

Uncertified Health Care Aide (UHCA) – Bridging Program Process

Eligibility

- Currently an UHCA with a minimum of 1200 paid hours in the past 2 years
- Completed an approved 7 day Health Care Support Worker micro-credential course or equivalent
- Canadian citizen or permanent resident
- 18 years or older; Grade 12 (or mature student Grade 10)
- English speaking (Level 6 IELTS or Level 7 CLB)

Enrollment & Hiring

- Complete the UHCA Bridging Program application form
- Meet with the region's Human Resource Representative to determine eligibility, financial supports available, approved Bridging Programs and the hiring process
- You will be assisted in finding a permanent position before training begins which is conditional on completing the Bridging Program
- You will be hired into a permanent HCA Trainee position, conditional on completion of training
- Apply to an approved Bridge Program
- Receive your letter of acceptance to the Bridging Program and provide to the region's Human Resource Representative & your PCH Manager

The Training

- 192 hours of virtual learning and in-person skills labs (16 hours per week for 12 weeks)
- 24 hours of in-person skills lab (one full day/every second week)
- 96 hours of self- study (approx 8 hours/week for 3 months)
- 80 hours (2 weeks) clinical practicum
- Training must be completed within 12 months

Costs

- Upon receipt of enrollment in approved Bridging Program, you will receive a letter of support
- You will need to contact Workforce Training and Employment with proof of registration from the educational institution and your letter of support no later than 3 weeks before the program starts. **Send to: HCABridging@gov.mb.ca** and you will be contacted about funding
- Funding is available for eligible uncertified health care aides to complete an approved bridging program.
- You are responsible for incidental costs including but not limited to: books and supplies that are not included in the cost of tuition, living expenses, child care, and transportation

Employment

- Attend the Bridging Program on a part-time basis, and work as a UHCA in the PCH you have been hired at
- Receive pay at the UHCA rate of pay for hours worked as a UHCA in the PCH you have been hired at while in the training program
- Upon successful completion of training program, assume HCA position in the PCH you have been hired at