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## Independent Auditor's Report

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To the Board of Directors of Interlake-Eastern Regional Health Authority

### Opinion

We have audited the Schedule of Compensation (the Schedule) of Interlake-Eastern Regional Health Authority (the Authority) for the year ended December 31, 2020 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the Act).

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting

We draw attention to the note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Authority to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*BDO Canada LLP*

Chartered Professional Accountants

Winnipeg, Manitoba  
June 24, 2021

# INTERLAKE-EASTERN REGIONAL HEALTH AUTHORITY

## Schedule of Compensation

For the year ended December 31, 2020

### Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites. The amounts meeting the requirement for disclosure are listed below.

|   |           |
|---|-----------|
| a) Chairperson of the Board of Directors (over \$75,000): | Nil       |
| b) Aggregate compensation of all Board Members:           | \$ 27,070 |
| c) Compensation of Officers and Employees over \$75,000:  |           |

| Employee Name                                | Position                | Salary (\$) |
|--|-------------------------|-------------|
| Dr. Nader Shenouda Medical Corporation       | Physician               | 594,815     |
| Dr. J. DuPreez                               | Physician               | 485,765     |
| Dr. Mina Gendi                               | Physician               | 472,163     |
| Dr. Christopher Okpaleke Medical Corporation | Physician               | 413,559     |
| Dr. Siamak Sayfee                            | Physician               | 404,787     |
| Dr. Bruce Naherniak                          | Physician               | 404,777     |
| Dr. Sunu Thomas Medical Corporation          | Physician               | 396,917     |
| Dr. C. Labiyaratne Medical Corp.             | Physician               | 395,121     |
| Dr. Myron Thiessen                           | VP Med Serv & CMO       | 387,605     |
| Dr. Armin Sabri                              | Physician               | 383,972     |
| Dr. Fadekemi Akinpelu Medical Corporation    | Physician               | 380,359     |
| Dr. Ruben Kalra                              | Physician               | 374,602     |
| Dr. Elzette Steyn                            | Physician               | 369,192     |
| Dr. Amrinder Singh Mann                      | Physician               | 367,294     |
| Dr. Daphne Schmidt Medical Corporation       | Physician               | 325,761     |
| Dr. Ayoola Komolafe                          | Physician               | 308,784     |
| Dr. Sukhwinder Randhawa                      | Physician               | 306,592     |
| Dr. Jeff Wiebe Medical Corporation           | Physician               | 305,834     |
| Dr. Manish Garg                              | Physician               | 285,081     |
| Dr. Matta Noseir Medical Corporation         | Physician               | 276,776     |
| Dr. M. Matter                                | Physician               | 269,264     |
| Dr. Ian Stuart Burron Medical Corporation    | Physician               | 268,947     |
| Dr. Samina Nishat                            | Physician               | 263,105     |
| Dr. Rezvaneh Azad-Armaki                     | Physician               | 260,186     |
| Dr. Kenneth Iwaasa                           | Physician               | 233,563     |
| Dr. Suraj Prematilake                        | Physician               | 227,288     |
| Dr. Yvette Emerson                           | Physician               | 225,209     |
| Dr. Michael Loudon                           | Physician               | 209,073     |
| Plaseski, Michelle                           | RN                      | 201,893     |
| Dr. Mandy Spencer                            | Physician               | 194,862     |
| Tiaglei, Eduard                              | Physician Assistant     | 187,561     |
| Van Denakker, Ron                            | Chief Executive Officer | 185,108     |
| Dr. U. Weebedda                              | Physician               | 184,300     |

