



Tel.: 204 956 7200
Fax.: 833 888 1678
Toll Free: 800 268 3337
www.bdo.ca

BDO Canada LLP
201 Portage Avenue, 26th Floor
Winnipeg MB R3B 3K6 Canada

Independent Auditor's Report

To the Board of Directors of Interlake-Eastern Regional Health Authority

Opinion

We have audited the Schedule of Compensation (the Schedule) of Interlake-Eastern Regional Health Authority (the Authority) for the year ended December 31, 2022 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the Act).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to the note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Authority to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants

Winnipeg, Manitoba
June 22, 2023

INTERLAKE-EASTERN REGIONAL HEALTH AUTHORITY
Schedule of Compensation

For the year ended December 31, 2022

Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites. The amounts meeting the requirement for disclosure are listed below.

| | | |
|---|----|--------|
| a) Chairperson of the Board of Directors (over \$75,000): | \$ | Nil |
| | | |
| b) Aggregate compensation of all Board Members: | \$ | 12,847 |
| | | |
| c) Compensation of Officers and Employees over \$75,000: | | |

| Employee Name | Position | Salary (\$) |
|-------------------------------|---------------------------------|-------------|
| DuPreez, J.J. | Physician | 563,670 |
| Gendi, Mina | Physician | 512,123 |
| Shenouda, Nader | Physician | 499,675 |
| Naherniak, Bruce | Physician | 414,573 |
| Sayfee, Siamak | Physician | 407,578 |
| Okpaleke, Christopher | Physician | 400,155 |
| Atainyang, Mollie | Physician | 391,830 |
| Chumber, Tarwinder Singh | Physician | 382,568 |
| Labiyaratne, C. | Physician | 360,289 |
| Kalra, Ruben | Physician | 354,803 |
| Steyn, Elzette | Physician | 338,628 |
| Nishat, Samina | Physician | 336,014 |
| Schmidt, Daphne | Physician | 331,255 |
| Randhawa, Sukhwinder | Physician | 319,140 |
| Matear, David | Executive Director, DSRTF | 301,456 |
| Oluwakayod, Ayoola | Physician | 293,120 |
| Wiebe, Jeffrey | Physician | 289,472 |
| Spencer, Mandy | Physician | 288,184 |
| Yarecki, Sheri-Ann | RN | 237,108 |
| Loudon, Michael | Physician | 235,603 |
| Atoyebi, Olufunmilayo | Physician | 231,360 |
| Clovechok, Cody | Physician | 230,948 |
| Garg, Manish | Physician | 229,286 |
| SCHROEDER, KURT | Reg Director, Pharmacy | 221,483 |
| PLASESKI, MICHELLE | RN | 221,294 |
| Danakas, Costa | Physician | 221,116 |
| TIAGLEI, EDUARD | Physician Assistant | 216,441 |
| KEMPA, ROSEMARIE | RN | 215,027 |
| Ellis, Mary Anne | CEO | 213,409 |
| CLIFTON, TRACY LYNN | RN | 210,863 |
| Cheetham, Tanya | Regional Lead | 207,065 |
| Ramsay, Carey | Physician | 203,970 |
| Hodgson, Alexis | Regional Lead | 203,497 |
| MONTGOMERY, SHANNON | Director Health Services | 198,838 |
| Legall, Anita E | RN | 198,204 |
| Prematilake, Suraj | Physician | 194,081 |
| Burron, Ian | Physician | 191,138 |
| THOMAS KAKKANATTU, CICILIAMMA | LPN | 188,043 |
| Podaima, Katherine | Reg Lead Quality Patient Safety | 183,761 |
| Schenkeveld, Linda | Clinical Team Manager | 180,264 |
| Herd, Anthony | Physician | 178,289 |
| Watson, Shannon | Clinical Team Manager | 177,005 |
| LEE, CAREY | RN Nurse Practitioner | 176,394 |
| MCLEOD, SHERYL | RN | 170,407 |

