,582 |
| Sookermany-Loeppky, Hessie | Nurse Practitioner | 98,563 |
| Einarson, Chantal | RN | 98,527 |
| Goethals, Meghan | RN | 98,489 |
| Penny, Phyllis | Cook | 98,442 |
| Desrosiers, Wayne | RN | 98,145 |
| Garvie, Marcia | RN | 98,145 |
| Timchishen, Marcy | RN | 98,144 |
| Dr. D. J. Venter | Physician | 98,139 |
| Rosentreter, Michelle | RN | 98,065 |
| Fontaine, Wendy | RN | 98,052 |
| Nazarewich, Crystal | RN | 97,930 |
| Brooks, Christine | RN | 97,779 |
| Campbell, Heather | Coordinator Quality & Patient Safety | 97,778 |
| Smith, Mandy | RN | 97,766 |
| Kavanal Narayanan Nair, Vivek | Clinical Team Manager | 97,676 |
| Thomas, Fredy | RN | 97,298 |
| Kadeparambil Joseph, Teena Mary | RN | 97,249 |
| Brennan, Sheri | Clinical Team Manager | 97,213 |
| Welbers, Daniella | RN | 97,191 |
| Andries, Teresa L. | RN | 97,136 |
| Steedsman, Danielle | RN | 96,931 |
| Lindal, Donna | RN | 96,754 |
| Piotrowski, Steven | Physician Assistant | 96,714 |
| Langlois, Kristelle | RN | 96,483 |
| Suowich, Mark | RN | 96,413 |
| Constant, Carla | RN | 96,350 |
| Repar, Amanda | RN | 96,344 |
| Quinn, Meghan | Manager Senior Community Housing | 96,254 |
| Macpherson, Regan | RN | 96,178 |
| Conway, Michael A | RN | 96,173 |
| Weidman, Kelly | Regional Manager Capital Planning Management | 96,170 |
| Kilpatrick, Sheila | RN | 96,081 |
| Pritchard, Rebecca | RN | 96,080 |
| Reichert, Amber | Clinical Team Manager | 96,062 |
| Wishnowski, Donna | RN | 95,802 |
| Shymko, Glenn | Manager Facilities Management | 95,794 |
| Campbell, Melissa Jane | RN | 95,636 |
| Pfeiffer, Jessica | RN | 95,624 |
| Hanna, Kathy | Regional Manager Budget & Program Report | 95,521 |
| Dahl, Bradley | Manager Facilities Management | 95,463 |

| Employee Name | Position | Salary (\$) |
|------------------------------------|--|-------------|
| Mcmahon Hawryluk, Melody | RN | 95,333 |
| Dr. Prasanga Ketawala Medical Corp | Physician | 95,284 |
| Oomah, Dave | Manager Occupational Health & Safety/Regional Ed | 95,092 |
| De Martines, Eline | RN | 95,014 |
| Fernandez, Raichal Mary | RN | 94,920 |
| Webster, Helen | Home Care Case Coordinator | 94,841 |
| Stewart, Kristin | RN | 94,774 |
| Govereau, Irene | RN | 94,738 |
| Nore, Pam | RN | 94,703 |
| Radtke, Jacquie | Clinical Team Manager | 94,609 |
| Parakkal Abraham, Joby | RN | 94,554 |
| Sreekumar, Kichu | LPN | 94,542 |
| Yarecki, Sheri-Ann | RN | 94,459 |
| Sawatzky, Adrian | RN | 94,363 |
| Robson, Janique | RN | 94,284 |
| Bernauer, Karen | Clinical Team Manager | 94,252 |
| Harborne, Geraldine | RN | 94,193 |
| Summers, William | Physician Assistant | 94,112 |
| Reeves, Jamie | RN | 94,099 |
| Choquette, Nicole | RN | 93,946 |
| Bedard, Barbara Ann | RN | 93,850 |
| Robertson, Lena | LPN | 93,683 |
| Pichlyk, Merv | Pharmacist | 93,538 |
| Hodgson-Mcconnell, Jill | Mental Health Clinical Specialist | 93,350 |
| Edwards, Derek | Nurse Practitioner | 93,290 |
| Hertz, Erin Elaine | RN | 93,157 |
| Pitz, Maria A | Speech Language Pathologist | 93,099 |
| Bernas, Melanie | RN | 93,081 |
| Makara, Joann | RN | 93,079 |