| Employee Name                 | Position                              | Salary (\$) |
|-------------------------------|---------------------------------------|-------------|
| Dr. Aleesha Gillette          | Physician                             | 183,767     |
| Legall, Anita E               | RN                                    | 179,863     |
| Dr. Anthony Herd              | Physician                             | 162,221     |
| Mcleod, Sheryl                | RN                                    | 161,926     |
| Thomas Kakkanattu, Ciciliamma | LPN                                   | 160,523     |
| Ellis, Mary Anne              | VP Acute Care & CNO                   | 160,189     |
| Kempa, Rosemarie              | RN                                    | 160,132     |
| Janzen, Ronald                | VP Corporate Services & CAO           | 159,795     |
| Clifton, Tracy Lynn           | RN                                    | 159,058     |
| Dr. Rannulu Annakkage         | Physician                             | 155,455     |
| Lee, Carey                    | Nurse Practitioner                    | 154,166     |
| Yarecki, Sheri-Ann            | RN                                    | 153,915     |
| Stevens-Chambers, Karen       | VP Comm Serv & CAHO                   | 150,541     |
| Joyce, Darren N               | RN                                    | 150,360     |
| Forbes, Dorothy               | VP Finance & CFO                      | 148,985     |
| Dr. Werner Pieterse           | Physician                             | 148,093     |
| Tabing, Ramsay                | LPN                                   | 145,203     |
| Dallinger, Randy              | VP Human Resources                    | 144,722     |
| Tickle, Christine             | RN                                    | 144,514     |
| Venkulathil, Anil             | RN                                    | 142,208     |
| Dr. Donna Clark               | Physician                             | 141,105     |
| Podaima, Katherine            | Clinical Team Manager                 | 139,652     |
| Jonasson, Tammy               | RN                                    | 138,543     |
| Chanda, Gilbert               | LPN                                   | 135,446     |
| Dr. Helen Harmer              | Physician                             | 134,147     |
| Marceniuk, Joanne             | RN                                    | 132,008     |
| Hansen, Kimberly              | RN                                    | 131,993     |
| Bishop, Brindy Catherine      | RN                                    | 131,263     |
| Bowen, Cherise                | RN                                    | 131,136     |
| Dr. R. Macek                  | Physician                             | 131,017     |
| Mackey, Megan                 | RN                                    | 130,954     |
| Dr. Jonah Fulmore             | Physician                             | 130,723     |
| Dr. Ian Alexander             | Physician                             | 130,573     |
| Deslauriers, Krystle          | RN                                    | 130,045     |
| Thankamma, Bindulekha         | RN                                    | 129,908     |
| Schroeder, Kurt               | Regional Director Pharmacy            | 129,589     |
| Abraham, Ajesh                | RN                                    | 129,234     |
| Lowe, Dwayne                  | Physician Assistant                   | 127,439     |
| Mann, Cynthia                 | RN                                    | 127,137     |
| Barnard, Paul                 | Director Health Services              | 125,674     |
| Taschuk, Charlene             | RN                                    | 125,654     |
| Zotter, Werner                | RN                                    | 125,234     |
| Stroucken, Amanda             | RN                                    | 123,550     |
| Ramos, Carolyn                | RN                                    | 123,047     |
| Baldwin, Kathryn E            | RN                                    | 121,934     |
| Dr. Christopher Williams      | Physician                             | 121,434     |
| Kroeker, Lisa                 | Nurse Practitioner                    | 120,473     |
| Braun, Ashley                 | RN                                    | 120,392     |
| Cheetham, Tanya               | Regional Director Acute Care Medicine | 120,218     |
| Bannerman, Judy               | Pharmacist                            | 119,541     |
| Rose-Wiebe, Brenda            | Clinical Team Manager                 | 118,430     |
| Baker, Roberta                | Clinical Team Manager                 | 118,346     |
| Azhikkakath, Roney J          | RN                                    | 118,330     |
| Arnason, Alice                | RN                                    | 118,162     |

