

WELCOME

**Elected Leader Briefing
Health System Status**

April 8, 2024



Interlake–Eastern
Regional Health Authority

Today's Briefing

- Health system status
- Interlake Eastern Health Foundation
- Care providers/status of service delivery
- Capital project updates
- Recruitment & Retention
- Questions



Health system status





IEHF

**Interlake Eastern
Health Foundation**

Supporting care and community.

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Regional Health Authority

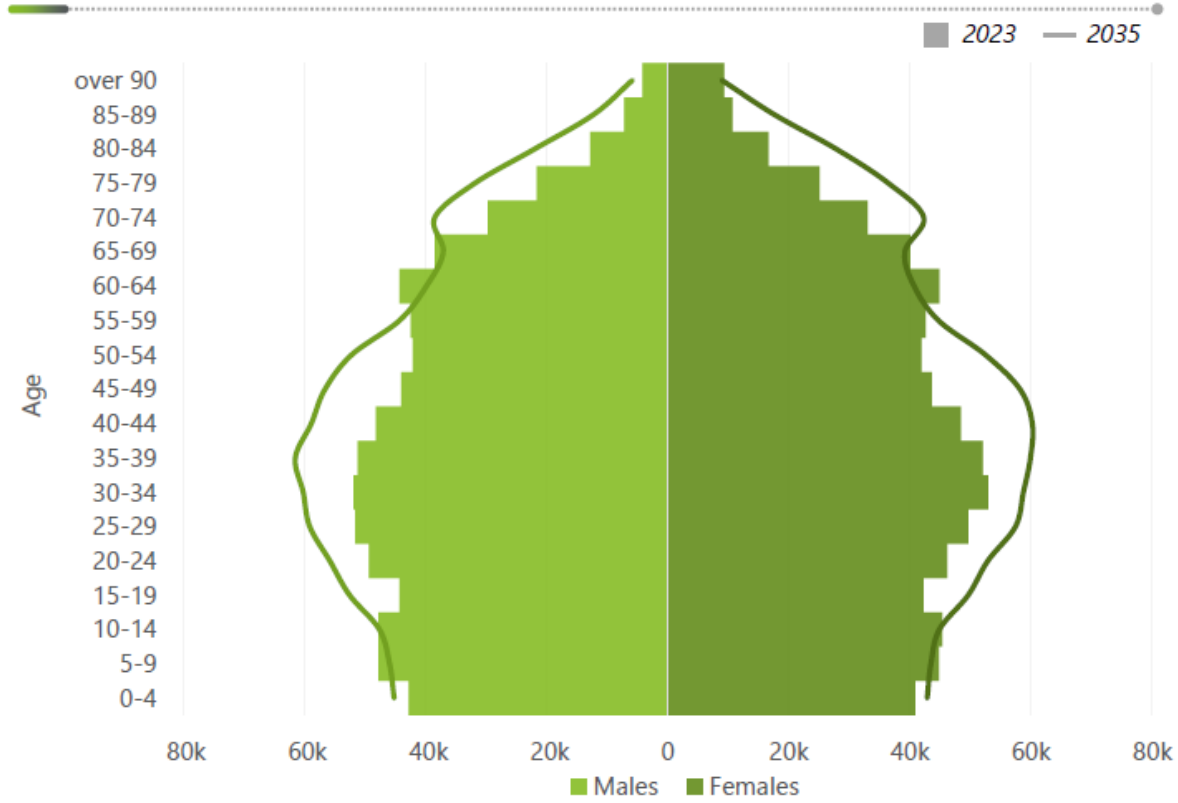
Budget 2024



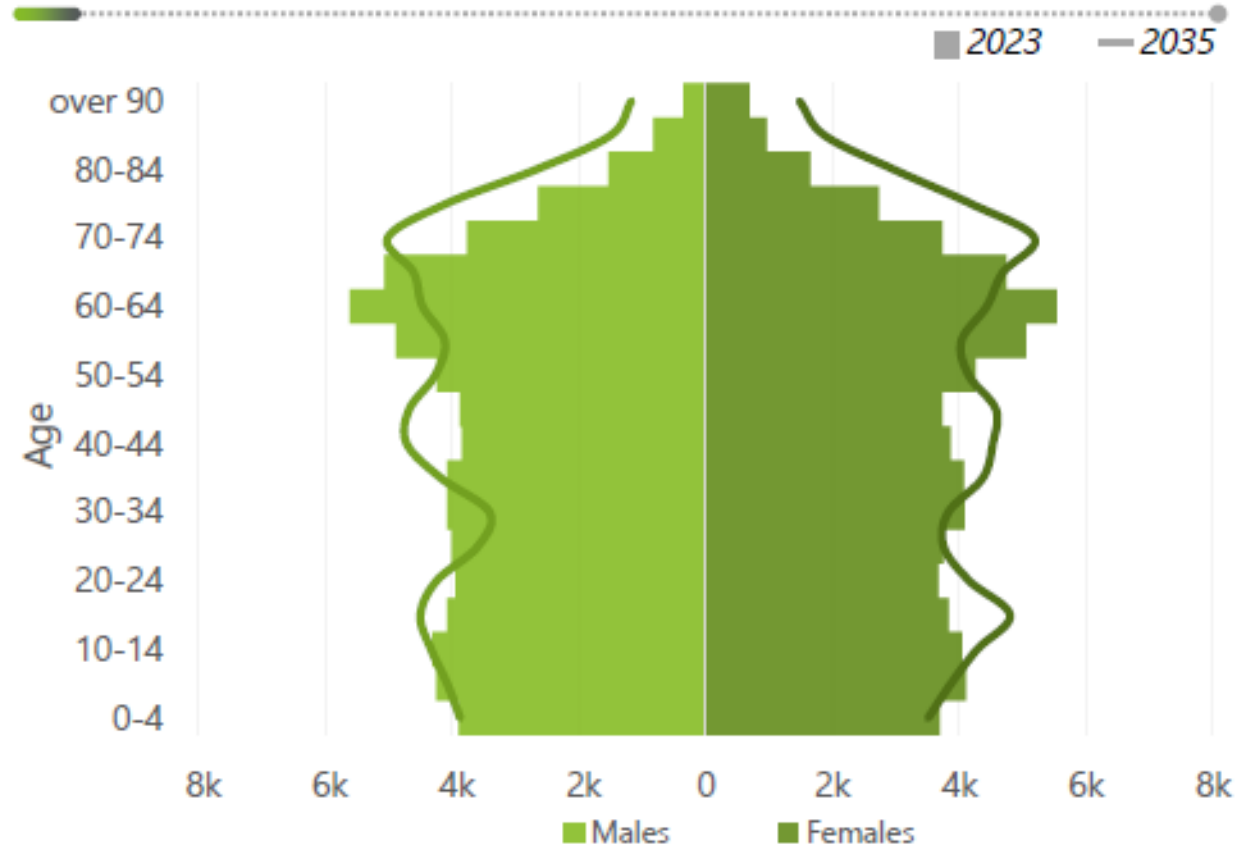
<https://www.gov.mb.ca/budget2024/index.html>

