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Independent Auditor's Report

To the Board of Directors of Interlake-Eastern Regional Health Authority

Opinion

We have audited the Schedule of Compensation (the Schedule) of Interlake-Eastern Regional Health Authority (the Authority) for the year ended December 31, 2023 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the Act).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to the note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Authority to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants

Winnipeg, Manitoba
June 20, 2024

INTERLAKE-EASTERN REGIONAL HEALTH AUTHORITY

Schedule of Compensation

For the year ended December 31, 2023

Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites. The amounts meeting the requirement for disclosure are listed below.

a) Chairperson of the Board of Directors (over \$85,000): Nil

b) Aggregate compensation of all Board Members: \$ 22,547

c) Compensation of Officers and Employees over \$85,000:

Employee Name	Position	Salary (\$)
Du Preez, Joachim	Physician	622,296.41
Shenouda, Nader	Physician	555,980.24
Matear, David	Executive Director	430,410.29
Kalra, Ruben	Physician	422,409.43
Naherniak, Bruce	Physician	402,958.51
Labiyaratne, Chamindra	Physician	399,429.31
Ramsay, Carey	Physician	394,781.54
Gendi, Mina	Physician	385,568.98
Nishat, Samina	Physician	377,940.93
Schmidt, Daphne	Physician	367,853.95
Faragalla, Nardin	Physician	336,699.77
Prematilake, Suraj	Physician	324,045.60
Danakas, Costa	Physician	313,366.30
Clovechok, Cody	Physician	301,208.14
Wiebe, Jeffrey	Physician	301,195.56
Kerr-Ramsay, Autherine	Physician	298,043.96
Tiaglei, Eduard	Physician Assistant	295,376.63
Penner, Charles	Regional Lead Medical Services & CMO	289,321.66
Steyn, Elzette	Physician	285,732.69
Afroze, Rumana	Physician	285,123.84
Atoyebi, Olufunmilayo	Physician	281,083.61
Ellis, Mary Anne	CEO	269,135.75
Spencer, Mandy	Physician	260,192.28
Atainyang, Mollie	Physician	257,029.08
Chumber, Tarwinder Singh	Physician	256,864.06
Burron, Ian	Physician	255,340.56
Yarecki, Sheri-Ann	RN	246,747.82
Clifton, Tracy Lynn	RN	244,937.60
Loudon, Michael	Physician	240,701.13
Kempa, Rosemarie	RN	232,760.09
Plaseski, Michelle	RN	232,443.09
Thomas Kakkanattu, Ciciliamma	RN	226,372.71
Nour, Saman	Physician	222,588.20
Garg, Manish	Physician	210,816.38
Mokate, Lionel	Physician	206,632.76
Sayfee, Siamak	Physician	196,820.18
Harmer, Helen	Physician	195,943.56
Gillette, Aleesha	Physician	194,747.87
Roets, Willem George	Physician	185,631.33
McLeod, Sheryl	RN	183,600.46
Mackey, Megan	RN	181,470.54
Cheetham, Tanya	Regional Lead Health Services	177,904.58
Tabing, Ramsay	LPN	173,122.55
Hodgson, Alexis	Regional Lead Health Services	172,714.31