| Employee Name                | Position   | Salary (\$) |
|------------------------------|--|-------------|
| Hodgson, Alexis              | Regional Director Surgery MDR Acute Care           | 117,965     |
| Palsson, Lyndsay             | Nurse Practitioner                                 | 117,580     |
| Yesudas, Pramila K           | RN   | 117,264     |
| Batters, Breanne             | Regional Director Medical/ER Acute Care            | 117,191     |
| Hogue, Jalleen Odette        | RN   | 116,982     |
| Whitby, Marlene              | RN   | 116,923     |
| Dandeneau, Gary              | Regional Director Capital Plan & Facility Manageme | 115,422     |
| Montgomery, Shannon          | Regional Director Public Health                    | 115,045     |
| Mcmahon Hawryluk, Melody     | RN   | 115,043     |
| Paradis, Rochelle            | RN   | 115,036     |
| Dziedzic, Beryl              | RN   | 114,864     |
| Dr. Ayman Soliman            | Physician  | 114,713     |
| Holowaty, Paul               | RN   | 114,492     |
| Dr. Youcef Soufi             | Physician  | 114,303     |
| Parakkal Abraham, Joby       | RN   | 114,250     |
| Dr. Riviraj Warnakulasooriya | Physician  | 114,181     |
| Boehm, Stacey                | RN   | 113,750     |
| Pampackal Bhaskaran, Aravind | Nurse Practitioner                                 | 113,723     |
| Gryseels, Janneke            | RN   | 113,648     |
| Manaignre, Laurel-Ann        | Regional Director Financial Services               | 113,607     |
| Smith, Leana                 | Regional Director All Health & Community Wellness  | 113,606     |
| Wright, Leona                | Regional Director PCH Program                      | 113,600     |
| Oddleifson, Linda            | RN   | 113,522     |
| Thomas, Betty                | RN   | 113,402     |
| Dr. Jan Grauman Neander      | Physician  | 113,370     |
| Wood, Karen                  | Regional Director Home Care & Palliative Care      | 113,180     |
| Wallace, Cristine L          | RN   | 113,090     |
| Mamott, Rachel               | Clinical Team Manager                              | 112,925     |
| Skene, Andrew                | Nurse Practitioner                                 | 112,548     |
| Buchner, Jeremy              | Lead Clinical Change                               | 112,437     |
| Haile, Degol Kesete          | LPN  | 112,352     |
| Ferens, James                | Regional Manager Disaster Management               | 112,330     |
| Gage, April                  | RN   | 112,157     |
| Rogowski, Tammie-Lee         | Clinical Team Manager                              | 111,976     |
| Edwards, Derek               | RN   | 111,643     |
| Mutch, Russell               | Pharmacist   | 111,588     |
| Clyde, Brad                  | Pharmacist   | 111,405     |
| Hrynyk, Lisa                 | Clinical Team Manager                              | 111,349     |
| Leask, Shannon               | RN   | 111,267     |
| Nickel-Brown, Leanne         | Clinical Team Manager                              | 111,234     |
| Nesbitt-Hume, Audra          | Clinical Team Manager                              | 111,037     |
| Magnusson, Cody              | Pharmacist   | 110,909     |
| Johnson, Renjin              | LPN  | 110,662     |
| Mckinley, Cathy              | Clinical Team Manager                              | 110,635     |
| Vandenbossche, Patti         | CPM Sel Emergency                                  | 110,580     |
| Buenafe, Marco Del Rosario   | Clinical Team Manager                              | 110,468     |
| Zasitko, Maxine              | Clinical Team Manager                              | 110,352     |
| Summers, William             | Physician Assistant                                | 110,155     |
| Moulden, Margarete           | Clinical Team Manager                              | 110,102     |
| Bialek, Cindee               | Clinical Team Manager                              | 110,028     |
| Mcguirk, Angela              | Pharmacist   | 110,000     |
| Oxer, Yvonne                 | Clinical Team Manager                              | 109,971     |
| Lee, Patrice                 | Clinical Team Manager                              | 109,970     |
| Nixon, Constance             | Clinical Team Manager                              | 109,718     |

| Employee Name               | Position  | Salary (\$) |
|-----------------------------|---|-------------|
| Barkman, Patricia           | Clinical Team Manager                           | 109,674     |
| Hinds, Joanne A.            | Clinical Team Manager                           | 109,609     |
| Tanguay, Laura              | Clinical Team Manager                           | 109,579     |
| Abraham, Tracy              | Clinical Team Manager                           | 109,550     |
| Robson, Janique             | RN  | 109,413     |
| Desrosiers, Wayne           | RN  | 109,061     |
| Henry, Amy                  | Speech Therapist                                | 108,840     |
| Varghese, Basil             | RN  | 108,533     |
| Ferenc, Shawna              | RN  | 108,525     |
| Arnbjornsson, Marie         | Clinical Team Manager                           | 108,357     |
| Sookermany-Loeppky, Hessie  | Nurse Practitioner                              | 108,058     |
| Lane, Haley                 | RN  | 107,756     |
| Smith, Andrea               | Nurse Practitioner                              | 107,404     |
| Nazarewich, Crystal         | RN  | 107,126     |
| Carriere, Lori              | Health Service Coordinator                      | 106,989     |
| Welham, Joann               | Regional Director Quality Risk & Patient Safety | 106,544     |
| Fontaine-Walsh, Erin        | RN  | 106,259     |
| Kehler, Michelle            | RN  | 106,040     |
| Lamoureux, Jesse            | Nurse Practitioner                              | 105,675     |
| Stewart, Kristin            | RN  | 105,579     |
| Henderson, Tori             | LPN   | 105,411     |
| Mandziuk, Donna L           | RN  | 104,997     |
| Vanderveer, Crystal         | RN  | 104,089     |
| Cheasley, Heather           | RN  | 104,015     |
| Tyerman, Tricia Lynn        | Clinical Team Manager                           | 103,859     |
| Constant, Carla             | RN  | 103,834     |
| Webster, Helen              | Home Care Case Coordinator                      | 103,652     |
| Still, Tom                  | Senior Project Manager                          | 103,532     |
| Mushaluk, Jason             | Reg Coord Disaster Mgmt                         | 103,302     |
| Sweetland, Heidi            | LPN   | 103,247     |
| Heckert, Candyce            | RN  | 103,201     |
| Nohlgren, Tristan           | RN  | 103,191     |
| Rosentreter, Michelle       | Cancer Care Patient Navigator                   | 103,090     |
| Brooks, Christine           | RN  | 103,007     |
| Poworski, Linda             | RN  | 102,656     |
| Dumas Hansen, Claudine      | Regional Director Project Management            | 102,488     |
| Boer, Heather L             | RN  | 102,466     |
| Radtke, Jacquie             | Clinical Team Manager                           | 102,419     |
| Wright, Jordann             | RN  | 102,242     |
| Kraemer, Andrew             | Pharmacist                                      | 102,222     |
| Penny, Phyllis              | Cook  | 101,959     |
| Goethals, Meghan            | RN  | 101,682     |
| Brennan, Sheri              | Clinical Team Manager                           | 101,622     |
| Smith, Mandy                | Chronic Disease Nurse Educator                  | 101,539     |
| Brook, Evange               | RN  | 101,355     |
| Timchishen, Marcy           | RN  | 101,288     |
| Garvie, Marcia              | RN  | 101,266     |
| Yablonski, Kyla Megan       | RN  | 100,866     |
| Puthenpurayil Baby, Babitha | Nursing Supervisor                              | 100,761     |
| Holden, Shontel             | RN  | 100,755     |
| Smyrski, Corry Lynn         | RN  | 100,715     |
| Sinclair, Travis            | Pharmacist                                      | 100,571     |
| Desjarlais, Rebecca Leigh   | RN  | 100,288     |
| Twala, Temba                | RN  | 100,278     |

