



Interlake–Eastern Regional Health Authority

Board of Directors Meeting
Thursday, April 24, 2025
Selkirk Canalta Hotel – 1061 Manitoba Ave., Selkirk, MB
Meeting Number 01.2025.04.24

MINUTES

Present: Michele Polinuk; Chair
Arnthor Jonasson
Susan Bater
Debbie Fiebelkorn
Cyndi Typliski; Vice-Chair,
Murray Werbeniuk
Steven Brennan
Penny-Anne Wainwright

Regrets:

Absent:

RHA Staff: Tanya Cheetham, Executive Lead, Acute Care, Public Health and Chief Nursing Officer
Lorianne Kowalyszyn, Executive Lead, Corporate Service and Chief Financial Officer
Julene Sawatzky, Executive Lead, Human Resources
Corrie Cole, Executive Assistant (Recorder)

1. Call to Order

M. Polinuk, Chair called the meeting to order at 1:30 p.m.

2. Welcome

M. Polinuk, Chair welcomed everyone to the meeting.

P. Lee, Director Acute Care, Pine Falls/Surgical Services/Acute Care Education, Laetitia Martyniw, Manager Health Service, Selkirk Regional Health Centre, Operating Room/Regional Endoscopy Manager, B. Zelenitsky, Quality & Accreditation Coordinator, and K. Podaima, Director Health Services, Quality, Patient Safety & Accreditation were welcomed to the Board meeting.

3. Treaty Land Acknowledgement

P.A. Wainwright addressed the Treaty Land Acknowledgment.

“Interlake-Eastern Regional Health Authority delivers services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Red River Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge past and current day harms and wrongs.

The Interlake-Eastern RHA also acknowledges its responsibility under the treaties to commit to actions. This includes actions in: addressing jurisdictional discrimination and systemic racism, growing cultural competency capacity, implementing an antiracism action plan, addressing health equity gaps, increasing the

number of Indigenous employees, building Indigenous patient advocacy services, and increasing access to traditional healing.

The Interlake-Eastern RHA offers an accountability promise to report annually on its reconciliation journey actions and outcomes.”

4. Adoption of Agenda

The Board reviewed the agenda and there were no additions brought forward.

Moved by M. Werbeniuk, seconded by S. Bater

BE IT RESOLVED THAT:

The agenda be adopted as presented.

MOTION CARRIED: 01.2025.04.4.0

5. Attendance

M. Polinuk provided roll call.

All Board of Directors attended in person at the Selkirk Canalta Hotel.

Moved by P.A. Wainwright, seconded by D. Fiebelkorn

BE IT RESOLVED THAT:

All Board of Directors are in attendance in person at the April 24, 2025 meeting.

MOTION CARRIED: 01.2025.04.5.0

6. Adoption of previous minutes (March 27, 2025)

The March 27, 2025 Board of Directors minutes were reviewed.

Moved by S. Brennan, seconded by C. Typliski

BE IT RESOLVED THAT:

The minutes from the February 27, 2025 Board meeting be adopted as presented.

MOTION CARRIED: 01.2025.04.6.0

7. Business Arising – None

8. New Business

8.1 Arthroplasty (Hip and Knee) Surgeries – Selkirk Regional Health Centre

P. Lee, Director Acute Care, Pine Falls/Surgical Services/Acute Care Education and Laetitia Martyniw, Manager Health Service, Selkirk Regional Health Center, Operating Room/Regional Endoscopy Manager presented on the Provincial Arthroplasty Expansion at the Selkirk Regional Health Centre.

In November 2024, Health Minister, Uzoma Asagwara announced Provincial Arthroplasty Expansion of 800 cases (Primary Hip and Knee joint replacements) to be completed in 2025-2026 fiscal year at Selkirk Regional Health Centre. Following the announcement, the Surgical Services Leadership team began preparation planning:

- Site visits took place at Concordia Hospital to provide insight into current Arthroplasty processes.
- The leadership team was able to gain valuable insight from the following area: Operating Room, Medical Device Reprocessing, Day Surgery/ Ortho Surgical Unit, Post anesthesia care unit, and Pre-anesthesia clinic.
- In December 2024: Key positions were identified, created, and posted, and reconfiguration of a storage space was developed to hold all sterilized instrumentation and pans
- In January 2025: Identified staffing needs in each area and collaboration occurred with the other Services Delivery Organizations for training and education. In addition, a list was compiled for the required equipment and worked with materials management to ensure all essential items were on site for target first day March 12, 2025.
- In February 2025: IERHA staff worked and learned processes at sites in the Winnipeg Regional Health Authority, who have expertise in Arthroplasty. On site education included; vendor training and joint replacement resource centre.
- March 05, 2025: Completed a dry run to see the patient pathway and identify any gaps.
- The first 2 cases completed on March 12, 2025: one patient received a new total hip; one patient received a new total knee joint replacement.
- Seven joint replacements were completed in March: 3 total hip replacements and 4 total knee replacements.
- On Apr 1, 2025: Ortho slates were incorporated into the IERHA surgical slate map; this means the joint replacement orthopedic program is operating at full capacity.
- Monthly reporting will be sent to the Province.