Employee Name	Position	Salary (\$)
Legall, Anita E	RN	172,589.89
Lee, Carey	Nurse Practitioner	171,346.53
Deslauriers, Krystle	RN	170,697.84
Thankamma, Bindulekha	RN	169,411.97
Warnakulasooriya, Riviraj	Physician	169,164.37
Klassen, Steven	Clinical Practice Facilitator	167,359.71
Summers, William	Physician Assistant	165,089.82
Jonasson, Catherine	LPN	164,923.78
Wallace, Cristine L	RN	164,863.87
Stroucken, Amanda	RN	164,421.19
Wilgosh, Victoria	Manager Health Services	163,748.11
Mann, Cynthia	RN	163,703.68
Clark, Donna	Physician	163,662.77
Chanda, Gilbert	LPN	163,051.26
Hucul, Jody	RN	162,851.12
Harris, Raeghan	RN	159,370.71
Barnard, Paul	Regional Lead Clinical Preventive Services	158,803.87
Smith, Leana	Manager Health Services	158,783.04
Holowaty, Paul	RN	158,402.98
Tickle, Christine	RN	158,072.51
Lowe, Dwayne	Physician Assistant	157,186.99
Bannerman, Judy	Pharmacist	156,652.79
Thomas, Betty	RN	156,384.77
Alexander, Ian	Physician	156,039.74
Taschuk, Charlene	RN	154,973.99
Lee, Patrice	Director Health Services	153,565.52
Podaima, Katherine	Regional Lead Quality Patient Safety	153,153.46
Schroeder, Kurt	Regional Director Pharmacy	152,486.14
Abraham, Tracy	Director Health Services	149,962.36
Persad, Vishnu	Physician Assistant	148,059.91
Macek, Ralph	Physician	147,599.32
Kraemer, Andrew	Pharmacist	147,065.42
Zahiri, Majid	Physician	146,925.99
Mutch, Russell	Pharmacist	146,822.04
Kendel, Kevin	Physician Assistant	146,708.96
Clyde, Brad	Pharmacist	146,568.68
Hansen, Kimberly	Manager Health Services	145,964.30
Magnusson, Cody	Pharmacist	145,560.32
Hibbs, Katie	Director Health Services	145,517.40
Fontaine-Walsh, Erin	RN	145,381.72
Bersleebi Karikottu, Thomas	RN	145,285.59
Young, Jade	Physician	144,462.63
Gryseels, Janneke	RN	143,456.04
Bilsland, Christine	RN	143,232.87
Mcguirk, Angela	Pharmacist	142,737.43
Henry, Amy	Speech Language	141,561.37
Vanderveer, Crystal	RN	140,675.92
Forbes, Dorothy	Regional Lead Corporate Services & CFO	140,615.27
Pereira, Nicole	RN	140,471.34
Blahey, Candace	Director Health Services	139,012.56
Montgomery, Shannon	Director Health Services	138,632.70
Preachuk, Amanda	RN	138,622.61
Mulholland, Melanie	LPN	138,454.99
Shipman, Courtney	Pharmacist	137,526.03
Olayemi, Funmilayo	Physician	137,133.34
Webster, Helen	RN	136,843.85
Konzelman, Carmen	Physician Assistant	136,526.79
Sinclair, Travis	Pharmacist	135,762.81
Wright, Leona	Director Health Services	135,640.10
Cromarty, Robyn	Director Health Services	135,632.02
Schenkeveld, Linda	Manager Health Services	135,478.47
Todaro, Marina	RN	134,938.77
Dillon, Trina	RN	134,632.01
Shoewu, Oluwafemi	Physician	134,605.22
Ramos, Carolyn	RN	134,573.44