| Employee Name                 | Position                                 | Salary (\$) |
|-------------------------------|--|-------------|
| Fontaine, Wendy               | Regional Manager COVID                   | 100,106     |
| Schroeder, Amanda             | LPN                                      | 100,081     |
| Dr. Murray Steinbart          | Physician                                | 99,970      |
| Stevenson, Susan              | RN                                       | 99,700      |
| Nore, Pam                     | RN                                       | 99,669      |
| Campbell, Melissa Jane        | RN                                       | 99,397      |
| Sawatzky, Adrian              | Nurse Practitioner                       | 99,118      |
| Baby, Cily                    | RN                                       | 99,006      |
| Conway, Michael A             | RN                                       | 98,931      |
| Quinn, Meghan                 | Manager Senior Community Housing         | 98,868      |
| Dr. Sarah Blelloch            | Physician                                | 98,739      |
| Campbell, Heather             | Coordinator Quality & Patient Safety     | 98,678      |
| Penwarden, Robyn              | LPN                                      | 98,494      |
| Egesz, Lauren M               | RN                                       | 98,410      |
| Cadger, Glynis                | RN                                       | 98,401      |
| Fudali, Cheryl                | RN                                       | 98,330      |
| Kowal, Deborah                | RN                                       | 98,302      |
| Preachuk, Amanda              | Infection Control Coordinator            | 98,283      |
| Bilsland, Christine           | RN                                       | 98,163      |
| Lindal, Donna                 | RN                                       | 98,030      |
| Michel, Monique               | RN                                       | 97,907      |
| Kavanal Narayanan Nair, Vivek | Clinical Team Manager                    | 97,726      |
| Cyr, Melissa                  | RN                                       | 97,694      |
| Mckinnon, Nancy Ann           | Clinical Team Manager                    | 97,661      |
| Weidman, Kelly                | Regional Manager Capital Plan Management | 97,647      |
| Reichert, Amber               | Clinical Team Manager                    | 97,490      |
| Kumps, Julie A                | RN                                       | 97,463      |
| Gudmundson, Tannis            | RN                                       | 97,417      |
| Deamel, Audrey A              | RN                                       | 97,251      |
| Turczak, Casey                | CMHW                                     | 97,234      |
| Pich, Helena A.               | LPN                                      | 97,207      |
| Wishnowski, Donna             | RN                                       | 96,880      |
| Choquette, Nicole             | RN                                       | 96,808      |
| Hidlebaugh, Beverly           | Home Care Case Coordinator               | 96,509      |
| Galbraith, Shaun              | RN                                       | 96,445      |
| Wilgosh, Victoria             | Clinical Team Manager                    | 96,206      |
| Lycan, Troy                   | Project Manager Capital Plan             | 96,172      |
| Greenwood, Isobel             | Mgr Labour Relations                     | 96,172      |
| Ross, Cynthia                 | RN                                       | 96,143      |
| Harborne, Geraldine           | RN                                       | 96,038      |
| Dueck, Elaine                 | LPN                                      | 95,855      |
| John, Jephin                  | RN                                       | 95,752      |
| Shymko, Glenn                 | Manager Facilities Management            | 95,716      |
| Haley, Janet                  | Education Coordinator                    | 95,605      |
| Pritchard, Rebecca            | RN                                       | 95,442      |
| Hodgson-Mcconnell, Jill       | Clinical Team Manager                    | 95,312      |
| Steedsman, Danielle           | RN                                       | 94,941      |
| Hertz, Erin Elaine            | RN                                       | 94,906      |
| Hanna, Kathy                  | Regional Manager Budget & Program Report | 94,832      |
| Stewart, Mackenzie N.         | CMHW                                     | 94,792      |
| Andries, Teresa L             | RN                                       | 94,790      |
| Payne, Kayla                  | RN                                       | 94,778      |
| Dr. W.G. Roets                | Physician                                | 94,669      |
| Liebrecht, Deanna             | RN                                       | 94,625      |