| Employee Name | Position | Salary (\$) |
|------------------------------|--|-------------|
| MACKEY, MEGAN | RN | 169,670 |
| Barnard, Paul | Lead Indigenous Health Integration | 168,770 |
| Thankamma, Bindulekha | RN | 168,566 |
| NESBITT-HUME, AUDRA | Clinical Team Manager | 168,415 |
| Bersleebi Karikottu, Thomas | RN | 167,564 |
| BUCHNER, JEREMY | Regional Lead | 167,151 |
| Abraham, Tracy | Clinical Team Manager | 167,013 |
| DESLAURIERS, KRYSTLE | RN | 166,207 |
| Harmer, Helen | Physician | 165,300 |
| TICKLE, CHRISTINE | RN | 164,608 |
| HANSEN, KIMBERLY | RN | 164,409 |
| WRIGHT, LEONA | Director Health Services | 163,773 |
| Arara, M. | Physician | 159,091 |
| Lee, Patrice | Director Health Services | 157,440 |
| SMITH, LEANA | Clinical Team Manager | 156,903 |
| FORBES, DOROTHY | Regional Lead | 155,231 |
| Puff, Donna | Physician | 155,229 |
| TARKO, MELINDA | LPN | 155,223 |
| STROUCKEN, AMANDA | RN | 154,935 |
| WOOD, KAREN | Clinical Team Manager | 154,378 |
| Hayduk, Christopher | RN | 153,218 |
| NICKEL-BROWN, LEANNE | Clinical Team Manager | 152,614 |
| Thomas, Betty | RN | 152,007 |
| Barkman, Patricia | Director Health Services LTC PCH | 151,473 |
| Bialek, Cindee | Clinical Team Manager | 149,426 |
| WELHAM, JOANN | Regional Lead | 148,690 |
| BOEHM, STACEY | RN | 146,571 |
| WALLACE, CRISTINE L | RN | 146,462 |
| Matter, Michelle | Physician | 146,379 |
| WILGOSH, VICTORIA | Clinical Team Manager | 146,170 |
| Akinpelu, Fadekemi | Physician | 145,562 |
| LYCAN, TROY | Director Facilities Management & Capital Plannir | 144,676 |
| FONTAINE-WALSH, ERIN | RN | 143,274 |
| HUCUL, JODY | RN | 141,645 |
| Broek, Bridget | Reg Director Materials Management | 140,500 |
| Fulmore, Jonah | Physician | 140,297 |
| Gryseels, Janneke | RN | 139,537 |
| GAGE, APRIL | RN | 138,831 |
| THOMPSON, ROBERTA | Nursing Supervisor | 138,735 |
| Kreller, Brent | Regional Lead | 138,554 |
| ROGOWSKI, TAMMIE-LEE | Clinical Team Manager | 138,425 |
| RAMOS, CAROLYN | RN | 137,839 |
| MARIC, SANELA | Regional Manager | 137,058 |
| Baby, Cily | RN | 136,867 |
| HIBBS, KATIE | Director Health Services | 136,775 |
| Hrynyk, Lisa | Clinical Team Manager | 136,121 |
| Zahiri, Majid | Physician | 135,834 |
| Arnbjornsson, Marie | Clinical Team Manager | 135,549 |
| Moulden, Margarete | Clinical Team Manager | 135,175 |
| NIXON, CONSTANCE | Clinical Team Manager | 134,870 |
| HOLLOWATY, PAUL | RN | 134,594 |
| TYERMAN, TRICIA LYNN | Clinical Team Manager | 134,549 |
| Smith, Michelle | Health Care Aide | 134,253 |
| Blahey, Candace | Director Health Services | 134,211 |
| GREENWOOD, ISOBEL | Director Labour Relations | 134,081 |
| JONASSON, CATHERINE | LPN | 133,840 |
| PAMPACKAL BHASKARAN, ARAVIND | RN Nurse Practitioner | 133,462 |
| BILSLAND, CHRISTINE | RN | 133,166 |
| ZASITKO, MAXINE | Clinical Team Manager | 132,951 |
| Annakkage, Rannulu | Physician | 132,746 |
| MANN, CYNTHIA | RN | 132,347 |
| Hogg, Rhonda | Reg Director Financial Services | 132,296 |
| Smith, Raeghan | RN | 132,054 |
| Olayemi, Funmilayo | Physician | 131,103 |
| HOLDEN, SHONTEL | RN | 130,384 |