| Bird, Erica | RN | 92,961 |
| Krawczyk, Sherise | Speech Language Pathologist | 92,891 |
| Fontaine-Walsh, Erin | RN | 92,864 |
| Pylypowich, Ashley | Nurse Practitioner | 92,859 |
| Boer, Heather L | RN | 92,836 |
| Dandeneau, Bryan | Electrician Maintenance | 92,664 |
| Kowal, Deborah | RN | 92,621 |
| Kroker, Brenda Ann | RN | 92,571 |
| Lycan, Troy | RN | 92,473 |
| Henderson, Tori | RN | 92,357 |
| Whitby, Marlene | RN | 92,290 |
| Payne, Kayla | RN | 92,253 |
| Sisson, Linda | RN | 91,967 |
| Puthenpurayil Baby, Babitha | RN | 91,940 |
| Stuhldreier, Cassandra | RN | 91,750 |
| Kaniuga, Gail | RN | 91,629 |
| Mikkelson, Rhonwen | RN | 91,621 |
| Pich, Helena A. | LPN | 91,607 |
| Gerges, Mamdoh | Audiologist S | 91,576 |
| Glowacki, Kimberley | RN | 91,552 |
| Desjarlais, Rebecca Leigh | RN | 91,079 |
| Lamb, Brenda | RN | 91,073 |
| Kotowich, John Ronald | Plumber Maintenance | 90,835 |
| Varughese, Beena | RN | 90,820 |

| Employee Name | Position | Salary (\$) |
|--------------------------------------|--|-------------|
| Brown, Jamie | RN | 90,142 |
| Cinq-Mars, Nicole | RN | 89,833 |
| Moshenko-Hanson, Angela | Senior Financial Analyst | 89,593 |
| Johannson, Mindy | RN | 89,571 |
| Joseph, Sonin | RN | 89,390 |
| Prokopchuk, Patricia | Manager Health Info Service Acute | 89,193 |
| Broek, Bridget | Regional Director Materials Management | 89,192 |
| Beaman, Julianne | RN | 89,093 |
| Novakowski, Lisa | Nurse Practitioner | 88,951 |
| Deamel, Audrey A | RN | 88,931 |
| Harding, Angela | RN | 88,925 |
| Nahuliak, Larissa Catherine | RN | 88,833 |
| Wahoski, Lorene | Clinical Team Manager | 88,741 |
| Mulvihill, Paul Robert | RN | 88,712 |
| Southcott, Kimberlee A | RN | 88,700 |
| Preachuk, Amanda | RN | 88,617 |
| Egesz, Lauren M | RN | 88,161 |
| Robertshaw, Ginaline | HCA | 87,844 |
| Taplin, Lisa | RN | 87,780 |
| Garvie, Russell J.H. | CMHW Intensive Case | 87,776 |
| Thorvaldson, Lesley Patricia | RN | 87,598 |
| Waldner, Clarise | RN | 87,422 |
| Buors, Sherry | Home Care Case Coordinator | 87,125 |
| Hummelt, Adele | RN | 87,043 |
| Scharf-Sorenson, Krystal | RN | 86,985 |
| Heckert, Candyce | RN | 86,966 |
| Dalman, Susan | Regional Privacy Advisor | 86,858 |
| Janzen, Sara | RN | 86,847 |
| Grouette, Teresa | RN | 86,819 |
| Lane, Haley | RN | 86,521 |
| Pockett, Pamela | CMHW Adult | 86,377 |
| Ruff, Virginia | Home Care Case Coordinator | 86,329 |
| Daneliuk, Lari | RN | 86,188 |
| Hidlebaugh, Beverly | Home Care Case Coordinator | 86,101 |
| Dr. Samina Nishat | Physician | 86,085 |
| Haile, Degol Kesete | LPN | 86,034 |
| Anderson, Kayleigh | RN | 85,928 |
| Kohinski, Gloria | RN | 85,782 |
| Grocholski, Patricia | LPN | 85,760 |
| Knoll-Kowk, Liane | CMHW Promotion | 85,680 |
| Wilgosh, Victoria | RN | 85,644 |
| Eramchuk, Michelle | RN | 85,518 |
| Frailick, Carol | Home Care Case Coordinator | 85,512 |
| Pollock, Candyce | Home Care Case Coordinator | 85,492 |
| Dr. Brian Malchy | Physician | 85,433 |
| Kahanovitch, Aiden | RN | 85,303 |
| Bilesky, Lauren | RN | 85,269 |
| Cicierski, Lauralou | Regional Manager Comm/Public Relations | 85,059 |