| Employee Name                   | Position                               | Salary (\$) |
|---------------------------------|--|-------------|
| Bernhard, Denny                 | RN                                     | 94,200      |
| Kadeparambil Joseph, Teena Mary | RN                                     | 94,146      |
| Stuhldreier, Cassandra          | RN                                     | 93,733      |
| Thompson, Roberta               | Clinical Team Manager                  | 93,692      |
| Moshenko-Hanson, Angela         | Senior Financial Analyst               | 93,615      |
| Kaniuga, Gail                   | RN                                     | 93,516      |
| Dandeneau, Bryan                | Electrician Maintenance                | 93,398      |
| Brown, Jamie                    | RN                                     | 93,359      |
| Pasishnik, Kelsey               | RN                                     | 93,216      |
| Taplin, Lisa                    | RN                                     | 93,103      |
| Persad, Vishnu                  | Physician Assistant                    | 93,046      |
| Grouette, Teresa                | RN                                     | 92,941      |
| Cronk, Renee                    | LPN                                    | 92,647      |
| Beaman, Julianne                | RN                                     | 92,639      |
| Makara, Joann                   | RN                                     | 92,579      |
| Bernas, Melanie                 | RN                                     | 92,398      |
| Southcott, Kimberlee A          | RN                                     | 92,396      |
| Hummelt, Adele                  | RN                                     | 92,227      |
| Boulet, Santana                 | RN                                     | 92,197      |
| Muller, Nancy E.                | Clinical Team Manager                  | 92,196      |
| Thomas, Anoop                   | LPN                                    | 92,185      |
| Couprie, Rose                   | RN                                     | 92,127      |
| Johnson, Catherine E.           | RN                                     | 92,113      |
| Bird, Erica                     | RN                                     | 91,801      |
| Long, Sarah                     | LPN                                    | 91,761      |
| Harding, Angela                 | RN                                     | 91,731      |
| Repar, Amanda                   | RN                                     | 91,670      |
| Mathew, Anna                    | LPN                                    | 91,645      |
| Joseph, Sonin                   | RN                                     | 91,586      |
| Mikkelson, Rhonwen              | RN                                     | 91,543      |
| Hagyard, Diane                  | Regional Manager Health Info Services  | 91,461      |
| Varghese, Shaju                 | LPN                                    | 91,352      |
| Kenyon, Elizabeth               | RN                                     | 91,343      |
| Nahuliak, Larissa Catherine     | RN                                     | 91,250      |
| Sagert, Jenna                   | Beausejour RN                          | 91,223      |
| Appleyard, Colleen              | CMHW                                   | 91,093      |
| Borsa, Bonnie                   | RN                                     | 91,076      |
| Broek, Bridget                  | Regional Director Materials Management | 91,054      |
| Pollock, Candyce                | Home Care Case Coordinator             | 90,879      |
| Birch, Carol                    | RN                                     | 90,799      |
| Miller, Donnica                 | HCA                                    | 90,798      |
| Sisson, Linda                   | RN                                     | 90,766      |
| Bedard, Barbara Ann             | RN                                     | 90,576      |
| Kilpatrick, Sheila              | RN                                     | 90,410      |
| Peddle, Bobbi-Lynn              | LPN                                    | 90,182      |
| Waldner, Clarise                | RN                                     | 90,158      |
| Bersleebe Karikottu, Thomas     | RN                                     | 90,039      |
| Kwan, Daniel                    | Physician Assistant                    | 90,009      |
| Smith, Raeghan                  | RN                                     | 89,908      |
| Rempel, Sharon                  | Nurse Coordinator                      | 89,834      |
| Anderson, Kayleigh              | Infection Control Coordinator          | 89,818      |
| Soenen, Mallory                 | LPN                                    | 89,781      |
| Fidler, Janine                  | LPN                                    | 89,544      |
| Dalman, Susan                   | Regional Privacy Advisor               | 89,502      |