| Employee Name | Position | Salary (\$) |
|----------------------------------|--------------------------------------|-------------|
| Fontaine, Wendy | Clinical Team Manager | 129,755 |
| Alexander, Ian | Physician | 129,626 |
| Cronk, Renee | LPN - CRN | 129,031 |
| Edwards, Derek | RN Nurse Practitioner | 128,691 |
| Reichert, Amber | Clinical Team Manager | 128,617 |
| Desrosiers, Wayne | RN | 128,561 |
| BECERRA DE EDWARDS, MARIA JOHANA | Home Care Attendant | 128,518 |
| TASCHUK, CHARLENE | RN | 128,159 |
| Schroeder, Amanda | LPN - CRN | 127,924 |
| Summers, William | Physician Assistant | 127,726 |
| MCKINLEY, CATHY | Clinical Team Manager | 126,797 |
| Dziedzic, Beryl | RN Nurse Practitioner | 126,585 |
| Baker, Roberta | RN | 126,495 |
| KENDEL, KEVIN | Physician Assistant | 125,856 |
| Kroeker, Lisa | RN Nurse Practitioner | 125,843 |
| WRIGHT, JORDANN | RN | 125,684 |
| PALSSON, LYND SAY | RN Nurse Practitioner | 125,031 |
| Johnson, Marlene | RN | 124,659 |
| Skene, Andrew | RN Nurse Practitioner | 123,965 |
| VANDERVEER, CRYSTAL | RN | 123,680 |
| Klassen, Steven | Clinical Practice Facilitator | 123,610 |
| HINDS, JOANNE A. | Clinical Team Manager | 123,576 |
| TANGUAY, LAURA | Clinical Team Manager | 123,568 |
| NORE, PAM | RN | 123,498 |
| LOWE, DWAYNE | Physician Assistant | 123,423 |
| Rosentreter, Michelle | RN | 123,136 |
| DOUCETTE, KASSANDRA KRISTIN | RN Nurse Practitioner | 122,892 |
| HEATHCOTE, DEANNE | RN | 122,136 |
| Persad, Vishnu | Physician Assistant | 122,016 |
| LINDENSCHMIDT, JENNIFER | RN | 121,995 |
| GALBRAITH, SHAUN | RN | 121,988 |
| HICKS, WANDA | Clinical Team Manager | 121,961 |
| Macek, R | Physician | 121,473 |
| DANELIUK, LARI | RN | 121,229 |
| WEBSTER, HELEN | RN | 121,148 |
| GUDMUNDSON, TANNIS | RN | 121,012 |
| Bannerman, Judy | Pharmacist | 120,915 |
| BISHOP, BRINDY CATHERINE | RN | 120,736 |
| Nitzsche, Helen | Health Care Aide | 119,626 |
| Fuerst, Melissa | Clinical Team Manager | 119,323 |
| Hanna, Kathy | Regional Manager | 119,232 |
| CAMPBELL, HEATHER | Coordinator Quality & Patient Safety | 119,205 |
| Weidman, Kelly | Regional Manager | 119,134 |
| Sawatzky, Adrian | RN Nurse Practitioner | 119,077 |
| Ferens, James | Regional Manager | 118,041 |
| YABLONSKI, KYLA MEGAN | RN | 117,550 |
| STAUB, JULIANNE | RN | 117,492 |
| Pereira, Nicole | RN | 117,309 |
| SHYMKO, GLENN | Manager Facilities Management | 116,582 |
| MOSHENKO-HANSON, ANGELA | Financial Analyst | 116,510 |
| Marceniuk, Joanne | RN | 116,428 |
| Pitura, Michael | Clinical Team Manager | 116,165 |
| Lamoureux, Jesse | RN Nurse Practitioner | 115,984 |
| ZELENITSKY, BREANN | Coordinator Quality & Accreditation | 115,973 |
| Sinclair, Travis | Pharmacist | 115,695 |
| TABING, RAMSAY | LPN | 115,639 |
| Kehler, Michelle | RN | 115,596 |
| SISSON, LINDA | RN | 115,559 |
| Magnusson, Cody | Pharmacist | 115,395 |
| DESJARLAIS, REBECCA LEIGH | RN | 115,236 |
| BROOK, EVANGE | RN | 115,142 |
| CAMPBELL, MELISSA JANE | RN | 114,740 |
| NOHLGREN, TRISTAN | RN | 114,737 |
| OLSZEWSKI, KRISTA | RN | 114,358 |
| DANDENEAU, BRYAN | Maintenance Trades - Electrician | 114,278 |

| Employee Name | Position | Salary (\$) |
|----------------------------|--------------------------------------|-------------|
| REPAR, AMANDA | RN | 114,157 |
| Egesz, Lauren M | RN | 114,154 |
| MELO, BRITTANY ANN | LPN | 114,020 |
| MUTCH, RUSSELL | Pharmacist | 113,763 |
| Shipman, Courtney | Pharmacist | 113,559 |
| GARVIE, MARCIA | RN | 113,491 |
| JONASSON, CARLEA | RN | 113,475 |
| CHANDA, GILBERT | LPN - CRN | 113,469 |
| LINDAL, DONNA | RN | 113,166 |
| Henry, Amy | Speech Language Adult | 113,052 |
| Ferenc, Shawna | RN | 112,608 |
| CLYDE, BRAD | Pharmacist | 112,570 |
| McCulley, KATHRYN | Coordinator Quality & Patient Safety | 112,527 |
| Einarson, Chantal | RN | 112,345 |
| Brooks, Christine | RN | 112,282 |
| WEBER, BONNY | RN | 112,152 |
| Fisher, Clayton | Clinical Team Manager | 111,581 |
| Hertz, Erin Elaine | RN | 111,462 |
| Robson, Janique | RN | 111,416 |
| LUCIER, DOREEN | LPN - CRN | 111,380 |
| MCGUIRK, ANGELA | Pharmacist | 111,276 |
| Fidler, Janine | LPN | 111,231 |
| Quinn, Meghan | Manager Senior Community Housing | 111,196 |
| MUSHALUK, JASON | Reg Coordinator Disaster Management | 111,005 |
| PREACHUK, AMANDA | RN | 110,984 |
| Noseir, Matta | Physician | 110,915 |
| BRAUN, ASHLEY | RN | 110,833 |
| DESJARLAIS, BRANDY LEAH | RN | 110,796 |
| KRAEMER, ANDREW | Pharmacist | 110,765 |
| Nazarewich, Crystal | RN | 110,714 |
| Goethals, Meghan | RN | 110,649 |
| Champagne, Kaylin | RN | 110,647 |
| CHOQUETTE, NICOLLE | RN | 110,635 |
| CARRIERE, LORI | RN | 110,430 |
| Nazim, Reshad | Physician | 110,351 |
| Molinski, Deanna | Regional Manager | 110,211 |
| LEASK, SHANNON | RN | 110,200 |
| Harcus, Janine | RN | 109,983 |
| MCCALLUM, PAMELA | Executive Director | 109,980 |
| DALMAN, SUSAN | Privacy Advisor | 109,978 |
| BULLEN, JESSICA | Clinical Team Manager | 109,969 |
| Smith, Mandy | RN | 109,388 |
| JOSEPH, SONIN | RN | 109,323 |
| BJARNASON, INGA | Coordinator Quality & Risk | 109,179 |
| Smyrski, Corry Lynn | RN | 108,979 |
| KUMPS, JULIE A | RN | 108,964 |
| Carlyle, John | Financial Analyst | 108,939 |
| JONASSON, TAMMY | RN | 108,928 |
| Wachukwu, Chinyere | Physician | 108,895 |
| Harborne, Geraldine | RN | 108,824 |
| ROBERTS, SAMANTHA | Lead OSH | 108,797 |
| PENWARDEN, ROBYN | LPN | 108,508 |
| Schroeder, Angela | RN | 108,258 |
| FUDALI, CHERYL | Clinical Team Manager | 107,765 |
| Heckert, Candyce | RN | 107,470 |
| BIRD, ERICA | RN | 106,989 |
| Knoll-Kowk, Liane | Clinical Team Manager | 106,974 |
| Faragalla, Nardin | Physician | 106,894 |
| BROWN, JAMIE | Clinical Team Manager | 106,657 |
| ODDLEIFSON, LINDA | RN | 106,552 |
| MAKARA, JOANN | RN | 106,499 |
| Gillette, Aleesha | Physician | 106,420 |
| STEWART, KRISTIN | RN | 106,397 |
| Sookermany-Loeppky, Hessie | RN Nurse Practitioner | 106,340 |
| Schultz, Nadine | RN Nurse Practitioner | 106,134 |