Employee Name	Position	Salary (\$)
Larson, Lacie	LPN	134,328.07
Nixon, Constance	Director Health Services	134,096.38
Nohlgren, Tristan	RN	133,536.75
Kroeker, Lisa	Nurse Practitioner	133,255.21
Matter, Michelle	Physician	133,146.78
Turczak, Casey	Community Mental Health Worker	133,126.17
Staub, Julianne	RN	133,061.73
Brown, Jamie	Manager Health Services	132,911.74
Montefusco, Amanda	Director Health Services	132,909.70
Hogg, Rhonda	Regional Director Financial Services	132,311.35
Greenwood, Isobel	Director Labour Relations	131,907.35
Becerra De Edwards, Maria Johana	Home Care Attendant	131,573.16
Dziedzic, Beryl	Nurse Practitioner	131,302.40
Schultz, Nadine	Nurse Practitioner	131,102.35
Yablonski, Kyla Megan	RN	130,982.64
Thomas, Anoop	RN	130,949.31
Skene, Andrew	Nurse Practitioner	130,948.94
Baby, Cily	RN	130,358.23
Holden, Shontel	RN	130,233.70
Hummelt, Adele	RN	130,043.54
Edwards, Derek	Nurse Practitioner	129,979.45
Wright, Jordann	RN	129,859.19
Smith, Andrea	Nurse Practitioner	129,486.53
Baker, Roberta	RN	129,292.95
Pampackal Bhaskaran, Aravind	Nurse Practitioner	129,256.45
Palsson, Lyndsay	Nurse Practitioner	128,821.72
Galbraith, Shaun	RN	128,139.11
Ghanbarimiandoab, Iraj	Physician	127,311.21
Sawatzky, Adrian	Nurse Practitioner	126,966.47
Woloshyn, Jessica	RN	126,762.59
Ogal, Allison	LPN	126,671.57
Moulden, Margarete	Manager Health Services	126,415.29
Nepomuceno, Roque	Clinical Assistant	126,261.24
Johnson, Renjin	RN	126,041.26
Tyerman, Tricia Lynn	Director Health Services	125,148.44
Hartwell, Angelina	Manager Health Services	124,751.73
Lindsay, Jordan	Manager Health Services	123,835.65
Bialek, Cindee	Manager Health Services	123,354.22
Askarifar, Rasool	Physician	123,274.30
Legal, Cheyenne	Nurse Practitioner	123,020.97
Lucier, Doreen	LPN	122,898.81
Johnson, Marlene	RN	122,887.54
Reichert, Amber	Manager Health Services	122,811.85
Repar, Amanda	RN	122,083.61
Bishop, Brindy Catherine	Nurse Practitioner	122,025.73
Pfeiffer, Jessica	RN	121,842.26
Hrynyk, Lisa	Manager Health Services	121,743.34
Lamoureux, Jesse	Nurse Practitioner	121,732.11
Weber, Bonny	RN	121,599.27
Wood, Karen	Manager Health Services	121,267.41
Arnbjornsson, Marie	Manager Health Services	121,258.16
Pitura, Michael	Manager Health Services	121,253.44
Smith, Shannon	Manager Health Services	121,067.22
Fontaine, Wendy	Manager Health Services	120,998.19
Oversby, Leana	Manager Health Services	120,811.18
McKinley, Cathy	Manager Health Services	120,490.99
Fidler, Janine	LPN	120,427.45
Glowacki, Kimberley	RN	120,146.43
Pankiw, Nathan	RN	120,132.22
Johannson, Mindy	RN	120,101.00
Hinds, Joanne A.	Manager Health Services	120,063.30
Tanguay, Laura	Manager Health Services	120,063.30
Ferens, James	Regional Manager	119,827.95
Papetti, Gabriel	Health Care Aide	119,739.87
Fudali, Cheryl	Manager Health Services	119,579.33