| Employee Name               | Position                             | Salary (\$) |
|-----------------------------|--------------------------------------|-------------|
| Govereau, Irene             | RN                                   | 89,406      |
| Dr. Ahmed Rateb             | Physician                            | 89,344      |
| Buors, Sherry               | Home Care Case Coordinator           | 89,300      |
| Kelcey, Sean                | Physician Assistant                  | 89,234      |
| Glowacki, Kimberley         | RN                                   | 89,181      |
| Ladouceur, Patricia         | RN                                   | 89,056      |
| Spies, Elizabeth            | RN                                   | 88,864      |
| Sreekumar, Kichu            | LPN                                  | 88,644      |
| Pichlyk, Merv               | Pharmacist                           | 88,450      |
| De Martines, Eline          | RN                                   | 88,378      |
| Valen, Ashleigh             | RN                                   | 88,248      |
| Surowich, Mark              | RN                                   | 88,173      |
| Goldforb, Brittany          | RN                                   | 87,918      |
| Dawkins, Tracy              | RN                                   | 87,868      |
| Thomas, Subin               | RN                                   | 87,855      |
| Waghmare, Pratima           | Audiologist                          | 87,812      |
| Mcleod, Lisa                | Manager Health Info                  | 87,730      |
| Doucette, Kassandra Kristin | Nurse Practitioner                   | 87,442      |
| Eramchuk, Michelle          | RN                                   | 87,364      |
| Nadon, Colette              | LPN                                  | 87,361      |
| Hemmerling, Kathryn         | Coordinator Quality & Patient Safety | 87,319      |
| Bobier, Ashley              | RN                                   | 87,313      |
| Heathcote, Deanne           | RN                                   | 87,249      |
| Thorgilsson, Angela         | Home Care Case Coordinator           | 87,171      |
| Strutynski, Rita            | RN                                   | 87,140      |
| Johannson, Mindy            | RN                                   | 87,116      |
| Knoll-Kowk, Liane           | Counsellor                           | 87,068      |
| Bilesky, Lauren             | Infection Control Coordinator        | 87,009      |
| Schultz, Nadine             | Nurse Practitioner                   | 86,965      |
| Hallock, Kelly              | RN                                   | 86,941      |
| Sitch, Jamie                | Home Care Case Coordinator           | 86,937      |
| Williams, Joanne            | LPN                                  | 86,873      |
| Taylor, Sanisha             | RN                                   | 86,700      |
| Kroker, Brenda Ann          | RN                                   | 86,657      |
| Nitzsche, Helen             | HCA                                  | 86,645      |
| Garvie, Russell J.H.        | CMHW                                 | 86,576      |
| Perreault, Kimberley        | LPN                                  | 86,547      |
| Pockett, Pamela             | CMHW                                 | 86,512      |
| Fisher, Clayton             | RN                                   | 86,409      |
| Gillon, Sarah               | RN                                   | 86,375      |
| Knowles, Ashley Dawn        | RN                                   | 86,283      |
| Spencer, Jennifer           | CMHW                                 | 86,165      |
| Mckelvey, Matthew           | Home Care Case Coordinator           | 86,105      |
| Dmytriw, Livia              | Home Care Case Coordinator           | 85,950      |
| Braden, Stephanie Christine | RN                                   | 85,859      |
| Bozic, Sharn                | RN                                   | 85,756      |
| Loehmer, Michelle D.        | Home Care Case Coordinator           | 85,698      |
| Sweet, Mekiela              | LPN                                  | 85,677      |
| Bartmanovich, Kelley        | RN                                   | 85,643      |
| Millis, Crystal             | Home Care Case Coordinator           | 85,617      |
| Ruff, Virginia              | Home Care Case Coordinator           | 85,586      |
| Johnson, Kristina           | Home Care Case Coordinator           | 85,552      |
| Dillon, Trina               | Infection Control Coordinator        | 85,480      |
| Forkheim, Trevor            | RN                                   | 85,444      |