| Employee Name | Position | Salary (\$) |
|------------------------------|----------------------------------|-------------|
| GROUETTE, TERESA | Clinical Team Manager | 106,099 |
| Andries, Teresa L | RN | 105,993 |
| BOBIER, ASHLEY | RN | 105,940 |
| GLOWACKI, KIMBERLEY | RN | 105,708 |
| de Denus, Myriam | Senior Labour Relations Officer | 105,671 |
| Sewpaul, Anjani | RN | 105,506 |
| LAMB, BRENDA | RN | 105,498 |
| Barnett, Emma | RN | 105,487 |
| Bidal-Laurendeau, Caroline | LPN | 105,342 |
| Dawkins, Tracy | RN | 105,298 |
| POWORSKI, LINDA | RN | 105,298 |
| SOUTHCOTT, KIMBERLEE A | RN | 105,208 |
| TIMCHISHEN, MARCY | RN | 104,895 |
| WISHNOWSKI, DONNA | RN | 104,550 |
| DANDENEAU, GARY | Project Manager | 104,306 |
| Goldforb, Brittany | RN | 104,129 |
| GROCHOLSKI, PATRICIA | LPN | 104,071 |
| Hnatisin, Jennifer | RN | 103,958 |
| Konzelman, Carmen | Physician Assistant | 103,714 |
| Kerr-Ramsay, Autherine | Physician | 103,392 |
| HUMMELT, ADELE | RN | 103,251 |
| Melnick, Sharon | RN | 103,170 |
| Crooks-Willie, Kirshina | RN | 102,969 |
| GILLON, SARAH | Clinical Team Manager | 102,963 |
| CADGER, GLYNIS | RN | 102,561 |
| BOZIC, SHARN | RN | 102,381 |
| Boulet, Santana | RN | 102,027 |
| Fyfe, Jennifer | Lead Payroll | 101,742 |
| Shmon, Kevin | Project Manager | 101,164 |
| GORESKY, NICOLE ANGELINE | RN Nurse Practitioner | 101,042 |
| Hlady, Carla | RN | 101,037 |
| ROBERTSHAW, GINALINE | Health Care Aide | 100,630 |
| Chmilowsky, Chelsea | RN | 100,494 |
| MANDZIUK, DONNA L | RN | 100,171 |
| Sweet, Mekiela | LPN | 100,161 |
| DEAMEL, AUDREY A | RN | 99,745 |
| Mroz, Kayla | RN | 99,726 |
| DEMCHUK, BERNIE | Maintenance Trades - Electrician | 99,703 |
| NAHULIAK, LARISSA CATHERINE | RN | 99,558 |
| Lamoureux, Stephanie | RN | 99,466 |
| OLSON, JACQUELINE G. | RN | 99,421 |
| Williams, Clara | RN | 99,419 |
| de Martines, Eline | RN | 99,375 |
| TAPLIN, LISA | RN | 99,204 |
| Esguerra, Garly | Health Care Aide | 99,173 |
| THOMAS, SUBIN | RN | 99,032 |
| Carriere, Heather Lynn | LPN | 98,973 |
| Bell, Leanne | LPN | 98,873 |
| THORVALDSON, LESLEY PATRICIA | RN | 98,849 |
| CONWAY, MICHAEL A | RN | 98,815 |
| Jonker, Marleen | RN | 98,679 |
| BUDGE, LORIE LEE | Supervisor Medical Services | 98,637 |
| BILESKY, LAUREN | RN | 98,332 |
| Anderson, Shelley | Physician | 98,172 |
| Mulholland, Melanie | LPN | 97,978 |
| Abercrombie, Tori | LPN - CRN | 97,835 |
| JOSEPH, THOMAS K | Health Care Aide | 97,757 |
| Witherspoon, Danielle | RN | 97,709 |
| Bartmanovich, Kelley | Clinical Team Manager | 97,532 |
| KADYNUIK, KELTIE | Clinical Team Manager | 97,456 |
| TURCZAK, CASEY | Community Mental Health Worker | 97,378 |
| Magnusson, Sara | RN | 97,342 |
| Esguerra, Nelia | Health Care Aide | 97,291 |
| ROWAN, CHRISSY | RN Nurse Practitioner | 96,751 |
| Granger, Abelina | LPN | 96,692 |