Employee Name	Position	Salary (\$)
Rosentreter, Michelle	RN	119,446.72
Knoll-Kowk, Liane	Community Mental Health Worker	119,397.52
Zasitko, Maxine	Manager Health Services	119,264.29
Ruff, Virginia	Nurse Supervisor	119,113.36
Joseph, Simmy	RN	118,899.29
Sweet, Mekiela	LPN	118,749.73
Lamb, Brenda	RN	118,615.62
Birch, Carol	Home Care Case Coordinator	118,558.21
Melnick, Sharon	RN	118,536.34
Kehler, Michelle	RN	118,534.88
Desjarlais, Brandy Leah	RN	118,392.00
Harris, Katarzyna	RN	118,211.70
Buors, Sherry	Home Care Case Coordinator	118,126.78
Davis, Tom	RN	118,023.17
Minnis, Kimberly	Manager Health Services	117,584.36
Hoel, Tanya	Manager Health Services	117,506.08
Kumps, Julie A	RN	117,385.49
Greer, Melanie	RN	117,271.37
Egesz, Lauren M	RN	117,224.92
Goethals, Meghan	RN	117,156.02
Pereira, Brooklyn	RN	117,085.62
Bruce, Amanda	LPN	116,995.66
Andries, Teresa L	RN	116,917.89
Poworski, Linda	RN	116,711.57
Lycan, Troy	Director Facilities Management & Capital Planning	116,638.50
Ferris, Danya	LPN	116,586.89
Waghmare, Pratima	Audiologist	116,543.46
Barkman, Patricia	Director Health Services	116,420.34
Marceniuk, Joanne	RN	116,176.96
Puthenpurayil Baby, Babitha	RN	116,120.23
Gibbs, Lillian Marlane	Community Mental Health Worker	115,977.56
Desjarlais, Rebecca Leigh	RN	115,916.36
Penwarden, Robyn	LPN	115,840.28
Koyikkalmadam Raghv, Deepalakshmi	RN	115,773.36
Harcus, Janine	Manager Health Services	115,625.14
Dubski, Diana	Manager Health Services	115,516.39
Bullen, Jessica	RN	115,450.18
Smyrski, Corry Lynn	RN	115,430.97
Robson, Janique	RN	115,300.68
Gage, April	RN	115,133.63
Millis, Crystal	Home Care Case Coordinator	115,077.24
Robertshaw, Ginaline	Health Care Aide	115,065.40
Tworek, Peter	RN	115,054.48
Lothian, Tracy	Home Care Case Coordinator	114,631.84
Leask, Shannon	RN	114,506.12
Einarson, Chantal	RN	114,109.80
Schroeder, Angela	RN	113,987.65
Campbell, Melissa Jane	RN	113,913.28
Maric, Sanela	Regional Manager	113,620.16
Hordal, Leah	RN	113,470.63
Carriere, Lori	RN	113,288.22
Pasishnik, Kelsey	RN	113,114.04
Goldforb, Brittany	RN	112,971.17
Heathcote, Deanne	RN	112,937.67
Southcott, Kimberlee A	RN	112,820.28
Bobier, Ashley	RN	112,689.87
Gudmundson, Tannis	RN	112,514.61
Bird, Erica	RN	112,500.75
Harborne, Geraldine	RN	112,452.57
Sachvie, Hollee	Community Mental Health Worker	112,439.63
Pockett, Pamela	Community Mental Health Worker	112,332.63
Rowan, Chrissy	Nurse Practitioner	112,286.95
Lindenschmidt, Jennifer	RN	112,152.80
Campbell, Loraine	Community Mental Health Worker	112,110.32
Nazarewich, Crystal	RN	112,069.85