| Johnson, Kristina | Home Care Case Coordinator | 84,870 |
| Penwarden, Robyn | LPN | 84,769 |
| Sachvie, Hollee | CMHW - Shared Care | 84,747 |
| Thorgilsson, Angela | Home Care Case Coordinator | 84,746 |
| Dr. Paul Barchet Medical Corporation | Physician | 84,725 |

| Employee Name | Position | Salary (\$) |
|--|---------------------------------------|-------------|
| Campbell, Loraine | CMHW Adult | 84,725 |
| Valen, Ashleigh | RN | 84,717 |
| Hawranik, John | CMHW Adult | 84,704 |
| Loehmer, Michelle D. | Home Care Case Coordinator | 84,693 |
| Forkheim, Trevor | Regional Primary Care Connector | 84,682 |
| Stewart, Mackenzie N. | CMHW Intensive Case | 84,664 |
| Appleyard, Colleen | CMHW Child | 84,660 |
| Fey, Linda | CMHW Employment Development Counselor | 84,644 |
| Hemmerling, Kathryn | Coordinator Quality & Patient Safety | 84,588 |
| Brook, Evange | RN | 84,524 |
| Millis, Crystal | Home Care Case Coordinator | 84,352 |
| Spencer, Jennifer | RN | 84,332 |
| Gibbs, Lillian Marlane | CMHW Child | 84,310 |
| Dubeski, Diana | CMHW Child | 84,250 |
| Morley, Ashley | LPN | 84,195 |
| Thomas, Anoop | LPN | 83,950 |
| Waghmare, Pratima | Audiologist | 83,897 |
| Fisher, Clayton | RN | 83,895 |
| Dueck, Elaine | LPN | 83,883 |
| Dueck, Carmina | RN | 83,836 |
| Garton, Angela | Home Care Case Coordinator | 83,816 |
| Rance, Dianna | RN | 83,592 |
| Staszkiwicz, Michele | RN | 83,396 |
| Varghese, Shaju | LPN | 83,338 |
| Mckelvey, Matthew | Home Care Case Coordinator | 83,324 |
| Shector, Jeffrey | CMHW Adult | 83,236 |
| Dr. John Andrew Neufeld Medical Corp | Physician | 83,132 |
| Morse, Rosella | CMHW Adult | 83,102 |
| Mulholland, Melanie | LPN | 82,958 |
| Champagne, Kaylin | RN | 82,786 |
| Braden, Stephanie Christine | RN | 82,775 |
| Dillon, Trina | RN | 82,635 |
| Fudali, Cheryl | RN | 82,516 |
| Shipman, Courtney | Pharmacist | 82,482 |
| Birch, Carol | RN | 82,167 |
| Macmillan, Jamey L | RN | 82,112 |
| Dacombe, Alexandra | RN | 82,057 |
| Schroeder, Amanda | LPN | 81,785 |
| Dr. Sarah Belloch | Physician | 81,743 |
| Molinski, Deanna | RN | 81,716 |
| Liebrecht, Deanna | RN | 81,713 |
| Biblow, Taryn | RN | 81,697 |
| Sweet, Mekiela | LPN | 81,608 |
| Sagert, Jenna | RN | 81,484 |
| Hagyard, Diane | Manager Health Info Services | 81,465 |
| Hogue, Jalleen Odette | RN | 81,380 |
| Neskar, Brittany | RN | 81,157 |
| Carlyle, John | Financial Analyst | 80,882 |
| Sigurdson, Signy Irene | LPN | 80,606 |
| Tarko, Melinda | LPN | 80,575 |
| Gemmill, Amanda L. | RN | 80,027 |
| Dr. Michel Bruneau Medical Corporation | Physician | 80,015 |
| Smith, Lisa | RN | 79,987 |

| Employee Name | Position | Salary (\$) |
|----------------------------------|---|-------------|
| Guimond, Marissa | RN | 79,944 |
| Olszewski, Krista | RN | 79,821 |
| Mcleod, Lisa | Manager Health Info Services Community | 79,787 |
| Schroeder, Angela | RN | 79,763 |
| Woods, Keltie | RN | 79,719 |
| Minne, Joanne | Physiotherapist | 79,656 |
| Larson-Brown, Lenore | RN | 79,604 |
| Mason, Brett | Physiotherapist | 79,592 |
| Williams, Joanne | LPN | 79,588 |
