



# Interlake–Eastern Regional Health Authority

**Board of Directors Meeting**  
**Thursday, May 22, 2025**  
**Selkirk Canalta Hotel – 1061 Manitoba Ave., Selkirk, MB**  
**Meeting Number 01.2025.04.24**

## MINUTES

**Present:** Michele Polinuk; Chair  
Arnthor Jonasson  
Susan Bater  
Debbie Fiebelkorn  
Murray Werbeniuk  
Steven Brennan

**Regrets:** Cyndi Typliski; Vice-Chair, and Penny-Anne Wainwright  
**Absent:**

**RHA Staff:** Marion Ellis, Chief Executive Officer  
Tanya Cheetham, Executive Lead, Acute Care, Public Health and Chief Nursing Officer  
Lorianne Kowaliszyn, Executive Lead, Corporate Service and Chief Financial Officer  
Julene Sawatzky, Executive Lead, Human Resources  
Corrie Cole, Executive Assistant (Recorder)

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### **1. Call to Order**

M. Polinuk, Chair called the meeting to order at 1:40 p.m.

### **2. Welcome**

M. Polinuk, Chair welcomed everyone to the meeting.

### **3. Treaty Land Acknowledgement**

M. Werbeniuk addressed the Treaty Land Acknowledgment.

“Interlake-Eastern Regional Health Authority delivers services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Red River Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge past and current day harms and wrongs.

The Interlake-Eastern RHA also acknowledges its responsibility under the treaties to commit to actions. This includes actions in: addressing jurisdictional discrimination and systemic racism, growing cultural competency capacity, implementing an antiracism action plan, addressing health equity gaps, increasing the number of Indigenous employees, building Indigenous patient advocacy services, and increasing access to traditional healing.

The Interlake-Eastern RHA offers an accountability promise to report annually on its reconciliation journey actions and outcomes.”

#### **4. Adoption of Agenda**

The Board reviewed the agenda and there were no additions brought forward.

Moved by M. Werbeniuk, seconded by D. Fiebelkorn

**BE IT RESOLVED THAT:**

The agenda be adopted as presented.

**MOTION CARRIED: 02.2025.05.4.0**

#### **5. Attendance**

M. Polinuk provided roll call.

C. Typliski and P.A. Wainwright sent regrets.

All other Board of Directors were in attended in person at the Selkirk United Church.

Moved by S. Bater, seconded by S. Brennan

**BE IT RESOLVED THAT:**

The Board of Directors excused C. Typliski and P.A. Wainwright. All other Board of Directors are in attendance, in person at the May 22, 2025 meeting.

**MOTION CARRIED: 02.2025.05.5.0**

#### **6. Adoption of previous minutes**

##### **6.1 Inaugural Board Minutes (April 24, 2025)**

The April 24, 2025 Inaugural Board Minutes were reviewed.

Moved by A. Jonasson, seconded by D. Fiebelkorn

**BE IT RESOLVED THAT:**

The minutes from the April 24, 2025 Inaugural Board meeting be adopted as presented.

**MOTION CARRIED: 02.2025.05.6.1**

##### **6.2 Regular Board Minutes (April 24, 2025)**

The April 24, 2025 Board of Directors minutes were reviewed.

Moved by S. Brennan, seconded by M. Werbeniuk

**BE IT RESOLVED THAT:**

The minutes from the April 24, 2025 Board meeting be adopted as presented.

**MOTION CARRIED: 02.2025.05.6.2**

#### **7. Business Arising – None**

## 8. New Business

### 8.1 Fighting Against Forced Labour and Child Labour in Supply Chains Act

L. Kowalyszyn shared with the Board Government of Canada legislation “Fighting Against Forced Labour and Child Labour in Supply Chains Act” that we are required to provide a report on annually.

Included in the package for the Board’s review is the second report from April 1, 2024 to March 31, 2025 that is due May 31, 2025. Lorianne noted that she worked with our Supply Chain Director, the Director of Support Services, and the Director of Pharmacy to draft a copy of the report.

Recommendation is for the Board to approve the attestation of the report, for the Board Chair to attest the annual report, and authorize Lorianne Kowalyszyn to complete the online questionnaire on behalf of the Interlake-Eastern Regional Health Authority.

L. Kowalyszyn also noted that this report will be published on our external website.

Opportunity for questions was provided.

Moved by S. Brennan, seconded by M. Werbeniuk

**BE IT RESOLVED THAT:**

**The Board of Directors approves the attestation of the April 1, 2024 to March 31, 2025 Fighting Against Forced Labour and Child Labour in Supply Chains Act report, and for the Board Chair to attest the annual report. The Board of Directors authorizes L. Kowalyszyn to complete the online questionnaire on behalf of the Interlake-Eastern Regional Health Authority, as presented.**

**MOTION CARRIED: 02.2025.05.8.1**

## 9. Chair’s Report

Michele Polinuk provided her Chair’s report:

- The Board Chair attended a meeting with other Service Delivery Organization Board Chairs on April 28, 2025.
  - There was great discussion around sharing Board reports, policies, evaluations, strategic plans, etc., and around rural and urban challenges from each Service Delivery Organization.
  - The plan is to meet as a group four times a year, with two of the meetings being virtual only and the other two as a hybrid model.
  - The Board Chair has offered to host the next hybrid meeting in Selkirk.
  - The meeting was well received to help plan collectively for the Board Chair’s meetings with the Minister.
  - When speaking about Board Committees at the meeting, the Board Chair shared she was most proud of how we improved the Indigenous Health Advisory Committee to include community voices.
- The Board Chair attended the May 1, 2025 Ethics meeting, as the Liaison and alternate were not able to attend. Ethics normally meets quarterly; this meeting was a case discussion that group could not wait for the regular meeting. It was evident that we have dedicated healthcare professionals.
- On May 1, 2025, the Board Chair and Vice Chair received a letter from the Minister of Health, Seniors and Long-Term Care to inform us that on March 6, 2025, the Government of Manitoba

introduced Bill 42, The Buy Canadian Act (Government Purchases Act Amended), that will prioritize Canadian suppliers. This letter was included in the Board package.

- The Education, Policy and Planning Committee reviewed the Board and CEO evaluation templates and made some recommended changes. Once the recommended changes are approved by the Board, and following Accreditation, they will be emailed out to all Board members with a request for completion by the end of June 2025.
- The Service Delivery Organization Board Chairs, Chief Executive Officers and Chief Financial Officers have been called to a virtual meeting by the Minister of Health, Seniors and Long-Term Care on May 22, 2025 to discuss Fiscal Responsibility and Accountability.
- On May 16, 2025 the Board Chair received a letter from the Minister of Health, Seniors and Long-Term Care, advising the that the department will be providing board training in the coming weeks. The training will be delivered by Lyn Zapshala-Kelln, Financial Performance Advisor. It is expected that all board members participate in this training as it supports good board governance and accountability. This letter was included in the Board package.

## **10. Chief Executive Officer Report**

The May 2025 CEO Report to the Board was distributed and reviewed for information.

In M. Ellis, CEO provided a high-level executive summary overview to the Board on progress around the current provincial initiatives; local community engagement and operational table updates; and operational program updates.

Opportunity for questions was provided.

## **11. Committee Reports**

### **11.1 Finance Committee of the Whole**

The April 24, 2025 Finance Committee minutes were approved by the Board at the May 22, 2025 Finance Committee (of the Whole) meeting.

The preliminary Financial Statements for the period ending March 31, 2025 were reviewed at the May 22, 2025 Finance Committee (of the Whole) meeting.

### **11.2 Audit Committee**

No report. Next meeting is scheduled for June 19, 2025.

### **11.3 Quality and Patient Safety Committee of the Whole**

The February 27, 2025 Quality and Patient Safety Committee minutes were approved by the Board at the May 22, 2025 Quality and Patient Safety Committee (of the Whole) meeting.

## 11.4 Education, Policy and Planning Committee

### 11.4.1 Approved Education, Policy and Planning Minutes

The approved Education, Policy and Planning minutes for March 27, 2025 are included in the Board package for information.

### 11.4.2 Annual General Meeting Ad Hoc Committee

A. Jonasson noted that planning will be underway for our Annual General Meeting which takes place on October 6, 2025. This will be a one-hour planning meeting scheduled for the end of June, beginning of July, with Administration and himself to go over the logistics. Art did a call out to see if there was another Board member interested in taking part of the planning meeting.

No Board members expressed interest at this time.

### 11.4.3 Policy Review

The Education, Policy and Planning Committee included in the package recommend track changes to the following policies;

- BG 1 – Vision, Purpose and Values
- BG 2 – Strategic Directions
- GP 4 – Board Chair Role
- GP 5 – Board Committee Principles
- GP 19 – Inaugural Meeting
- Appendix 7 – Board Self Evaluation Form
- Appendix 12 – Indigenous Health Advisory Terms of Reference

Moved by: D. Fiebelkorn, seconded by: S. Brennan

**BE IT RESOLVED THAT:**

The Board of Directors approves the recommended changes to policies;

- BG 1 – Vision, Purpose and Values
- BG 2 – Strategic Directions
- GP 4 – Board Chair Role
- GP 5 – Board Committee Principles
- GP 19 – Inaugural Meeting
- Appendix 7 – Board Self Evaluation Form
- Appendix 12 – Indigenous Health Advisory Terms of Reference,

as presented.

Motion Carried: 02.2025.05.8.11.4.3

## 12. For Information

### 12.1 May 22, 2025 Meeting Evaluation

M. Polinuk noted that following today's Board meeting an evaluation will be sent out for those in attendance to complete. Results will be shared at the June Board meeting in camera.

### 13. Next Meeting

- Thursday, June 19, 2025
    - Board Audit Meeting @ 11:00 a.m.
    - Board Finance Meeting @ 11:30 a.m.
    - Board JOINT Audit/Finance Meeting @ 12:30 p.m.
    - Board Regular Meeting @ 2:15 p.m.
- Selkirk United Church – 202 McLean Ave., Selkirk, MB

### 14. In Camera - None

### 15. Adjournment

Moved by S. Brennan, the meeting be adjourned at 2:45 p.m.