Employee Name	Position	Salary (\$)
Anica-Belo, Cassandra	RN	111,995.42
McCrimmon, McKenna	RN	111,906.78
MacVicar, Lauren	RN	111,885.74
Mckelvey, Matthew	Home Care Case Coordinator	111,855.93
Heckert, Candyce	RN	111,851.72
Desrosiers, Wayne	RN	111,813.93
Cicierski, Loralou	Regional Lead Communications	111,699.89
Smith, Mandy	RN	111,677.90
Yakimenko, Denise	Community Mental Health Worker	111,625.04
Mushaluk, Jason	Regional Coordinator Disaster Management	111,610.27
Crooks-Willie, Kirshina	RN	111,603.82
Brooks, Christine	RN	111,476.65
Mushaluk, Kimberly	Home Care Case Coordinator	111,389.13
Nagorski, Lisa A	Manager Health Services	111,227.14
Grouette, Teresa	Manager Health Services	111,176.14
Sawatzky, Julene	Regional Lead Human Resources	111,072.22
Tarko, Melinda	LPN	110,998.11
Loehmer, Michelle D.	Home Care Case Coordinator	110,858.96
Schroeder, Amanda	LPN	110,831.60
Hertz, Erin Elaine	RN	110,740.23
Fey, Linda	Community Mental Health Worker	110,722.54
Grenkow, Rebekah	RN	110,669.67
Irvine, Krystal	RN	110,322.73
Thorgilsson, Angela	Home Care Case Coordinator	110,318.10
Shmon, Kevin	Director Facilities Management & Capital Planning	110,277.02
Shector, Jeffrey	Community Mental Health Worker	110,195.04
Johnson, Kristina	RN	110,170.06
Poworski, Tanis	RN	110,133.59
Avadhanula, Prabhath	Physician	110,111.04
Spencer, Jennifer	Community Mental Health Worker	109,876.07
Mason, Brett	Physiotherapist	109,867.78
Gerbrandt, Vanessa	Home Care Case Coordinator	109,863.71
Conway, Michael A	RN	109,839.47
Bennett, Crystal	Community Mental Health Worker	109,819.49
Picklyk Dear, Sherisse	Community Liaison Counselor	109,631.21
Braun, Ashley	RN	109,601.48
Hayduk, Christopher	RN	109,598.36
Bilesky, Lauren	RN	109,497.44
Fisher, Clayton	Manager Health Services	109,457.69
Mroz, Kayla	RN	109,339.64
Laliberte, Kevin	Community Mental Health Worker	109,272.42
Demkowsky, Jaclyn	RN	109,199.30
Wishnowski, Donna	RN	108,996.40
Magnusson, Sara	RN	108,869.47
Cooley, Lara M.	Home Care Case Coordinator	108,742.52
Kozyra, Krista	Manager Health Services	108,432.06
Stewart, Kristin	RN	108,193.61
Gillon, Elyse	RN	108,112.16
Field, Andrea	Community Mental Health Worker	108,048.71
Hoadley, Adriana	RN	108,047.99
Carson, Alana S	Community Mental Health Worker	107,983.45
Wachukwu, Chinyere	Physician	107,941.23
Mehzenta, Samuel	RN	107,311.17
Boulet, Santana	RN	107,287.89
Grocholski, Patricia	LPN	106,989.11
Schofield, Debra	Home Care Attendant	106,931.46
Weretyk, Adam	Audiologist	106,771.38
Hlady, Carla	RN	106,741.89
Hidlebaugh, Beverly	Home Care Case Coordinator	106,643.82
McCulley, Kathryn	Coordinator Quality & Patient Safety	106,482.55
Klassen, Kaitlyn	Nurse Practitioner	106,478.65
Sewpaul, Anjani	RN	106,461.27
Esguerra, Nelia	Health Care Aide	106,341.74
Esguerra, Garly	Health Care Aide	106,220.42
Weidman, Kelly	Regional Manager	106,191.52

Employee Name	Position	Salary (\$)
Anderson, Kayleigh	RN	106,023.89
Quinn, Meghan	Manager Senior Community Housing	105,977.24
Daneliuk, Lari	RN	105,878.84
Koski, Dawn	Health Care Aide	105,840.30
Dawkins, Tracy	RN	105,705.68
Flock, Tristan Lauren	RN	105,687.14
Desveaux, Kimberly	Occupational Therapist	105,339.47
Shymko, Glenn	Manager Facilities Management	105,332.37
Chambers, Corey	Community Mental Health Worker	105,323.77
Lewis, Megan	LPN	105,278.64
Jonker, Marleen	RN	105,263.01
Hanna, Kathy	Regional Manager	105,221.68
Smith, Kaylee	RN	105,033.83
Bjarnason, Inga	Coordiantor Quality & Risk Mgmt	105,019.89
Senkow, Shelley	Community Mental Health Worker	104,947.42
Jonasson, Tammy	RN	104,810.18
Abercrombie, Tori	LPN - CRN	104,804.13
Kadyniuk, Keltie	Manager Health Services	104,702.54
Molinski, Deanna	Regional Manager	104,645.41
Drohomyreski, Debbie	LPN	104,588.83
Larson-Brown, Lenore	RN	104,429.82
Olszewski, Krista	RN	104,334.29
Roberts, Samantha	Lead Occupational Health & Safety	104,334.21
Novakowski, Lisa	Nurse Practitioner	104,198.91
Lamoureux, Stephanie	RN	103,945.99
Gemmill, Amanda L.	Clinical Dietician	103,888.25
Volk, Jill	Regional Education Coordinator Musculoskeletal	103,879.43
Chmilowsky, Chelsea	RN	103,829.42
Blelloch, Sarah	Physician	103,803.83
Djukic, Rose	Lead Performance & Business Planning	103,703.80
King, Jacquelyn	RN	103,660.10
Bozic, Sharn	RN	103,620.15
Van Dasselaar, Jaclyn	RN	103,445.09
Murray, Cathy	Physiotherapist	103,398.70
Sookermany-Loeppky, HESSIE	Nurse Practitioner	103,395.27
Smith, Ashley A	Health Care Aide	103,367.66
Moshenko-Hanson, Angela	Senior Financial Analyst	103,172.19
Ticknor, Kristen	Clinical Dietician	103,009.86
Streu, Erin	Manager Health Services	102,712.84
Knowles, Ashley Dawn	RN	102,669.50
Robertson, Lena	LPN	102,560.20
Goresky, Nicole Angeline	Nurse Practitioner	102,558.60
Goloubeva, Anastasia	RN	102,338.75
Nahuliak, Larissa Catherine	RN	102,323.61
McLachlan, Rebecca	RN	102,165.71
Dmytriw, Livia	Nurse Supervisor	102,087.84
Mcdonald, Leanne	Home Care Attendant	102,085.49
Timchishen, Marcy	RN	102,078.21
Sommerfield, Samantha	RN	101,975.24
Waldner, Clarise	RN	101,836.02
Mansky, Kaitlin	Community Mental Health Worker	101,624.19
Loo, Marriecore	RN	101,465.03
Sagert, Jenna	RN	101,367.38
Adam, Jay	Dietitian	101,353.64
Robinson, Carla	LPN	101,169.72
Joseph, Sonin	RN	101,033.75
Nitzsche, Helen	Health Care Aide	100,585.65
Kroker, Brenda Ann	RN	100,560.02
Schaefer, Tesslah	RN	100,445.40
Nore, Pam	RN	100,395.87
Hall, Chelsea	RN	100,391.97
Kraeker, Cheryl	LPN	100,304.95
Sokoloski, Daniel	Physiotherapist	100,212.03
Smith, Michelle	Health Care Aide	100,083.33
Gillon, Sarah	Lead Surgical Services	99,835.60

