



Interlake–Eastern Regional Health Authority

Board of Directors Meeting
Thursday, February 23, 2023
Selkirk Regional Health Centre – 120 Easton Drive, Selkirk, MB
Meeting Number 09.2023.02.23

MINUTES

Present: Glen West; Chair
Michele Polinuk, Vice-Chair
Murray Werbeniuk
Arnthor Jonasson
Lynette McDonald
Debbie Fiebelkorn
Judith Cameron
Susan Bater
Penny Anne Wainwright
Tammy Hagyard-Wiebe

Regrets: Cyndi Typliski

Absent:

RHA Staff: Marion Ellis, CEO
C. Cole, Executive Assistant (Recorder)

1. Call to Order

G. West, Chair, called the meeting to order at 1:03 p.m.

2. Adoption of Agenda

The Board reviewed the agenda and there were no additions brought forward.

Moved by A. Jonasson, seconded by D. Fiebelkorn

BE IT RESOLVED THAT:

The agenda be adopted as presented.

MOTION CARRIED: 09.2023.01.2.0

3. Traditional Land Acknowledgement

A. Jonasson addressed the Treaty Land Acknowledgment.

“Interlake-Eastern Regional Health Authority delivers health-care services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Red River Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge harms and mistakes, and we dedicate ourselves to collaborate in partnership with First Nations, Inuit and Red River Métis peoples in the spirit of reconciliation.”

4. Attendance

G. West provided roll call.

M. Polinuk stepped away from the Board meeting to attend a Provincial Medical By-Laws meeting and will return around 2:00 p.m.

P.A. Wainwright and J. Cameron joined virtually.

C. Typliski sent regrets. All other Board of Directors attended the Selkirk Regional Health Centre, multipurpose room in person.

Moved by J. Cameron, seconded by L. McDonald

BE IT RESOLVED THAT:

The Board of Directors excused C. Typliski from the meeting. All Board of Directors are in attendance, in person and virtually at the February 23, 2023 meeting.

MOTION CARRIED: 09.2023.01.4.0

5. Adoption of previous minutes (January 26, 2023)

The January 26, 2023 Board of Directors minutes were reviewed.

Moved by L. McDonald, seconded by M. Werbeniuk

BE IT RESOLVED THAT:

The minutes from the January 23, 2023 Board meeting be adopted as presented.

MOTION CARRIED: 09.2023.01.5.0

6. Business Arising – None

7. New Business

7.1 Understanding the Multi-levels of Government “Indigenous Population”

L. McDonald provided a PowerPoint presentation the Board of Directors on Understanding the Multi-Levels of Government, Indigenous Population. Outline of the presentation included;

- Historical perspective,
- Health governance in Manitoba
 - Federal Government
 - Crown-Indigenous Relations
 - Indigenous Services Canada (ISC)
 - Formerly FNIHB (First Nations and Inuit Health Branch), and INAC (Indigenous and Northern Affairs Canada)
 - Provincial Government
 - Shared Health
 - RHA structure
- First Nation Organization

- Assembly of Manitoba Chiefs, Southern Chiefs Organization (SCO) and Manitoba Keewatinook Okimowin (MKO)
- Tribal Councils
- Local Health
- Metis Organization

M. Polinuk returned to the meeting at 2:00 p.m.

Opportunity for questions was provided throughout the presentation.

The Board thanked L. McDonald for a great informative presentation around understanding the multi-levels of Government for the Indigenous People.

8. Chair's Report

No formal update was provided.

9. Chief Executive Officer Report

9.1 October CEO Report to the Board – Executive Summary

M. Ellis, CEO, provided a high-level executive summary overview to the Board, highlights included:

- On February 17, 2023, Health Minister Audrey Gordon announced that the Manitoba government is investing over \$123 million in nine initiatives to retain, recruit and support nurses building on its commitment to end mandated overtime and add 2,000 health-care professionals through the Health Human Resource Action Plan.
- On February 16, 2023, 2 Clinical Team Managers from the IERHA joined the Manitoba delegation and left for the Philippines. We have been allocated 20 positions (LPNs, RNs and HCAs) with the possibility of adding more Health Care Aide (HCAs).
- On January 31, 2023 the CEO attended the Assiniboine Community College hosted a celebration luncheon at its rural rotating Practical Nursing training site in Arborg.
 - The site acknowledged the former LPN nursing graduates and welcomed the second intake that started in September 2022.
 - Since 2010, Assiniboine has offered the Practical Nursing program over ten times in the Interlake-Eastern region in Ashern, Selkirk, Pine Falls and Arborg.
 - Practical Nursing is the largest single program of study at Assiniboine, with 100 per cent of graduates surveyed reporting they had jobs. Since 1975, more than 4,200 individuals have graduated from nursing programs offered by the college.
- The IERHA staff welcomed SAFE Work Certified Auditors - Jacques St. Hilaire, Canadian Registered Safety Professional (CRSP) – Lead Certified Auditor; Michelle Gawronsky, Certified Auditor; and, Quim Reis, CRSP – Certified Auditor. The auditors were at IERHA corporate office February 13 to 17, 2023 and then will be heading out to facilities for the week of February 20 to 24, 2023.
- On Monday, February 13, 2023 we launched a staff racial climate survey, asking our staff to complete the 10 to 15-minute survey. The survey will remain open until Friday, March 3 at 11:59 p.m.
 - The survey includes questions about incidents of racism you may have experienced personally or witnessed in your workplace. Information you provide is anonymous, and it is grouped for a third party to provide data analysis so your identity will never be known.

