



## How to access the Staff Training - PHI Disclosure Due to Risk of Serious Harm

The mandatory training video can be found on StaffNet.

1. Open StaffNet
2. Click on the “Education & Training” heading
3. On the left hand side, find the title “PHI Disclosure Due to Risk of Serious Harm” and click on it.
  - Alternatively, you may hover your mouse over “Education & Training” header, then locate “PHI Disclosure Due to Risk of Serious Harm” in the drop down the menu and select it from there.

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Education & Training

Calendar of Events  
Acute Care Education  
How Do I Apply?  
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Regional Education  
Education Resources  
On Line Courses, Presentations & Check Lists  
EMS Education & Training  
Home Care Education and Training  
Occupational Safety and Health  
Wound Care Education & Training  
Long Term Care Education & Training  
Learning Management System (LMS)  
Language Interpreter Services  
Accessibility for Manitobans Act – Customer Service Training  
Privacy Education  
**PHI Disclosure Due to Risk of Serious Harm**  
Education Opportunities  
Regional Education Opportunities

Education & Training

Inside This Section:

- Staff Orientations
- Education Policy
- How Do I Apply
- Education Resources
- Education Opportunities
- Learning Management System (LMS)
- Language & Interpreter Services
- Educator Contact List

We are committed to providing our staff with ongoing access to educational activities that positively influence health service delivery. We do this in the following ways:

- Identify the learning needs of Interlake-Eastern RHA employees on an ongoing basis
- Provide access to the educational opportunities in the region using a variety of deliverer methods
- Develop and facilitate access to education resources
- Deliver regional staff volunteer orientation
- Link with educational institutions, other facilities and resources
- Allocation of educational funds

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Quick Links -

Staff Directory  
Shared Health - News Share for staff  
Access Pay Statements Online  
Document Central  
MSDS Online  
Musculoskeletal Injury Prevention (MSIP)  
Pharmacy Services  
Emergency department schedules  
Education Opportunities  
IERHA Forms  
Questions, Comments & Changes

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06/19/20 On Line Courses, Presentations & Check Lists  
06/19/20 EMS Education & Training  
06/11/20 Home Care Education and Training  
06/11/20 Occupational Safety and Health  
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04/02/20 Long Term Care Education & Training  
04/02/20 Learning Management System (LMS)  
04/02/20 Language Interpreter Services  
04/02/20 Accessibility for Manitobans Act – Customer Service Training  
Transit Privacy Education  
**PHI Disclosure Due to Risk of Serious Harm**  
VIEW Education Opportunities  
Regional Education Opportunities

Staff Events Calendar

August 2019

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

08/22/2019  
2019 Wound Care Webex Series: Malignant Wounds + Odor Control

08/22/2019  
2019 Wound Care Webex Series: Malignant Wounds + Odor Control

08/27/2019  
Regional Orientation Day 1

4. Click on “Staff Training” (located towards the bottom of the screen), this link will take you to the training page with the video.

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PHI Disclosure Due to Risk of Serious Harm

On June 3, 2019, legislation was passed that amended the personal health information and mental health acts. Previous legislation was reviewed and amended by the province in response to patient, family and health-care provider advocacy calling for a more permissive directive to disclose personal health information after vulnerable patients experienced serious, negative outcomes. The amendments enable disclosure of personal health information where reasonably necessary to prevent or lessen a risk of serious harm to an individual or someone else, or to public health or public safety.

This legislation allows disclosure without consent, although disclosure with consent remains best practice and is preferable.

Disclosure allowed by the legislation must be person-centered, and requires clinical determination and judgement. Disclosure is permissive and discretionary, not obligatory.

**STAFF TRAINING**

ADDITIONAL RESOURCES

5. Ensure that you have the volume turned on or have earbuds available to hear the audio with the video. Press play and watch the video.

The screenshot shows the website for Interlake-Eastern Regional Health Authority. The header includes the organization's logo and name, along with navigation links for 'About Us', 'Careers', 'Care in Your Community', 'Care in Your Hospital', and 'News and Updates'. A search bar is also present. The main content area features a video player titled 'STAFF TRAINING - PHI Disclosure Due to Risk of Serious Harm'. The video player interface shows a play button, a progress bar at 0:00:00, and volume controls. The video content displays the text: 'Amendments to The Personal Health Information Act (PHIA) and The Mental Health Act (MHA) Disclosure to Prevent or Lessen a Risk of Serious Harm'. A red warning message above the video states: 'The volume must be unmuted so the descriptive audio can be heard.' The left sidebar contains a navigation menu with categories such as 'About Us', 'Your Health Information', 'Your Privacy', and 'Your Safety'.

6. After watching the video, click on the relevant link to complete the form that confirms you have completed the training.\*\*

**\*\* Please note, you will need your employee number (EE ID).**