| Employee Name | Position | Salary (\$) |
|-------------------------------|----------------------------------|-------------|
| PERREAULT, KIMBERLEY | LPN | 96,653 |
| Bernhard, Denny | RN | 96,470 |
| MAYTWAYASHING, ROBERT | HR Officer | 96,366 |
| Martin, Lori | Reg Manager Recreation | 96,297 |
| RUFF, VIRGINIA | Nursing Supervisor | 96,219 |
| KNOWLES, ASHLEY DAWN | RN | 96,138 |
| Hicks, Wayne | Physician | 96,003 |
| JOHANNSON, MINDY | RN | 95,953 |
| PASISHNIK, KELSEY | RN | 95,889 |
| Erdile, Brittney | RN | 95,612 |
| Sagert, Jenna | RN | 95,536 |
| SWEETLAND, HEIDI | LPN | 95,416 |
| GIBBS, LILLIAN MARLANE | Community Mental Health Worker | 95,367 |
| Erlendson, Darcy | Maintenance Lead Hand | 95,308 |
| Gmiterek, Erin | Support Services Manager | 95,163 |
| JACOB, JANET | RN | 95,073 |
| Fontaine, Norbert | Maintenance Trades - Electrician | 95,009 |
| MILLER, DONNICA | Health Care Aide | 94,966 |
| Adegbesan, Adeniyi | Physician | 94,957 |
| Grenkow, Rebekah | RN | 94,742 |
| JANZEN, SARA | RN | 94,636 |
| Ferris, Danya | LPN | 94,451 |
| Dillon, Brooklyn | RN | 94,332 |
| LARSON-BROWN, LENORE | RN | 94,255 |
| HOGUE, JALLEEN ODETTE | RN | 94,199 |
| JOHN, JOJI | RN | 94,038 |
| McLachlan, Rebecca | RN | 93,934 |
| Lothian, Tracy | Home Care Case Coordinator | 93,717 |
| Waghmare, Pratima | Audiologist | 93,424 |
| DILLON, TRINA | RN | 93,398 |
| NESKAR, BRITTANY | RN | 93,280 |
| MEHZENTA, SAMUEL | RN | 93,210 |
| Nepomuceno, Roque | Clinical Assistant | 93,192 |
| Jillie, Sharon | Director Health Services | 93,154 |
| KNOWLES, GLEN A | Maintenance Trades - Electrician | 93,058 |
| Baryliuk, Janice Laure | LPN | 92,962 |
| Novakowski, Lisa | RN | 92,906 |
| TETRAULT, NICOLE | RN | 92,889 |
| Neufeld, Anika | RN | 92,682 |
| Smith, Lisa | Nursing Supervisor | 92,680 |
| Roets, W.G. | Physician | 92,680 |
| Booth, Kathleen | RN | 92,641 |
| Grant, Meara | RN | 92,518 |
| MacVicar, Lauren | RN | 92,509 |
| Hartwell, Angelina | Clinical Team Manager | 92,505 |
| Bleloch, Sarah | Physician | 92,502 |
| Shoewu, Oluwafemi | Physician | 92,400 |
| KILPATRICK, SHEILA | RN | 92,378 |
| KOSKI, DAWN | Health Care Aide | 92,367 |
| Pembroke, Jill | RN | 92,360 |
| OGAL, ALLISON | LPN | 92,284 |
| Schaefer, Tesslah | RN | 92,268 |
| Rouire, Mariah | RN | 92,237 |
| Halipchuk, Laura | RN | 92,019 |
| SMITH, TERRY | Manager Facilities Management | 91,842 |
| Joseph, Simmy | RN | 91,785 |
| TATARYN, ROBERT | Engineer - 3rd Class | 91,607 |
| Kraeker, Cheryl | LPN | 91,481 |
| Hoadley, Adriana | RN | 91,180 |
| VAN DASSELAAR, JACLYN VANESSA | RN | 91,067 |
| SCHOFIELD, DEBRA | Home Care Attendant | 90,804 |
| Donaldson, Jolene | RN | 90,786 |
| WOODS, KELTIE | RN | 90,681 |
| Kenyon, Elizabeth | RN | 90,659 |
| McGimpsey, Shawna | RN | 90,597 |

