

WELCOME

Elected Leader Briefing Health System Status

June 27, 2024



Interlake–Eastern
Regional Health Authority

Today's Briefing

- Health system status
- Status of service delivery
- Capital project updates
- Recruitment & Retention
- Questions



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Health, Seniors, Long-Term Care

Strategy at a Glance

The Quintuple Aims of Healthcare					
Goals	Improve Population Health	Enhance Care Experiences	Improve Workforce Experience	Advance Health Equity	Reduce Cost of Care
Government Commitment	Better Care for People: Health Care Workers and the People they Serve				
Immediate Priorities	ED Performance	Improved Access	Indigenous Health	Workforce Culture, Retention, Recruitment, and Training	Primary and Community Care Electronic Medical Records
Realities	The Challenges Facing Manitoban Health System				
	People are living longer with more complex care needs later in life	Access to services is affected by the health human resources challenge across Manitoba		Public concern that services will be accessible or available at the time and place required	
	There are significant health inequities and disparities, made worse by health illiteracy, discrimination and disadvantage	The public expect access to new treatments and medical technologies		There is a postCOVID legacy impacting care professionals, public confidence and fiscal pressures	
Tactics	System Reform: “Doing the right things” <ul style="list-style-type: none">• Reduce disparities in access, outcomes and experiences• Provide care in the most appropriate care settings• Make the promise of teambased care a reality• Invest more in prevention, primary and community care• Support and enable people to manage their health and health risks• Seize the opportunities of new health technologies• Enable more agile use of workforce			Operational Excellence: “Doing things right” <ul style="list-style-type: none">• Develop, value and retain workforce• Improve use of acute care capacity• Reduce unnecessary variation, waste and duplication• Streamline workflow and reduce our dependence on paper based systems• Improve quality and safety• Support digitally-enabled innovation in service delivery• Maximise the benefits of the fiscal investments we make	
Enablers of Success	Aligned and focussed Administrative and Clinical Leadership	Community Partnerships	Clinical Standards and Models of Care	Digital Maturity and Development Roadmap	
	Corporate and Clinical Governance	Public Engagement, Listening and Communication	Eliminate Racism	Data and Analytics	
			Workforce Culture	Fiscal Discipline	

Care providers/status of service delivery

Expansion of summer services

- Arborg Clinic – expanded evening and weekends Ongoing
- Grand Marais Walk-In Clinic – weekend service June 29 – Sept. 2
- Winnipeg Beach Walk-In Clinic – weekend service June 29 – Sept. 1
- Selkirk Quick Care – adding an extra provider June 29 – Sept. 1
- Victoria Beach – community provided

Care providers/status of service delivery

Arriving International Medical Graduates

		<u>Anticipated arrival</u>
• Dr. Rubab Bokhari	Arborg	Aug. 15
• Dr. Akinsoji Egbagbe	Ashern	Aug. 6
• Dr. Samina Yasmin	Ashern	Aug. 15
• Dr. Elham Agili	Eriksdale	Sept. 3
• Dr. Nasreen Merali	Pine Falls	July 29
• Dr. Warkaa Mohammed	Pine Falls	Aug. 6

New to practice in region

- Dr. Jake Cavers (Beausejour)
- Dr. Gabriel Dmytryszyn (Stonewall)
- Dr. Kalpanee Ipalawaththa (Selkirk Easton Clinic)

Physician Supports

Position	Facility
CA	Arborg Hospital/Clinic
CA	Ashern ED
CA	Ashern ED
PA	Beausejour Health Centre
CA	Gimli ED
PA	Gimli ED
PA	Gimli ED
CA	SRHC ED
PA	SRHC ED
PA	SRHC ED
PA	SRHC Medicine
CA	SRHC Medicine
PA	SRHC OR
PA	SRHC OR

Physician Assistants (PAs)

25 month graduate degree - medical generalists qualified to practice medicine in clinical environments (primary care, specialty practices, consulting and hospital based roles)

Clinical Assistants (CAs)

Health professional with healthcare/medical background – not a graduate of a PA degree program

Physician recruitment

- **Rural Interest Group** – May – 23 medical students
- **Rural Week** - May 27 – 31 we welcomed 18 medical students into ten communities (Arborg, Beausejour, Eriksdale, Gimli, Lac du Bonnet, Pinawa, Pine Falls, Selkirk, Stonewall and Teulon)
- **Home for the Summer** – started June 3 – 11 medical students in nine clinics (Arborg, Eriksdale, Gimli, Lac du Bonnet, 3 in Selkirk , Pinawa, Pine Falls)
- **International physician recruitment efforts** – contributing to IERHA is contributing to international recruitment efforts being coordinated provincially.
- **Ongoing interactions with medical students**



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Delivering excellence through shared knowledge



FAMILY MEDICINE RESIDENTS' RETREAT

Lakeview Gimli Resort
Gimli, Manitoba
Sept. 20 to 22, 2024

- job fair
- continuing medical education
- networking
- team building

**Rural living as a complement to
rewarding health-care careers**

Contact Pam to learn more:
204-485-3269, probertson@ierha.ca



Credit: Travel Manitoba

Transitional Care Unit

Transitional care unit –
15 beds – short stay unit

For individuals requiring
a place to stay while
they await return to
residence (private/
personal care home/
other housing)



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Project update – Selkirk Regional Health Centre



April 2024



June 2024



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Project update – Ashern Lakeshore General Hospital



April 2024



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Support and strengthen workforce

Congratulations Arborg LPN grads!

12 of 15 grads are now working in IERHA!



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Support and strengthen workforce

Locally offered community based health care aide training



Fisher Branch graduates – long term care (June 7, 2024)



Selkirk graduates – home care (June 7, 2024)

Next Sessions:

July 2 – Selkirk – Home Care

August 26 – Lac du Bonnet – Long Term Care

September 30 – Eriksdale/Ashern – Long Term Care



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Work with purpose - grow with us.

YOUR NEW JOB STARTS AT IERHACAREERS.CA



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HOT★103

Winnipeg's #1 Hit Music Station

Listen to IERHA on Hot 103
<https://shorturl.at/LcR9a>



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Care providers/status of service delivery



Seeking Internationally Educated Nurses

Interested in nursing in IERHA?



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Support and strengthen workforce

Determinants of health are the broad range of personal, social, economic and environmental factors that determine individual and population health. The main determinants of health include:

- ✓ • Income and social status
- ✓ • Employment and working conditions
- ✓ • Education and literacy
- Childhood experiences
- Physical environments
- ✓ • Social supports and coping skills
- ✓ • Healthy behaviours
- ✓ • Access to health services
- Biology and genetic endowment
- ✓ • Gender
- ✓ • Culture
- ✓ • Race / Racism

Establishment of a regional Health Workforce Development Coalition



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*Wishing you a healthy
and happy summer!*

QUESTIONS

Please connect with us at
CEOstrategy@ierha.ca

Thank you.



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