| Employee Name                          | Position   | Salary (\$) |
|--|--|-------------|
| Chetyrbok, Kyla                        | LPN  | 85,229      |
| Orvis, Kelly                           | RN   | 85,205      |
| Janzen, Sara                           | RN   | 85,193      |
| Frailick, Carol                        | Home Care Case Coordinator                       | 84,959      |
| Campbell, Loraine                      | CMHW   | 84,747      |
| Fey, Linda                             | CMHW   | 84,707      |
| Laliberte, Kevin                       | CMHW   | 84,707      |
| Gibbs, Lillian Marlane                 | CMHW   | 84,706      |
| Dubeski, Diana                         | CMHW   | 84,706      |
| Sachvie, Hollee                        | CMHW   | 84,706      |
| Varghese, Jincy                        | LPN  | 84,559      |
| Molinski, Deanna                       | Regional Manager Financial Services              | 84,551      |
| Shector, Jeffrey                       | CMHW   | 84,412      |
| Champagne, Kaylin                      | RN   | 84,199      |
| Tarko, Melinda                         | LPN  | 84,180      |
| Michaels, Tracy                        | CMHW   | 84,105      |
| Jonasson, Carlea                       | RN   | 84,025      |
| Morse, Rosella                         | CMHW   | 83,959      |
| Schroeder, Angela                      | RN   | 83,903      |
| Staub, Julianne                        | RN   | 83,765      |
| Carlyle, John                          | Financial Analyst                                | 83,713      |
| Ellis, Micheal                         | Clinical Team Manager                            | 83,705      |
| Granger, Abelina                       | LPN  | 83,605      |
| Neskar, Brittany                       | RN   | 83,532      |
| George, Sharon                         | RN   | 83,416      |
| Deciar, Marinella                      | LPN  | 83,399      |
| Osioway, Joyce                         | LPN  | 83,330      |
| Staszkievicz, Michele                  | Social Worker CancerCare                         | 83,309      |
| Larson-Brown, Lenore                   | RN   | 83,184      |
| Olson, Jacqueline G.                   | RN   | 83,119      |
| Jonker, Marleen                        | RN   | 82,965      |
| Cicierski, Lauralou                    | Regional Manager Communications/Public Relations | 82,863      |
| Cyr, Kelsie                            | RN   | 82,758      |
| Garton, Angela                         | Home Care Case Coordinator                       | 82,758      |
| Dr. Andrea Fulmore (Wills)             | Physician  | 82,728      |
| Henwood, Tammy                         | Human Resource Manager                           | 82,658      |
| Bernauer, Karen                        | Clinical Team Manager                            | 82,653      |
| Dr. Mohammed E. Arara                  | Physician  | 82,197      |
| Gillon, Elyse                          | RN   | 82,031      |
| Demchuk, Bernie                        | Electrician Maintenance                          | 81,948      |
| Dr. Roger Graham                       | Physician  | 81,936      |
| Gerbrandt, Vanessa                     | Home Care Case Coordinator                       | 81,441      |
| Chambers, Corey                        | CMHW   | 81,150      |
| Pfeiffer, Jessica                      | RN   | 80,992      |
| Fedorchuk, Heather                     | RN   | 80,869      |
| Dr. Michel Bruneau Medical Corporation | Physician  | 80,826      |
| Cinq-Mars, Nicole                      | RN   | 80,813      |
| Biblow, Taryn                          | RN   | 80,786      |
| Pridham, Maureen                       | RN   | 80,321      |
| Budge, Lorie Lee                       | Med Admin Specialist                             | 80,087      |
| Daneliuk, Lari                         | RN   | 80,075      |
| Baker, Darra                           | RN   | 80,044      |
| Jonasson, Catherine                    | LPN  | 80,035      |
| Smith, Michelle                        | HCA  | 80,031      |