Employee Name	Position	Salary (\$)
Lukose, Sharon	RN	99,758.29
Harris, Nicole	RN	99,733.43
Garvie, Russell J.H.	Community Mental Health Worker	99,661.36
Pona, Colleen Joanne	RN	99,459.15
Magnan, Ian	Recruitment & Community Engagement Officer	99,074.41
Ficzycz, Allison	Mental Health Clinical Specialist	99,019.51
Ramos, Chantal	Home Care Case Coordinator	98,976.75
Henry, Siobhaun	LPN	98,929.74
Thiessen, Darra	RN	98,800.33
Kuruppassery Pappachan, Jessy	LPN	98,608.93
Victorino, Cherry	RN	98,433.70
Perreault, Kimberley	LPN	98,281.31
Mandziuk, Donna L	RN	98,251.39
Gorda, Amber	Health Care Aide	98,236.96
DesRoches, Dana	Manager Health Services	98,208.07
Vich, Courtney	LPN	98,192.22
Masse, Chantal	LPN	98,169.67
Scrivens, Jennifer	Director Support Services	97,861.35
Budge, Meagan	Community Mental Health Worker	97,832.36
Klassen, Kelsey	Speech Language	97,791.69
Neville, Nicole	LPN	97,756.45
Zelenitsky, Breann	Coordinator Quality & Accreditation	97,700.83
Vallance, Braydon	RN	97,628.72
Granger, Abelina	LPN	97,626.15
Wiebe, Carly	Physiotherapist	97,572.98
Dalman, Susan	Regional Privacy Advisor	97,560.32
Carlyle, John	Financial Analyst	97,558.96
de Denus, Myriam	Senior Labour Relations Officer	97,558.24
Budge, Lorie Lee	Supervisor Medical Services	97,536.54
Penner, Monica R	Occupational Therapist	97,477.56
Berendse, Nicole	Community Mental Health Worker	97,468.50
Graboweski, Hailey	Respiratory Therapist	97,372.13
Mahoney, Samantha	LPN	97,358.50
Mcvey, Trisha	RN	97,311.27
Kuhl, Brittany	Community Mental Health Worker	97,069.38
Fogarty, Danielle	Community Mental Health Worker	97,049.23
Derbowka, Corey	RN	96,908.88
Long, Sarah	LPN	96,896.12
Deamel, Audrey A	RN	96,840.67
Makowski, Alisyn	Regional Dietitian	96,795.07
Sweetland, Heidi	LPN	96,605.86
Hallson, Margie B	Health Care Aide	96,564.88
Garvie, Marcia	RN	96,350.97
Chaput, Rachelle	Home Care Case Coordinator	96,321.62
Thomas, Seena	RN	96,299.46
Kingston, Kelli	RN	96,110.79
Airey, Beverley	Supervisor Services to Seniors	95,952.63
Friesen, Christine Tammy	Social Worker	95,771.23
Miller, Donnica	Health Care Aide	95,651.25
Mallett, Kirsten	RN	95,599.18
Baerbig, Quinton	Occupational Therapist	95,402.55
Fulham, Laureen	Brief Treatment Counselor	95,396.83
Sisson, Linda	RN	95,346.76
Reimer, Daryl	Community Mental Health Worker	95,318.02
Ladouceur, Patricia	RN	95,167.93
McIntosh, Caroline	Wellness Facilitator	95,056.91
Yablonski, Tracy	Community Mental Health Worker	95,002.29
Minarik, Madison	Physiotherapist	94,937.68
Berthelette, Michelle	Wellness Facilitator	94,918.04
Catellier, Audrey	LPN	94,822.70
Le Clair, Caroline	Community Wellness Facilitator	94,750.30
Kenyon, Elizabeth	RN	94,728.53
Varnes, Jacqueline	RN	94,677.91
McGimpsey, Shawna	RN	94,642.17
Dandeneau, Bryan	Project Manager Capital Planning	94,631.13