Manitoba 

Population Pyramid in Manitoba, 2023 & 2035

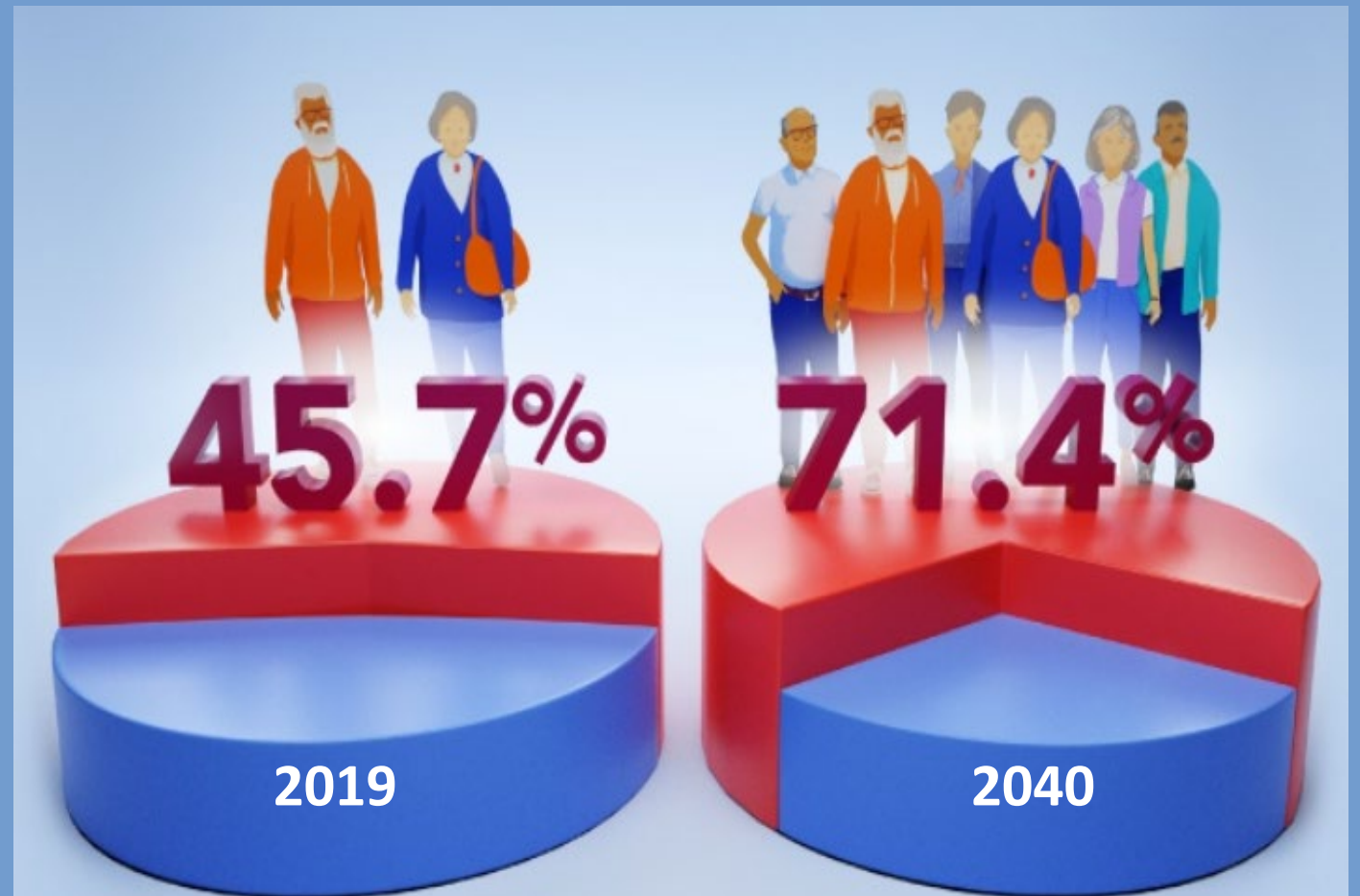
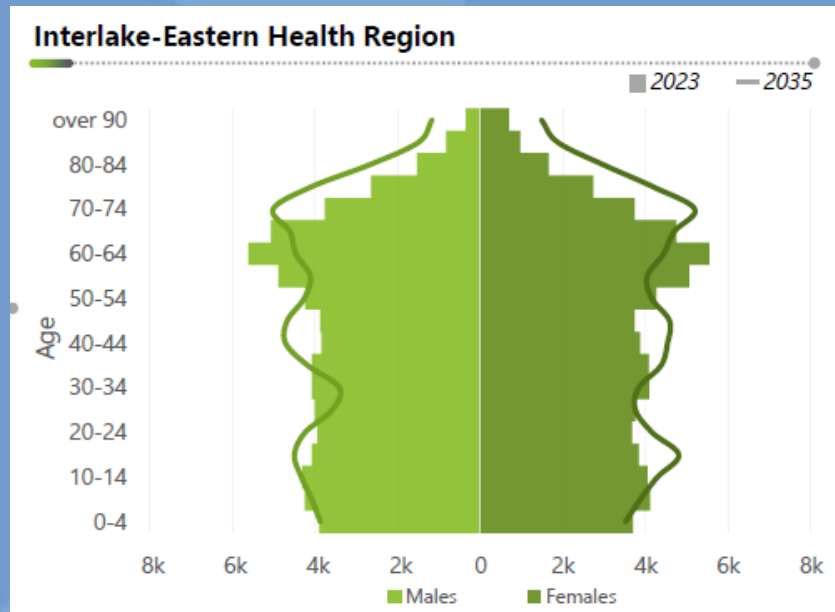