Opportunity for questions was provided.

The Board and Executive Lead, Acute Care shared their appreciation to the project team for all the hard work to get this expansion up and running.

P. Lee and L. Martyniw were thanked and left the meeting at 1:55 p.m.

8.2 May 2025 Accreditation Preparation – Mock Governance Tracer

B. Zelenitsky, Quality & Accreditation Coordinator, and K. Podaima, Director Health Services, Quality, Patient Safety & Accreditation provided the Board with a mock Board Governance tracer in preparation for what to expect at the planning Governance meeting on May 27, 2025 with the surveyor.

A final version of the workbook was circulated out to the Board as a guiding document.

During the meeting with the surveyors on May 27, 2025 the Board of Directors will be asked questions that inform the surveyors how they demonstrate accountability for quality of care provided by the Interlake-Eastern Regional Health Authority (IERHA). Included in the package is a workbook that consists of a series of documentation and questions that will help to prepare you for the meeting with surveyors.

The Board thanked B. Zelenitsky & K. Podaima for coming out to help prepare them for the May 27, 2025 Accreditation Canada Board Governance meeting.

B. Zelenitsky and K. Podaima left the meeting at 2:12 p.m.

9. Chair's Report

Michele Polinuk provided her Chair's report:

- In 2022/23, Interlake-Eastern Regional Health Authority (IERHA) entered into an accountability agreement with the Minister of Health, Seniors and Long-Term Care (HSLTC) in accordance with The Health Services Governance and Accountability Act. There are no changes to the main agreement, however, a review of the schedule is done annually to reflect operational and expectational changes for the current fiscal year.
Included in the package for sharing with the Board, is a copy of the 2025/26 annual schedules that reflects operations and expectations as of April 1, 2025. The IERHA Leadership has reviewed and validated the content in preparation for the Board Chair's approval.
- The Board Chair and CEO attended the Annual Spring Physician Dinner was held on April 22, 2025, at the Selkirk Golf & Country Club.
 - Guest speaker Dr. Ainslie Mihalchuk, Registrar & CEO - The College of Physicians and Surgeons of Manitoba (CPSM) presented "Reimagining Self-Regulation in 2025 and Beyond: The Power of Positive Self-Regulation."
 - A presentation of the third annual Physician Emeritus Award to Dr. Michele Matter (Gimli) for their long service in providing exceptional care to their patients and clients in the Interlake-Eastern region.
 - Dr. Charles Penner, has retired from his IERHA Chief Medical Officer role effective April 23, 2025. The Board Chair (on behalf of the Board) presented a "report card" acknowledging appreciation of Dr. Penner's leadership that he brought to the IERHA in the last 3 years.
- The Board Chair will be attending a meeting with other Service Delivery Organization Board Chairs on April 28, 2025. The meeting has been called by the Shared Health Board Chair. Following the meeting, the Board Chair will provide an update to the IERHA Board of Directors.

10. Chief Executive Officer Report

The April 2025 CEO Report to the Board was distributed and reviewed for information.

In M. Ellis, CEO's absence, T. Cheetham, Executive Lead, Acute Care, Public Health and Chief Nursing Officer provided a high-level executive summary overview to the Board on progress around the current provincial initiatives; local community engagement and operational table updates; and operational program updates.

Opportunity for questions was provided.

11. Committee Reports

11.1 Finance Committee of the Whole

The March 27, 2025 Finance Committee minutes were approved by the Board at the April 24, 2025 Finance Committee (of the Whole) meeting.

The Financial statement for the period ending February 28, 2025 were reviewed and accepted at the April 24, 2025 Finance Committee (of the Whole) meeting.

11.2 Audit Committee

11.2.1 Approved Audit Committee Minutes (December 9, 2024)

The approved Audit Committee minutes from December 9, 2024 are included in the Board package for information.

11.3 Quality and Patient Safety Committee of the Whole

No report. Next meeting is scheduled for May 22, 2025.

11.4 Education, Policy and Planning Committee

No report. Next meeting is scheduled for May 15, 2025.

12. For Information - None

13. Next Meeting

- Thursday, May 22, 2025
 - Quality and Patient Safety Meeting @ 9:30 a.m.
 - Board Finance Meeting @ 12:30 p.m.
 - Board Regular Meeting @ 1:45 p.m.
- Selkirk United Church – 202 McLean Ave., Selkirk, MB

14. In Camera - None

15. Adjournment

Moved by C. Typliski, the meeting be adjourned at 2:56 p.m.