| Employee Name | Position | Salary (\$) |
|-------------------------------|--------------------------------|-------------|
| CHARLO, JANA | Physician Assistant | 90,515 |
| REYKDAL, OLIVIA | RN | 90,406 |
| LINDAL, KIRSTEN | LPN | 90,309 |
| MASSE, DON | Engineer - 3rd Class | 90,174 |
| Singh Mann, Amrinder | Physician | 90,049 |
| SMITH, KAYLA | RN | 89,646 |
| Reimann, Ellen | Nursing Supervisor | 89,643 |
| HARDING, ANGELA | RN | 89,578 |
| WALDNER, CLARISE | RN | 89,540 |
| SCHARF-SORENSEN, KRYSTAL | RN | 89,530 |
| Lewis, Megan | LPN | 89,459 |
| VICH, COURTNEY | LPN | 89,326 |
| Dohan, Kristen | RN | 89,131 |
| Dueck, Carmina | RN | 89,075 |
| Baldwin, Kathryn E | RN | 89,002 |
| Kavanal Narayanan Nair, Vivek | LPN | 88,831 |
| SMITH, ANDREA | RN Nurse Practitioner | 88,770 |
| Liebrecht, Deanna | RN | 88,540 |
| TODARO, MARINA | RN | 88,429 |
| HENRY, SIOBHAUN | LPN | 88,429 |
| PONA, COLLEEN JOANNE | RN | 88,251 |
| VARGHESE, JINCY | LPN | 88,200 |
| Neville, Nicole | LPN | 88,195 |
| Sitch, Jamie | RN | 88,142 |
| DALMAN, KRIS | RN | 88,100 |
| LEYS, JAMIE | RN | 88,096 |
| BIRCH, CAROL | Home Care Case Coordinator | 88,065 |
| Scott, Kara | Manager Support Services | 88,009 |
| Johnston, Jessica | RN | 87,922 |
| Bunn, Rose | Ward Clerk | 87,889 |
| Mani, Nintu | Pharmacist | 87,845 |
| Kroker, Brenda Ann | RN | 87,758 |
| Raske, Samantha | LPN | 87,757 |
| WALDNER, LEANNE M. | Health Care Aide | 87,703 |
| DANDENEAU, MICHELLE MARY LYNN | Labour Relations Officer | 87,622 |
| WIRTH, JENNIFER | RN | 87,558 |
| VARGHESE, BASIL | RN | 87,494 |
| WACHAL, CHARITY | RN | 87,423 |
| Einarson, Kimberly | Supervisor Scheduling | 87,271 |
| MCKELVEY, MATTHEW | Home Care Case Coordinator | 87,167 |
| Millis, Crystal | Home Care Case Coordinator | 87,119 |
| Young, Jade | Physician | 87,081 |
| Pichlyk, Merv | Pharmacist | 87,071 |
| MARTYNIW, LAETITIA | Clinical Team Manager | 87,061 |
| GILLON, ELYSE | RN | 86,860 |
| Venkulathil, Anil | RN | 86,836 |
| Kuhl, Brittney | Community Mental Health Worker | 86,741 |
| STUHLREIER, CASSANDRA | RN | 86,693 |
| Pockett, Pamela | Community Mental Health Worker | 86,571 |
| Giroux, Chelsea | RN | 86,560 |
| VARNES, JACQUELINE | RN | 86,399 |
| DACOMBE, ALEXANDRA | RN | 86,351 |
| Hautcoeur, Linda | RN | 86,315 |
| COLE, CORRIE | Reg Executive Assistant | 86,250 |
| Muc, Daniel | RN | 86,065 |
| HIDLEBAUGH, BEVERLY | Home Care Case Coordinator | 86,001 |
| MATHEW, ANNA | LPN | 86,000 |
| Maki, Allison | LPN | 85,978 |
| Perks, Ronda | LPN | 85,926 |
| Bush, Jayme L | Senior Payroll Specialist | 85,912 |
| COUPRIE, ROSE | RN | 85,820 |
| Dudar, Jaclyn | RN | 85,800 |
| Yesudas, Pramila K | RN | 85,705 |
| Fulmore, Andrea | Physician | 85,605 |
| Stringer, Tracy | LPN | 85,599 |

