



Interlake–Eastern Regional Health Authority

Board of Directors Meeting
Thursday, February 27, 2025
Selkirk United Church – 202 McLean Ave., Selkirk, MB
Meeting Number 09.2025.02.27

MINUTES

Present: Arnthor Jonasson Murray Werbeniuk
Susan Bater Steven Brennan

Regrets: Michele Polinuk; Chair, Cyndi Typliskij; Vice-Chair, Debbie Fiebelkorn and Penny-Anne Wainwright

Absent:

RHA Staff: Marion Ellis, CEO
Lorianne Kowaliszyn, Executive Lead, Corporate Service and Chief Financial Officer
Julene Sawatzky, Executive Lead, Human Resources
Tanya Cheetham, Executive Lead, Acute Care and Chief Nursing Officer
Corrie Cole, Executive Assistant (Recorder)

The Interlake-Eastern RHA General By-law No. 1, states that quorum is a simple majority of the number of Board of Directors holding office at the time of the meeting. The Board meeting is able to conduct business, with at least half of the present Board of Directors currently serving on the Board.

BE IT RESOLVED THAT:

Whereas the Board Chair, M. Polinuk and Vice-Chair, C. Typliski are unable to Chair the Board meeting. The Board appoints A. Jonasson, Board Secretary as the interim Chair for the February 27, 2025 Board meeting. Moved by S. Bater, seconded by M. Werbeniuk
MOTION CARRIED: 09.2025.02

1. Call to Order

A. Jonasson, called the meeting to order at 2:06 p.m.

2. Welcome

A. Jonasson welcomed everyone to the meeting.

3. Treaty Land Acknowledgement

S. Bater addressed the Treaty Land Acknowledgment.

“Interlake-Eastern Regional Health Authority delivers services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Red River Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge past and current day harms and wrongs.

The Interlake-Eastern RHA also acknowledges its responsibility under the treaties to commit to actions. This includes actions in: addressing jurisdictional discrimination and systemic racism, growing cultural competency capacity, implementing an antiracism action plan, addressing health equity gaps, increasing the number of Indigenous employees, building Indigenous patient advocacy services, and increasing access to traditional healing.

The Interlake-Eastern RHA offers an accountability promise to report annually on its reconciliation journey actions and outcomes.”

4. Adoption of Agenda

The Board reviewed the agenda and there were no additions brought forward.

Moved by S. Brennan, seconded by M. Werbeniuk

BE IT RESOLVED THAT:

The agenda be adopted as presented.

MOTION CARRIED: 09.2025.02.4.0

5. Attendance

A. Jonasson provided roll call.

M. Polinuk, C. Typliski, D. Fiebelkorn and P.A. Wainwright sent regrets. All other Board of Directors attended in person at the Selkirk United Church.

Moved by S. Bater, seconded by M. Werbeniuk

BE IT RESOLVED THAT:

The Board of Directors excused M. Polinuk, C. Typliski, D. Fiebelkorn and P.A. Wainwright. All other Board of Directors are in attendance, in person at the February 27, 2025 meeting.

MOTION CARRIED: 09.2025.02.5.0

6. Adoption of previous minutes (January 23, 2025)

The January 23, 2025 Board of Directors minutes were reviewed.

Moved by S. Brennan, seconded by S. Bater

BE IT RESOLVED THAT:

The minutes from the January 23, 2025 Board meeting be adopted as presented.

MOTION CARRIED: 09.2025.02.6.0

7. Business Arising – None

8. New Business

8.1 2025-2030 Strategic Plan and 2025-2026 Annual Operating Plan

B. Zelenitsky, Quality & Accreditation Coordinator joined the meeting virtually at 2:08 p.m. to present the 2025-2030 Strategic & 2025/26 Annual Operating Plan.

Included in the package is a copy of the aligned two separate documents; the revised Five-year Strategic Plan (2025-2030) and the Annual Operating Plan (2025-2026). Both documents are expected to meet the requirements provided in the planning guidance document set out by Manitoba Health.

B. Zelenitsky noted that from our draft submission to Manitoba Health, the validation process/feedback letter was received and it has been incorporated into the documents.

2025-2030 Strategic Plan

B. Zelenitsky shared the key work that has been done within the region, the content requirements that are included in the 2025-2030 Strategic Plan, and the one-page 2025-2030 Strategic Plan document that guides our revised purpose, our vision, our values, strategic directions and our Indigenous Health strategic direction.

The Board is required to approve the report prior to submitting to Manitoba Health.

B. Zelenitsky noted that the 2025-2030 Strategic Plan document will be a public facing document.

Opportunity for questions was provided.

Moved by M. Werbeniuk, seconded by S. Brennan

BE IT RESOLVED THAT:

The Board of Directors approves the 2025-2030 Strategic Plan as presented.

MOTION CARRIED: 09.2025.02.8.1A

2025-2026 Annual Operating Plan

B. Zelenitsky presented the key structure and content requirements for the 2025-2026 Annual Operating Plan that has been included in the document.

The Annual Operating Plan is refreshed annually and submitted to Manitoba Health to ensure that service delivery organizations (SDOs) remain aligned to local (IERHA Strategic Plan 2025-2030) priorities and demonstrate the intent to progress to system priorities.

B. Zelenitsky noted that the 2025-2026 Annual Operating Plan will still be considered as planning advice to the Minister of Health, and therefore it is not a public facing document.

Opportunity for questions was provided.

Moved by S. Bater, seconded by M. Werbeniuk

BE IT RESOLVED THAT:

The Board of Directors approves the 2025-2026 Annual Operating Plan as presented.

MOTION CARRIED: 09.2025.02.8.1B

The Board thanked B. Zelenitsky and she left the meeting at 2:30 p.m.

9. Chair's Report

No report.

10. Chief Executive Officer Report

The February 2025 CEO Report to the Board was distributed and reviewed for information.

Marion Ellis, CEO, provided a high-level executive summary overview to the Board on progress around the current provincial initiatives; local community engagement and operational table updates; and operational program updates.

Opportunity for questions was provided.

11. Committee Reports

11.1 Finance Committee of the Whole

The December 2024 Finance Committee minutes were approved by the Board at the February 27, 2025 Finance Committee (of the Whole) meeting.

The Financial statement for the period ending December 31, 2024 were reviewed and accepted at the February 27, 2025 Finance Committee (of the Whole) meeting.

11.2 Audit Committee

11.2.1 Approved Audit Committee Minutes (September 19, 2024)

No report. Next meeting is scheduled for March 27, 2025.

11.3 Quality and Patient Safety Committee of the Whole

No report. Next meeting is scheduled for February 27, 2025.

11.4 Education, Policy and Planning Committee

No report. Next meeting is scheduled for March 20, 2025.

11.5 Indigenous Health Advisory Committee

No report. Next meeting is scheduled for March 20, 2025.

12. For Information - None

13. Next Meeting

- Thursday, March 27, 2025 @ 1:45 p.m.
Selkirk United Church – 202 McLean Ave., Selkirk, MB

14. In Camera

L. Kowaliszyn, T. Cheetham, J. Sawatzky and C. Cole left the meeting at 2:55 p.m.

Moved by S. Brennan, seconded by S. Bater

BE IT RESOLVED THAT:

The meeting moved “in camera” at 2:50 p.m.

MOTION CARRIED: 09.2024.02.14A

Moved by M. Werbeniuk, seconded by S. Brennan

BE IT RESOLVED THAT:

The meeting moved “out of camera” at 3:27 p.m.

MOTION CARRIED: 09.2024.02.14B

15. Adjournment

Moved by S. Bater, the meeting be adjourned at 3:28 p.m.