Employee Name	Position	Salary (\$)
Besignano, Cheri	Clinical Practice Facilitator	94,579.22
Bernhard, Denny	RN	94,443.11
Bouchie, Melody C	LPN	94,331.13
Kaltenberger, Amy	RN	94,296.98
Ziaei,Shahnaz	Physician	94,172.51
Bidal-Laurendeau, Caroline	LPN	94,142.15
Wachal, Charity	RN	94,138.27
Adegbesan, Adeniyi	Physician	93,955.21
Smith, Terry	Manager Facilities Management	93,813.29
Peloski, Bonnie	Wellness Facilitator	93,707.70
Fulmore, Jonah	Physician	93,668.88
Friesen, Christine	Community Mental Health Worker	93,414.94
McKie, Megan	Health Care Aide	93,289.21
Leys, Jamie	RN	93,285.36
Varghese, Ane Cristy	LPN	93,255.69
Bobowski, Michelle	Manager Health Services	93,222.92
Barnett, Emma	RN	93,187.33
Staszkiwicz, Michele	Social Worker	93,121.21
Nieto, Sheena	RN	92,989.79
Dacombe, Alexandra	RN	92,948.47
Kennedy, Tai-Lee Mary	Community Mental Health Worker	92,661.89
Woods, Keltie	RN	92,495.94
Deprez, Megan	LPN	92,474.20
Olson, Jacqueline G.	RN	92,443.48
Dalman, Kris	RN	92,374.79
Spooner, Katie	Community Mental Health Worker	92,342.39
Halipchuk, Laura	RN	92,322.62
Melo, Brittany Ann	LPN	92,072.46
Fontaine, Norbert	Electrician	92,044.51
Mcquigge, Elizabeth	LPN	91,684.20
Smith, Kayla	RN	91,596.75
Brink, Lois Eileen	Home Care Attendant	91,584.89
Dann, Jennifer	Coordinator Public Relations & Public Engagement	91,544.24
Klimchuk, Cathy	Health Care Aide	91,421.04
Brienen, Marianna	RN	91,389.94
Lussier, Noel	Health Care Aide	91,359.33
Tuma, Mazin	Physician	91,344.20
Stevens, Caitlyn	Home Care Case Coordinator	91,280.64
Epp, Allison	Access Coordinator	91,087.22
Kingsland, Kathryn	RN	91,013.45
Lachuta, Cassandra	RN	90,804.04
John, Joji	RN	90,797.26
Reykdal, Olivia	RN	90,795.59
Freire, Ruben	RN	90,764.40
Gardziel, Isabel	LPN	90,762.79
Dupont, Tracy	Health Care Aide	90,719.96
Galay, Nicole	LPN	90,632.50
Booth, Karen	LPN	90,608.25
Harding, Angela	RN	90,502.50
Morley, Ashley	LPN	90,321.28
Stringer, Tracy	LPN	90,222.54
Tetrault, Nicole	RN	90,190.60
Kohinski, Maryann	RN	90,164.48
Demchuk, Bernie	Electrician	90,142.82
Maykut, Mallory	RN	89,989.97
Mulroy, Katheleen	Rehabilitation Counsellor	89,971.52
Sorenson, Kinsley	LPN	89,935.36
Williams, Melissa	RN	89,865.41
Toews, Sarah	Community Mental Health Worker	89,481.23
Kostiuk, Brooke	RN	88,753.02
Wallach, Katelyn	Speech Language	88,644.10
Giesbrecht, Samantha	Home Care Case Coordinator	88,642.52
Wirth, Jennifer	RN	88,612.62
Einarson, Mitch	Plumber	88,589.93
Bakker, Kylie	Occupational Therapist	88,573.69