| Employee Name | Position | Salary (\$) |
|-------------------------------|-----------------------------------|-------------|
| Fontaine, Brian | Maintenance Lead Hand | 85,599 |
| Campbell, Loraine | Community Mental Health Worker | 85,593 |
| CHAPUT, RACHELLE | Home Care Case Coordinator | 85,514 |
| BUORS, SHERRY | Home Care Case Coordinator | 85,343 |
| OBELNICKI, CINDY | LPN | 85,290 |
| Ficzyc, Allison | Mental Health Clinical Specialist | 85,263 |
| DUBESKI, DIANA | Community Mental Health Worker | 85,246 |
| GERBRANDT, VANESSA | Home Care Case Coordinator | 85,230 |
| JORDAN, TESSA | LPN | 85,222 |
| Bennett, Crystal | Community Mental Health Worker | 85,218 |
| Eramchuk, Michelle | RN | 85,213 |
| Tworek, Peter | RN | 85,212 |
| THORGILSSON, ANGELA | Home Care Case Coordinator | 85,200 |
| LEA, CHERYL | Health Care Aide | 85,151 |
| Chambers, Corey | Community Mental Health Worker | 85,107 |
| King, Jacquelyn | RN | 85,058 |
| COOLEY, LARA M. | Home Care Case Coordinator | 85,050 |
| SACHVIE, HOLLEE | Community Mental Health Worker | 85,049 |
| LACOURSIERE, MICHELLE | RN | 85,038 |
| Derbowka, Corey | RN | 84,918 |
| SHECTOR, JEFFREY | Community Mental Health Worker | 84,876 |
| Fey, Linda | Community Mental Health Worker | 84,875 |
| BOOTH, KAREN | LPN | 84,833 |
| POWORSKI, TANIS | RN | 84,829 |
| ZOTTER, WERNER | RN | 84,826 |
| Wulff, Inga | Community Mental Health Worker | 84,812 |
| LOEHMER, MICHELLE D. | Home Care Case Coordinator | 84,796 |
| BIBLOW, TARYN | RN | 84,771 |
| JOHNSON, KRISTINA | Home Care Case Coordinator | 84,758 |
| Galay, Nicole | LPN | 84,682 |
| KRUT, BONNIE | RN | 84,582 |
| YAKIMENKO, DENISE | Community Mental Health Worker | 84,566 |
| Laliberte, Kevin | Community Mental Health Worker | 84,551 |
| Richter, Janelle | RN | 84,501 |
| GAUTHIER, LENA | Home Care Attendant | 84,424 |
| Kingsland, Kathryn | RN | 84,355 |
| Victorino, Cherry | LPN | 84,148 |
| Drewniak, Elliott | Community Mental Health Worker | 84,070 |
| SYROTA, SHIRLEY FAY | Health Care Aide | 84,069 |
| RAMOS, CHANTAL | Home Care Case Coordinator | 84,069 |
| BISHOP, SEAN C | Maintenance Lead Hand | 83,987 |
| FORTIN, ANGIE | RN | 83,920 |
| Warnakulasooriya, R. | Physician | 83,894 |
| MCDONALD, LEANNE | Home Care Attendant | 83,876 |
| LEE-JACOBSON, EUN-SOO | RN | 83,866 |
| Duguid, Brenda | Senior HRIS Specialist | 83,852 |
| Broek, Kelly | Resident Systems Coordinator | 83,685 |
| Cudmore, Jeffrey | Accountant | 83,642 |
| SCRIVENS, DANA | RN | 83,607 |
| MORSE, ROSELLA | Community Mental Health Worker | 83,607 |
| HALLSON, MARGIE B | Health Care Aide | 83,556 |
| Kuruppassery Pappachan, Jessy | LPN | 83,488 |
| Senkow, Shelley | Community Mental Health Worker | 83,471 |
| Spencer, Jennifer | Community Mental Health Worker | 83,433 |
| CARSON, ALANA S | Community Mental Health Worker | 83,399 |
| PLETT, ANNA | Cook | 83,332 |
| MASON, BRETT | Physiotherapist | 83,299 |
| MUSHALUK, KIMBERLY | Home Care Case Coordinator | 83,285 |
| Bruneau, Michel | Physician | 83,142 |
| Sorenson, Kinsley | LPN | 83,104 |
| Plaetinck, Kristal | RN | 83,015 |
| PICKLYK DEAR, SHERISSE | Community Mental Health Worker | 82,814 |
| Woloshyn, Jessica | RN | 82,812 |
| Thomas, Anoop | RN | 82,681 |
| Weretyk, Adam | Audiologist | 82,644 |

| Employee Name | Position | Salary (\$) |
|---------------------------|--------------------------------|-------------|
| Lamoureux, Tara | RN | 82,642 |
| Duplak, Kelly-Marie | RN | 82,609 |
| Kozyra, Krista | Clinical Team Manager | 82,573 |
| Batters, Breanne | Nursing Supervisor | 82,521 |
| Shorrock, Ashly | LPN | 82,383 |
| Bernas, Melanie | RN | 82,313 |
| Montefusco, Amanda | Director Health Services | 82,233 |
| ZAGOZEWSKI, CORINNE | Health Care Aide | 82,196 |
| MATTHEWS, NICOLE | RN | 82,114 |
| Wiebe, Melissa | RN | 82,093 |
| CICIERSKI, LAURALOU | Reg Lead Communications | 82,084 |
| Huggins Funk, April | RN | 82,015 |
| BLUE, BREANNA KATELYN | RN | 82,012 |
| Sommerfield, Samantha | RN | 81,986 |
| MALIACKAL JOHNSON, FIMI | LPN | 81,968 |
| Soszek, Julianne | RN | 81,814 |
| Walters, Samantha | Speech Language | 81,705 |
| Adam, Jay | Dietician | 81,671 |
| MCVEY, TRISHA | RN | 81,529 |
| Gagaluk, Breanne | LPN | 81,492 |
| Clegg, Katherine | RN | 81,426 |
| Graham, Roger | Physician | 81,328 |
| DOLENUCK, KIMBERLEY | LPN | 81,317 |
| JOHNSON, MELODY | RN | 81,273 |
| Malcolm, Wanda | Support Services Manager | 81,256 |
| KLOS, SHARON | Health Information Specialist | 81,188 |
| SUMKA, BRADLEY | Maintenance Lead Hand | 80,990 |
| Askarifar, Rasool | Physician | 80,989 |
| COLLINS, CHERYL | RN | 80,905 |
| Morley, Ashley | LPN | 80,898 |
| Alexander, Anthony | Admitting Clerk | 80,747 |
| LEFEBVRE, ANDREW | Maintenance Trades - Carpenter | 80,722 |
| Miller, Kari | RN | 80,655 |
| BARKLEY, VICTORIA | Health Care Aide | 80,592 |
| Smith, Ashley A | Health Care Aide | 80,565 |
| KONZELMAN, KRISTY A | Receptionist/Typist | 80,485 |
| KOTOWICH, TAMMY | Regional Accountant | 80,464 |
| OLLSON, DARYL | Maintenance Lead Hand | 80,438 |
| WIEBE, ALLAN | Maintenance Lead Hand | 80,261 |
| Wutzke, Lisa | RN | 80,204 |
| KENNELLY, HEATHER | RN | 80,200 |
| GEMMILL, AMANDA L. | Clinical Dietician | 80,095 |
| HEINRICHS, PAMELA | Activity Director | 79,978 |
| Ticknor, Kristen | Clinical Dietician | 79,928 |
| STRUTYNSKI, RITA | RN | 79,914 |
| KRIZAK, DEE-ANNE | RN | 79,889 |
| DESVEAUX, KIMBERLY | Occupational Therapist | 79,826 |
| Leys, Shayna | Community Mental Health Worker | 79,823 |
| Bardarson, Melanie D | Health Care Aide | 79,822 |
| HUME, DALE | Maintenance Lead Hand | 79,706 |
| Simkins, Shelly | Supervisor Health Information | 79,696 |
| Bouchie, Melody C | LPN | 79,580 |
| Wozny-Chetyrbok, Kimberly | Access Coordinator - LTC | 79,577 |
| MEILLEUR, DARLENE | Cook | 79,491 |
| CHEASLEY, HEATHER | RN | 79,470 |
| MURRAY, CATHY | Physiotherapist | 79,357 |
| IGNACIO, EDWIN | Health Care Aide | 79,303 |
| Catellier, Audrey | LPN | 79,299 |
| Field, Andrea | Community Mental Health Worker | 79,272 |
| PAULSEN, BROOKE | RN | 79,266 |
| SENEK, CHAD | Maintenance Lead Hand | 78,997 |
| DERBOWKA, ASHLEY | RN | 78,890 |
| DEPREZ, MEGAN | LPN | 78,876 |
| Freire, Ruben | RN | 78,802 |
| Gerges, George | Physician | 78,717 |