| Funk, Alyssa | RN | 79,535 |
| Fortin, Angie | RN | 79,528 |
| Kost, Fernande Marie | HCA | 79,028 |
| Perreault, Kimberley | LPN | 79,015 |
| Dr. Helen Harmer | Physician | 78,941 |
| Dalman, Kris | RN | 78,800 |
| Williams, Clara | RN | 78,744 |
| Dr. W.G. Roets | Physician | 78,718 |
| Dr. Riviraj Warnakulasooriya | Physician | 78,692 |
| Murray, Shirley I G | Regional Coordinator Primary Care Admin | 78,457 |
| Nadon, Colette | RN | 78,393 |
| Desveaux, Kimberly | Occupational Therapist | 78,096 |
| Price, Elizabeth | Regional Occupational Therapist | 78,094 |
| Penner, Monica R | Occupational Therapist | 78,074 |
| Alexander, Jocelyn | RN | 78,037 |
| Goldforb, Brittany | RN | 78,024 |
| Maytwayashing, Robert | Human Resource Officer | 78,000 |
| Omichinski, Karen | Diabetes Dietician | 77,932 |
| Marr, Donna | Regonal Physiotherapist | 77,882 |
| Olson, Jacqueline G. | RN | 77,862 |
| Kotowich, Evelyn | Senior Accountant | 77,742 |
| Budge, Lorie Lee | Regional Coordinator Primary Care Admin | 77,717 |
| Martin, Lori | Regional Manager Recreation | 77,700 |
| Murray, Cathy | Physiotherapist | 77,599 |
| Dmytriw, Livia | Home Care Case Coordinator | 77,548 |
| Plaetinck, Kristal | RN | 77,425 |
| Long, Sarah | LPN | 77,412 |
| Dr. Aleesha Gillette | Physician | 77,349 |
| Skulsky, Cynthia | Home Care Case Coordinator | 77,211 |
| Bennett, Crystal | CMH Child & Adol. Central Intake | 77,055 |
| Becerra De Edwards, Maria Yojani | RN | 76,939 |
| Ives, Kimberly | RN | 76,920 |
| Baker, Darra | RN | 76,877 |
| Hordal, Leah | LPN | 76,788 |
| Zelenitsky, Breann | Manager Planning & Evaluation | 76,760 |
| Cyr, Kelsie | RN | 76,720 |
| Pasishnik, Kelsey | RN | 76,617 |
| Adam, Jay | Diabetes Dietician | 76,614 |
| Smith, RONALDA | LPN | 76,527 |
| Wachal, Charity | RN | 76,453 |
| Dr. Kerr Graham | Physician | 76,371 |
| Thomas, Seena | RN | 76,314 |
| Henwood, Tammy | Labour Relations Officer | 76,310 |
| Reykdal, Olivia | RN | 76,288 |

| Employee Name | Position | Salary (\$) |
|--------------------------|--|-------------|
| Broek, Kelly | Resident Systems Coordinator | 76,186 |
| Champagne, Melissa | RN | 76,156 |
| Orvis, Kelly | RN | 76,117 |
| Nitzsche, Helen | HCA | 76,079 |
| Erickson, Bradley | Electrician Maintainance | 75,956 |
| Dr. Burton Abbott | Physician | 75,903 |
| Bullis, Jennifer | Labour Relations Officer | 75,864 |
| Darker, Stacey | RN | 75,848 |
| Donaldson, Jolene | RN | 75,841 |
| Yablonski, Tracy | CMHW Adult | 75,731 |
| Popiel, Jennifer | RN | 75,702 |
| Fedorchuk, Heather | RN | 75,696 |
| Minaker, Laurie | LPN | 75,680 |
| Melo, Brittany Ann | LPN | 75,582 |
| Bartmanovich, Kelley | RN | 75,521 |
| Varghese, Ane Cristy | LPN | 75,444 |
| Carson, Alana S | CMHW Adult | 75,437 |
| Kaptian, Jeffrey | Regional Coordinator Community Senior Health Agi | 75,406 |
| Borsa, Bonnie | RN | 75,296 |
| Bjarnason, Inga | RN | 75,269 |
| Smith, Caroline | RN | 75,085 |
| Richter, Janelle | RN | 75,055 |
| Dr. C. B. Anthony Anozie | Physician | 75,044 |
| Hautcoeur, Linda | RN | 75,043 |
| Sterzer, Karen | RN | 75,028 |