Interlake-Eastern Health Region



How do our demographics influence health care expenditures?

Percentage of total health care expenditures on individuals aged 65 and older (Canada)
2019 vs 2040 projections*



* Source:

<https://www.fraserinstitute.org/studies/aging-and-expenditures-on-health-care>

Our focus

**Primary care
access**

**Support and
strengthen
workforce**



Care providers/status of service delivery

- Whitemouth - Dr. Abisheva and Dr. Tanner will be covering Monday and Fridays from April through August. Dr. Dele Atoyebi takes over in September.
- Beausejour - Finalizing the process of recruiting a physician for the Beausejour Clinic.
- Pinawa - Filled Pinawa summer locum to cover clinic and the Emergency Department (ED).
- Oakbank - Recruited Dr. Atainyang for Oakbank to cover two days a week in the Kin Place clinic.
- Winnipeg Beach - Filled the Winnipeg Beach weekend walk-in clinic with physicians and a nurse practitioner through the summer season.
- Grand Marais - Planning on running a summer weekend walk-in clinic at Grand Marais. Physicians recruited.
- Gimli - Filled two months of the six-month leave vacancy in Gimli – working on filling remaining months.
- Victoria Beach leaders are working to recruit Physician Clinic services to the area for the summer.
- Gypsumville - Resuming primary care service delivery in Gypsumville.
- In February 2024, thirty-six emergency department shifts were covered by locum physicians.

Care providers/status of service delivery

International Medical Graduates

- Six new physicians coming this year, late August early September
- Expecting seven more coming in the same time frame in 2025.

Care providers/status of service delivery

Nursing

- 27 Undergraduate nursing employees (UNEs) in region (student RNs and LPNs in their final or second last year - paid clinical placements in our inpatient units)
 - 16 UNEs in Selkirk Regional Health Centre
 - Gimli, Pinawa, Stonewall and Teulon (2 UNEs each) and Beausejour (3 UNEs)
- Provincial float pool
 - 125 nurses (66% from agency) – 120 are casual
 - 3 full-time nurses in IERHA



Primary care access

Interlake-Eastern Health Services - 100 Easton Drive (former Selkirk & District General Hospital) – now home to:

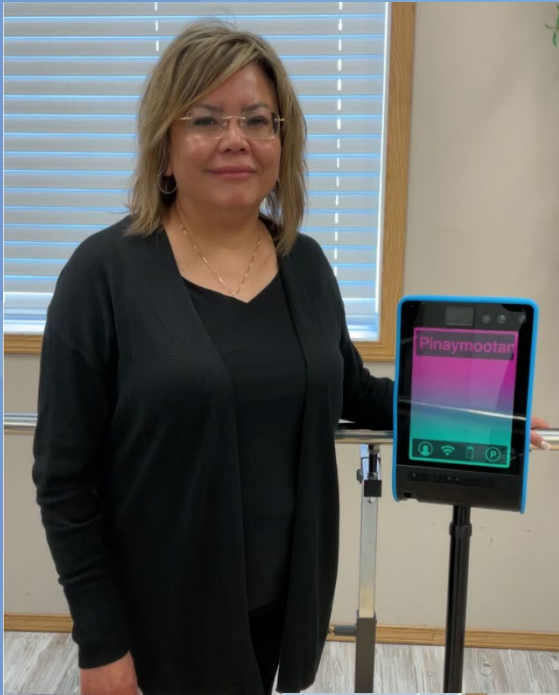
- Home care
- Cancer navigation services
- Palliative care
- Speech language pathology
- Therapy services



Expanding access through technology and partnerships

Tele-rehab being established in:

- Ashern
- Pinaymootang First Nation
- Eriksdale
- Lake Manitoba First Nation



Interlake-Eastern
Regional Health Authority

Equitable access to care



Adam Sanderson
Regional Director,
Indigenous Health



Robert Maytwayashing
Regional Knowledge
Keeper



Andrea Swan
Indigenous Health
Liaison



Cheryl Sinclair
Indigenous Elder
Knowledge Keeper,
Ashern Medical
Withdrawal Team

Project update – Selkirk Regional Health Centre



Illustrations
from architect



Current status



Project update – Ashern Lakeshore General Hospital



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Support and strengthen workforce



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Support and strengthen workforce

IERHA's community based micro-credential pilot a success



Support and strengthen workforce

IERHA's community based micro-credential pilot a success

From June 2023 to March 2024:

- Program delivered 6 times
- Five different communities, graduating a total of 50 individuals
- Resulting improvements to vacancies:
 - Lac du Bonnet Home Care: from 26% to 13%
 - Selkirk Home Care: from 27% to 20%

Community	# of graduates
Fisher Branch	4
Seymourville	8
Selkirk (2 courses)	25
Lake Manitoba FN	5
Lac du Bonnet	8



Philippines recruitment



Philippines recruitment

1. John Veldez Ashern Personal Care Home
2. Kimme Cordilla Beausejour Health Centre
3. Fatima Oriesga Ashern Personal Care Home
4. Jennifer Lema Pinawa Hospital
5. Deanna Fernando Arborg Personal Care Home
6. Lorie Casaclang Arborg & District Health Centre
7. Clarissa Lizarondo Stonewall & District Health Centre
8. Melgie Melencion-Soria Ashern Personal Care Home
9. Darrel Castro Arborg Personal Care Home
10. Hanna Pascua Pinawa Hospital
11. Mary Buenafe Beausejour Health Centre
12. Ma. Jessica Dela Rosa Lakeshore General Hospital
13. Marie Estella Furagganan Pine Falls Health Complex
14. Jean Vida Rodelas Sunnywood Manor
15. Ella R. Labrada Teulon Hunter Memorial
16. Ruby Abaya Arborg Hospital

Community Totals to Date:

Ashern	4 plus 1 to arrive
Arborg	4 plus 1 to arrive
Beausejour	2
Pinawa	2
Pine Falls	2
Stonewall	1
Teulon	1
Selkirk	1 to arrive

Total arrived: 16

**Total expected by end of April:
19 (17 HCAs, 2 Nurses)**

Additional 8 to be determined

In-region training opportunities

Red River College Polytech in partnership with Fieldstone Ventures

- *Virtual* Health Care Aide Course – Started January 2024

Assiniboine Community College – in Beausejour

- Comprehensive Health Care Aide – starts September 2024
- Practical nursing – starts January 2025

IERHA Community-Based HCA Micro Credential Course:

- Target: 10 Course offerings in fiscal 24/25
- Next offering: Fisher Personal Care Home – May 13 – 31, 2024

QUESTIONS



We always look forward to

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Thank you.



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Regional Health Authority