



# Interlake–Eastern Regional Health Authority

**Board of Directors Meeting**  
**Thursday, November 28, 2024**  
**Virtual – Microsoft Teams**  
**Meeting Number 07.2024.11.28**

## MINUTES

**Present:** Michele Polinuk; Chair  
Susan Bater  
Steven Brennan  
Judith Cameron  
Debbie Fiebelkorn  
Arnthor Jonasson  
Murray Werbeniuk

**Regrets:** Cyndi Typliski, Vice-Chair & Penny-Anne Wainwright

**Absent:**

**RHA Staff:** Marion Ellis, CEO  
Lorianne Kowaliszyn, Regional Lead, Corporate Service and Chief Financial Officer  
Julene Sawatzky, Regional Lead, Human Resources  
Kate Hodgson, Regional Lead, Community and Continuing Care  
Corrie Cole, Executive Assistant (Recorder)

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### 1. Call to Order

M. Polinuk, Chair, called the meeting to order at 1:48 p.m.

### 2. Welcome

M. Polinuk welcomed everyone to the meeting.

### 3. Treaty Land Acknowledgement

M. Werbeniuk addressed the Treaty Land Acknowledgment.

“Interlake-Eastern Regional Health Authority delivers services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Red River Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge past and current day harms and wrongs.

The Interlake-Eastern RHA also acknowledges its responsibility under the treaties to commit to actions. This includes actions in: addressing jurisdictional discrimination and systemic racism, growing cultural competency capacity, implementing an antiracism action plan, addressing health equity gaps, increasing the number of Indigenous employees, building Indigenous patient advocacy services, and increasing access to traditional healing.

The Interlake-Eastern RHA offers an accountability promise to report annually on its reconciliation journey actions and outcomes.”

#### **4. Adoption of Agenda**

The Board reviewed the agenda and there were no additions brought forward.

**Moved by M. Werbeniuk, seconded by S. Brennan**

**BE IT RESOLVED THAT:**

**The agenda be adopted as presented.**

**MOTION CARRIED: 07.2024.11.4.0**

#### **5. Attendance**

M. Polinuk, Chair provided roll call.

C. Typliski and P.A. Wainwright sent regrets. All other Board of Directors attended virtually.

**Moved by D. Fiebelkorn, seconded by J. Cameron**

**BE IT RESOLVED THAT:**

**The Board of Directors excused C. Typliski and P.A. Wainwright. All other Board of Directors are in attendance virtually at the November 28, 2024 meeting.**

**MOTION CARRIED: 07.2024.11.5.0**

#### **6. Adoption of previous minutes (October 24, 2024)**

The October 24, 2024 Board of Directors minutes were reviewed.

**Moved by J. Cameron, seconded by M. Werbeniuk**

**BE IT RESOLVED THAT:**

**The minutes from the October 24, 2024 Board meeting be adopted as presented.**

**MOTION CARRIED: 07.2024.11.6.0**

#### **7. Business Arising – None**

#### **8. New Business**

##### **8.1 Health Workforce Development Coalition**

J. Sawatzky, Executive Lead, Human resource shared with the Board that the Interlake-Eastern Regional Health Authority (IERHA) has establishing a Health Workforce Development Coalition to improve access and participation in the health workforce.

This coalition, comprised of municipal leaders, economic development, school divisions, post-secondary institutions, employment offices and others, gathered for the first meeting in September to collaborate on

health workforce development strategies in the IERHA. Strategic direction # 1 – Strengthen Health Workforce Development was established, along with a number of enhancements to work towards.

Opportunity for questions was provided.

## **9. Chair's Report**

Michele Polinuk provided her Chair's report:

- In follow-up to the mid-year budget update correspondence that was shared with the full Board; the CEO has met and will continue to meet with the Board Chair and Senior Leadership Team collectively and individually to work towards meeting the organization mandate. In addition, the Minister of Health, Uzoma Asagwara has reached out to the Board Chair, and will continue to.
- Budget presentations to Treasury Board (TB) are now scheduled for all SDO's. IERHA's meeting is expected to be scheduled December 13, 2024, for one hour. Invitations will be sent to your Board Chair, Chief Executive Officer, and Chief Financial Officer.

## **10. Chief Executive Officer Report**

The November 28, 2024 CEO Report to the Board was distributed and reviewed for information.

Marion Ellis, CEO, provided a high-level executive summary overview to the Board on progress around the current Provincial initiatives; local community engagement and operational table updates; and operational program update.

Opportunity for questions was provided.

## **11. Committee Reports**

### **11.1 Finance Committee of the Whole**

The October 24, 2024 Finance Committee minutes were approved by the Board at the November 28, 2024 Finance Committee (of the Whole) meeting.

The Financial statement for the period ending September 30, 2024 were reviewed and accepted at the November 28, 2024 Finance Committee (of the Whole) meeting.

### **11.2 Audit Committee**

No report. Next meeting is scheduled for December 9, 2024.

### **11.3 Quality and Patient Safety Committee of the Whole**

The August 22, 2024 Quality and Patient Safety minutes were approved by the whole Board at the November 28, 2024 Quality and Patient Safety Committee (of the Whole) meeting.

## 11.4 Education, Policy and Planning Committee

### 11.4.1 Approved Education, Policy and Planning Minutes (September 18, 2024)

The approved Education, Policy and Planning minutes from September 18, 2024 are included in the Board package for information.

### 11.4.2 Policy Review

Included in today's package was a copy of the recommended changes to policy Gl. 1 – Definitions, Gl. 2 – Glossary of Acronyms, Appendix 1 – Glossary of Acronyms and the new addition of policy Appendix 13 – Glossary of Definitions.

Recommendation is to approved the track changes and to have Gl. 1 Definitions follow the same as Gl. 2 Glossary of Acronyms is set up. Request that the Gl. 1 Definitions be moved to new Appendix 13 – Glossary of Definitions.

Moved by: A. Jonasson, seconded by J. Cameron

BE IT RESOLVED THAT:

The Board of Directors approves the recommended changes to policies Gl. 2 and Appendix 1 – Glossary of Acronyms and to the change, and proof of revision of Gl. 1- Definitions be moved to new Appendix 13 – Glossary of Definitions

Motion Carried: 07.2024.11.11.4.2

## 11.5 Indigenous Health Advisory Committee

### 11.5.1 Approved Indigenous Health Advisory Committee Minutes

Request that the next meeting held on January 16, 2025 be cancelled. The CEO will take away some actions and follow back up with the Board following a meeting with the Indigenous Health Program.

## 12. For Information

Departing the board in December 2024 is Judith Cameron, who has served on the IERHA Board since September 2018. On behalf of the Board, the Board Chair thanked Judith for her service.

## 13. Next Meeting

- Thursday, January 23, 2025 @ 1:30 p.m.  
Selkirk United Church – 202 McLean Ave., Selkirk, MB

## 14. In Camera

Moved by M. Werbeniuk, seconded by D. Fiebelkorn

BE IT RESOLVED THAT:

The meeting moved "in camera" at 4:03 p.m.

MOTION CARRIED: 07.2024.11.14A

Moved by S. Bater, seconded by A. Jonasson

BE IT RESOLVED THAT:

The meeting moved "out of camera" at 4:22 p.m.

MOTION CARRIED: 07.2024.11.14B

#### 15. Adjournment

Moved by P.A. Wainwright, the meeting be adjourned at 4:22 p.m.