Employee Name	Position	Salary (\$)
Baldwin, Kathryn E	RN	88,571.81
Wirgau, Cynthia	LPN	88,487.98
Vernon Buss, Treena	Community Addictions Worker	88,180.92
Paisson, Jennifer Rae	RN	88,088.91
Manalo, Hermogenes-Jhun	Home Care Attendant	87,986.90
Pinto-Gfroerer, Stefan	RN	87,958.19
Kulish, Jennifer	LPN	87,915.37
Skakum, Christine	RN	87,883.25
Metcalfe, Ross Alexander	RN	87,872.75
Barnett, Susan	Social Worker	87,630.84
Matthews, Nicole	RN	87,614.27
Lea, Cheryl	Health Care Aide	87,579.58
Dudar, Jaclyn	RN	87,340.84
Ste Marie, Danielle	RN	87,098.95
Kennelly, Heather	RN	87,050.64
Mccall, Natalie	RN	87,040.17
Nakkanga, Justine	Health Care Aide	86,907.14
Fredette, Amanda	RN	86,823.42
Minaker, Laurie	LPN	86,628.41
Poole, Corinna	LPN	86,622.80
Krishnankutty Nair, Saranath	RN	86,590.32
Lamoureux, Tara	RN	86,467.03
Maki, Allison	LPN	86,439.54
Donaldson, Jolene	RN	86,312.79
Riley, Justine	Home Care Case Coordinator	86,286.05
Funk, Ferdinand	Spiritual Care	86,238.90
Jayan, Shilpa	RN	86,225.95
Medgyes, Rita	RN	86,154.11
Buors, Taylor	LPN	86,151.67
Simard, Laurin	RN	86,138.45
Obirek, April	Infection Control	86,138.42
Hansen, Lisa Ann	Health Care Aide	86,117.86
Miller, Kari	RN	86,021.06
Lemire, Janis	LPN	85,860.47
McBride, Jordyn	Community Mental Health Worker	85,682.10
Scrivens, Dana	RN	85,672.21
Dolenuck, Kimberley	LPN	85,630.23
Ballantyne, Kerry	Occupational Therapist	85,616.03
Gerbrandt, Nicole	RN	85,596.57
Arara, Mohammed	Physician	85,565.31
Zagozewski, Corinne	Health Care Aide	85,504.30
Wiebe, Melissa	RN	85,451.28
Carrette, Ashley	RN	85,387.56
Jordan, Tessa	LPN	85,330.34
Campbell, Heather	RN	85,278.90
Gauthier, Lena	Home Care Attendant	85,135.99
Vinck, Daina	LPN	85,116.99