| Employee Name                      | Position                             | Salary (\$) |
|------------------------------------|--------------------------------------|-------------|
| Fortin, Angie                      | RN                                   | 79,869      |
| Bennett, Crystal                   | CMHW                                 | 79,786      |
| Bouchie, Melody C                  | LPN                                  | 79,756      |
| Prokopchuk, Patricia               | Manager Health Info Service Acute    | 79,743      |
| Hibbs, Katie                       | Regional Manager Patient Utilization | 79,643      |
| Gemmill, Amanda L.                 | Clinical Dietitian                   | 79,628      |
| Dr. Adeniyi Adegbesan              | Physician                            | 79,592      |
| Hautcoeur, Linda                   | RN                                   | 79,494      |
| Klein, Denise                      | LPN                                  | 79,402      |
| Carson, Alana S                    | CMHW                                 | 79,360      |
| Dr. Prasanga Ketawala Medical Corp | Physician                            | 79,252      |
| Desveaux, Kimberly                 | Occup Therapist                      | 79,236      |
| Murray, Cathy                      | Physiotherapist                      | 79,234      |
| Murray, Shirley I G                | Regional Coordinator Primary Care    | 79,194      |
| Gauthier, Angele                   | RN                                   | 79,024      |
| Ives, Kimberly                     | RN                                   | 79,012      |
| Adam, Jay                          | Diabetes Dietician                   | 78,860      |
| Mason, Brett                       | Physiotherapist                      | 78,846      |
| Omichinski, Karen                  | Dietician                            | 78,746      |
| Neville, Nicole                    | LPN                                  | 78,720      |
| Miller, Kari                       | RN                                   | 78,607      |
| Metcalfe, Ross Alexander           | RN                                   | 78,593      |
| Sterzer, Karen                     | RN                                   | 78,577      |
| Linaker, Alix Leigh                | RN                                   | 78,461      |
| Baryliuk, Janice Laure             | LPN                                  | 78,453      |
| Matyus, Giuseppina                 | RN                                   | 78,371      |
| Kaptian, Jeffrey                   | Occup Safety & Health Officer        | 78,226      |
| Maytwayashing, Robert              | HR Officer                           | 78,175      |
| Besharat, Reem                     | RN                                   | 78,124      |
| Price, Elizabeth                   | Occupational Therapist               | 78,117      |
| Hiebert, Robyn                     | LPN                                  | 78,115      |
| Scharf-Sorenson, Krystal           | RN                                   | 78,093      |
| Shorrock, Ashly Anne               | LPN                                  | 78,060      |
| Dalman, Kris                       | RN                                   | 78,015      |
| Bjarnason, Inga                    | RN                                   | 77,944      |
| Kotowich, Evelyn                   | Senior Accountant                    | 77,933      |
| Procter, Tara-Lee                  | Reg Dir PCH Program                  | 77,737      |
| Martin, Lori                       | Reg Mgr Recreation                   | 77,704      |
| Unrau, Sara                        | Clinical Team Manager                | 77,632      |
| Lindenschmidt, Jennifer            | Regional Education Instructor        | 77,603      |
| Varnes, Jacqueline                 | RN                                   | 77,561      |
| Baldes, Darlene                    | RN                                   | 77,547      |
| Guimond, Marissa                   | RN                                   | 77,523      |
| Yablonski, Tracy                   | CMHW                                 | 77,360      |
| Ramos, Chantal                     | RN                                   | 77,329      |
| Wachal, Charity                    | RN                                   | 77,284      |
| Scrivens, Dana                     | Families First Coordinator/PHN       | 77,278      |
| Kohinski, Gloria                   | RN                                   | 77,034      |
| Grenier, Taylor                    | Speech/Language Lang Child/Adult     | 76,975      |
| Robertshaw, Ginaline               | HCA                                  | 76,934      |
| Fontaine, Norbert                  | Electrician Maintenance              | 76,904      |
| Thorkelson, Charlene               | Clinical Team Manager                | 76,849      |
| Penner, Monica R                   | Occupational Therapist               | 76,839      |
| Krut, Bonnie                       | RN                                   | 76,800      |

| Employee Name                                | Position                | Salary (\$) |
|--|-------------------------|-------------|
| Nepomuceno, Roque                            | Clinical Assistant      | 76,466      |
| Dr. Carey Ramsay                             | Physician               | 76,451      |
| Cooley, Lara M.                              | RN                      | 76,326      |
| Krizak, Dee-Anne                             | RN                      | 76,190      |
| Johnson, Melody                              | RN                      | 75,939      |
| Booth, Karen                                 | LPN                     | 75,888      |
| Smith, Caroline                              | RN                      | 75,810      |
| Morley, Ashley                               | LPN                     | 75,753      |
| Dr. Christopher Walmsley Medical Corporation | Physician               | 75,623      |
| Woods, Keltie                                | RN                      | 75,543      |
| Dr. Shelley Anderson Medical Corporation     | Physician               | 75,538      |
| Lindal, Kirsten                              | LPN                     | 75,474      |
| Richter, Janelle                             | RN                      | 75,465      |
| Lacoursiere, Michelle                        | RN                      | 75,447      |
| Barnett, Emma                                | RN                      | 75,363      |
| Picklyk Dear, Sherisse                       | Communication Liaison   | 75,287      |
| Lavallee, Kelci                              | RN                      | 75,133      |
| Erickson, Bradley                            | Electrician Maintenance | 75,067      |
| Kingsland, Kathryn                           | RN                      | 75,015      |