- The information you provide will help in developing approaches to disrupt racism in Manitoba's health-care system; create safer health-care environments for patients, families, staff, physicians, volunteers, and learners; and improve health outcomes for patients who are from Indigenous, Black, and Racialized populations.
- The Manitoba government will also provide funding for 40 new undergraduate physician-training seats, a 10-seat increase in the one-year international medical graduate program and 30-seats in the two-year postgraduate medical education program for internationally educated medical students.
 - This funding will ensure access to undergraduate medical education programs will keep pace with Manitoba's population growth, while supporting a sustainable and growing number of physician graduates able to work in the province's health-care system.

The February 2023 fulsome CEO Report to the Board on progress was included in the package.

Opportunity for questions was provided.

10. Committee Reports

10.1 Finance Committee

10.1.1 Approved Finance Minutes

The approved Finance Committee minutes from January 19, 2023 are included in the Board package for information.

10.1.2 Finance Presentation

R. Hogg joined virtually at 2:58 p.m.

R. Hogg reviewed the reconciliation to December 31, 2022 financial statements, providing a summary of changes from the preliminary statements to the final consolidated statements & financial statement. All entries were typical accounting adjustments that are anticipated at year-end.

Motion by M. Polinuk, seconded by A. Jonasson

BE IT RESOLVED THAT:

The Board of Directors accepts the Non-Consolidated Financial Statements for the period ending November 30, 2022 as presented.

MOTION CARRIED: 08.2023.01.10.1.2

R. Hogg left the meeting at 3:10 p.m.

10.2 Audit Committee

No report. The next Audit Committee meeting is scheduled for March 15, 2023.

10.3 Quality and Patient Safety Committee

No report. The next Quality and Patient Safety Committee meeting took place this morning and the approved minutes from the November 2022 meeting will be included in the next Board package.

10.4 Education, Policy and Planning Committee

10.4.1 Approved Education, Policy and Planning Minutes

The approved Education Policy and Planning minutes from November 17, 2022 are included in the Board package for information.

J. Cameron provided a verbal update on discussions that took place at the January 19, 2023 meeting.

- Thank you to L. McDonald for today's presentation on understanding multi-levels of Government "Indigenous Population".
- J. Cameron will be looking at putting together a presentation on Robert's rules of order, and how we use the rules in the IERHA.
- J. Cameron and M. Polinuk will doing the annual policy review and will bring back any suggested changes to the Education, Policy and Planning Committee for further review. J. Cameron noted that she is looking for one member to join the working group. M. Werbeniuk volunteered.
- M. Ellis is looking into an education session around Jordan's Principles. The Board would like to see have 1-hour presentation at the March or April Board meeting.

10.5 Indigenous Health Advisory Committee

No report. The next Quality and Patient Safety Committee meeting is scheduled for March 16, 2023.

11. For Information - None

12. Next Meeting

- Thursday, March 23, 2023 @ 12:30 p.m.
Selkirk United Church, 202 McLean Ave.

13. In Camera

C. Cole left the meeting at 3:14 p.m.

In attendance:

G. West, M. Polinuk, D. Fiebelkorn, M. Werbeniuk, J. Cameron, L. McDonald, S. Bater, A. Jonasson, T. Hagyard-Wiebe and M. Ellis (left at 3:40 p.m.).

Moved by M. Polinuk, seconded by T. Hagyard-Wiebe

BE IT RESOLVED THAT:

The meeting moved "in-camera" at 3:14 p.m.

MOTION CARRIED: 09.2023.01.13A

Moved by M. Werbeniuk, seconded by D. Fiebelkorn

BE IT RESOLVED THAT:

The meeting moved "out-of-camera" at 3:40 p.m.

MOTION CARRIED: 09.2023.01.13B

14. Adjournment

Moved by L. McDonald, the meeting be adjourned at 3:41 p.m.