| Employee Name | Position | Salary (\$) |
|-----------------------------|----------------------------------|-------------|
| LITWIN, SANDRA | LPN | 78,707 |
| Aguiar, Delfina | RN | 78,662 |
| HAZENDONK, HUGO | RN | 78,532 |
| DROHOMERESKI, DEBBIE | LPN | 78,520 |
| Luro, Olabisi | LPN | 78,361 |
| GEARD, LISA | Staffing Clerk | 78,260 |
| STEEDSMAN, DANIELLE | RN | 78,193 |
| VOLK, JILL | Occupational Therapist | 78,076 |
| Nour, Saman | Physician | 78,013 |
| Campbell, Robert | Maintenance Trades - Electrician | 77,978 |
| Fredette, Amanda | RN | 77,957 |
| WIRGAU, CYNTHIA | LPN | 77,933 |
| KLYMKIW, ORYSIA | Community Mental Health Worker | 77,881 |
| KRUL, JACKIE | Health Care Aide | 77,758 |
| Jayan, Shilpa | RN | 77,737 |
| SKAKUM, CHRISTINE | RN | 77,724 |
| Mansky, Kaitlin | Community Mental Health Worker | 77,724 |
| MARSH, MARGIE | Crisis Worker | 77,709 |
| Chody, Heidi | RN | 77,614 |
| Cook, Phyllis | RN | 77,468 |
| ROBERTSON, LENA | LPN - CRN | 77,444 |
| Taylor, Sanisha | RN | 77,280 |
| STEWART, MACKENZIE N. | RN | 77,187 |
| BRINK, LOIS EILEEN | Home Care Attendant | 77,057 |
| DELORME, RACHEL L. | LPN | 77,005 |
| GROCHOLSKI, LETITIA | Reg Coordinator Primary Care | 76,978 |
| Holigroski, Derek | Maintenance Trades - Electrician | 76,938 |
| Thiessen, Darra | RN | 76,665 |
| De Boer, Andrea | Disability Case Coordinator | 76,604 |
| Smith, Alexea | LPN | 76,428 |
| Klammer, Laura | RN | 76,369 |
| METCALFE, ROSS ALEXANDER | RN | 76,325 |
| Varghese, Shaju | LPN | 76,319 |
| Van Engel-McKenzie, Justine | Health Care Aide | 76,082 |
| Reske, Crystal | Staffing Clerk | 76,031 |
| Menzies, Ashley | RN | 76,011 |
| Collins, Dayna | Education Coordinator | 75,876 |
| Onyiah-Chukwujama, Dilinna | Physician | 75,786 |
| Posadas, Karim | Recreation/Activity Worker | 75,678 |
| Fogarty, Danielle | Community Mental Health Worker | 75,650 |
| FLOCK, TRISTAN LAUREN | RN | 75,630 |
| Mamott, Rachel | Clinical Team Manager | 75,520 |
| Morrisseau, Randi | LPN | 75,407 |
| SEARLES, BRENDA | Executive Assistant | 75,324 |
| Neumann, Celia | Receptionist/Clerk | 75,236 |
| Schlecht, Andrea | Home Care Resource Coordinator | 75,038 |