

INTERLAKE-EASTERN REGIONAL HEALTH AUTHORITY

TERMS OF REFERENCE: Strategic Steering Committee

EFFECTIVE DATE: August 2021

The Strategic Steering Committee is a strategic partnership between the Interlake-Eastern Regional Health Authority (IERHA), community leaders and members of the public.

Definitions:

Community leaders:	All appointed or elected community and indigenous leaders.
IERHA:	Interlake-Eastern Regional Health Authority Board members, executives, operational leaders, physicians and staff.
Members of the public:	All residents and healthcare service users including inpatients, outpatients, users of community services, and relatives or caregivers.

GUIDING PRINCIPLES

IERHA VALUES:

- Always with **compassion**
 - We are approachable and treat everyone with dignity and kindness.
- Success in **collaboration**
 - We believe in the power of teamwork and working together.
- **Accountability** in everything we do.
 - We are transparent and responsible.
- Acting with **integrity**
 - We act honestly and in the interests of our clients, patients, staff and volunteers.
- **Respectful** of each other
 - We listen to one another and together we care for people without judgement.

PURPOSE

To collaboratively plan, monitor, evaluate and report on the implementation and achievement of the strategic goal over the life time of the IERHA strategic plan.

GOALS

- In alignment with the IERHA vision, identify a vision for achieving the strategic goal over the 5 years of the strategic plan.
- Develop a strategic charter, including scope of work and key workstreams in achieving the vision.
- Develop a road map for each workstream, with milestones to achieve over time.
- Monitor and evaluate progress.
- Report and communicate to the IERHA Board, Senior Leadership Team (SLT) and Regional Health Advisory Council.

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MEMBERSHIP

- IERHA SLT Executive (Cochair)
- Community leader/member (Cochair)
- IERHA SLT Executive (Deputy Cochair)
- IERHA Board Liaison
- IERHA Executive/Operational Leaders
- IERHA Clinical Preventive Services Plan Implementation Team member
- IERHA Physicians
- IERHA Staff
- Community leaders (at least one indigenous leader)
- Members of the public

MEETING LOGISTICS

- Meetings will take place nine (9) times per year, or at the call of the Cochairs.
- Meetings will be held virtually and at least twice per year in person.

ACCOUNTABILITY

- This Strategic Steering Committee is accountable to the CEO David Matear and the IERHA Board of Directors.