



# Interlake–Eastern Regional Health Authority

**Board of Directors Meeting**  
**Thursday, June 19, 2025**  
**Selkirk United Church – 202 McLean Ave., Selkirk, MB**  
**Meeting Number 03.2025.06.19**

## MINUTES

**Present:** Michele Polinuk; Chair  
Cyndi Typliski; Vice-Chair  
Susan Bater  
Debbie Fiebelkorn  
Penny-Anne Wainwright  
Steven Brennan

**Regrets:** Arnthor Jonasson and Murray Werbeniuk  
**Absent:**

**RHA Staff:** Marion Ellis, Chief Executive Officer  
Tanya Cheetham, Executive Lead, Acute Care, Public Health and Chief Nursing Officer  
Lorianne Kowaliszyn, Executive Lead, Corporate Service and Chief Financial Officer  
Julene Sawatzky, Executive Lead, Human Resources  
Corrie Cole, Executive Assistant (Recorder)

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### 1. Call to Order

M. Polinuk, Chair called the meeting to order at 2:00 p.m.

### 2. Welcome

M. Polinuk, Chair welcomed everyone to the meeting.

### 3. Treaty Land Acknowledgement

S. Bater addressed the Treaty Land Acknowledgment.

“Interlake-Eastern Regional Health Authority delivers services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Red River Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge past and current day harms and wrongs.

The Interlake-Eastern RHA also acknowledges its responsibility under the treaties to commit to actions. This includes actions in: addressing jurisdictional discrimination and systemic racism, growing cultural competency capacity, implementing an antiracism action plan, addressing health equity gaps, increasing the number of Indigenous employees, building Indigenous patient advocacy services, and increasing access to traditional healing.

The Interlake-Eastern RHA offers an accountability promise to report annually on its reconciliation journey actions and outcomes.”

#### 4. Adoption of Agenda

The Board reviewed the agenda and there were no additions brought forward.

Moved by D. Fiebelkorn, seconded by S. Bater

**BE IT RESOLVED THAT:**

The agenda be adopted as presented.

**MOTION CARRIED: 03.2025.06.4.0**

#### 5. Attendance

M. Polinuk provided roll call.

A. Jonasson and M. Werbeniuk sent regrets.

All other Board of Directors attended in person at the Selkirk United Church.

Moved by P.A. Wainwright, seconded by C. Typliski

**BE IT RESOLVED THAT:**

The Board of Directors excused A. Jonasson and M. Werbeniuk. All other Board of Directors are in attendance, in person at the June 19, 2025 meeting.

**MOTION CARRIED: 03.2025.06.5.0**

#### 6. Adoption of previous minutes

##### 6.1 Board Minutes (May 22, 2025)

The May 22, 2025 Board of Directors minutes were reviewed.

Moved by D. Fiebelkorn, seconded by S. Bater

**BE IT RESOLVED THAT:**

The minutes from the May 22, 2025 Board meeting be adopted as presented.

**MOTION CARRIED: 03.2025.06.6.1**

#### 7. Business Arising – None

#### 8. New Business

##### 8.1 Board Governance Accreditation Update

B. Zelenitsky and K. Podaima, Director Health Services, Patient Safety and Accreditation joined the meeting virtually at 2:10 p.m. to provide a high-level overview of the draft Board Governance Accreditation standard rating and assessment results.

It was asked that we go in camera for this update as the draft report is still under review by the region and Accreditation Canada.

M. Polinuk, Board Chair called to go in camera.

Moved by S. Bater, seconded by D. Fiebelkorn

**BE IT RESOLVED THAT:**

The meeting moved “in camera” at 2:12 p.m.

**MOTION CARRIED: 03.2025.06.8.1A**

M. Polinuk, Board Chair called to go out of camera.

Moved by D. Fiebelkorn, seconded by C. Typliski

**BE IT RESOLVED THAT:**

The meeting moved “out of camera” at 2:37 p.m.

**MOTION CARRIED: 03.2025.06.8.1B**

It was noted that the we are currently reviewing the draft report to provide feedback to Accreditation Canada by June 25, 2025. Once the rating review is completed by Accreditation Canada, they will proceed with finalizing the report/letter which is expected by September 2025. The letter will then outline any unmet criteria that we will have to follow-up on and report back.

M. Polinuk, Board Chair shared that she is very proud of our Board, she felt that each and every one of our Board of Directors was engaged and able to play a role where needed to ensure that we are meeting the Governance standards. Our Board understands its role as a governance board and members hold each other accountable to stay at a governance level.

B. Zelenitsky left the meeting at 2:39 p.m.

## **8.2 Corporate Risk Register**

Included in the package is the draft Risk Register.

In follow-up to the May 2025 Quality and Patient Safety meeting review of the draft Corporate Risk Register, recommended additions and changes were made.

K. Podaima, Director Health Services, Patient Safety and Accreditation reviewed the Corporate Risk Register.

The four high-priority risk domains have been identified. Each represents a significant area of operational or strategic concern, with the potential to impact the safety, equity, accessibility, or sustainability of care. This report serves as a foundation for aligning organizational improvement efforts with risk-informed decision-making, ensuring that limited resources are directed toward the most pressing areas of need.

Request the Board approve the submission of the 2025/2026 Interlake-Eastern RHA Corporate Risk Register for submission to Manitoba Health, Seniors and Long-Term Care.

Motion by S. Brennan, seconded by C. Typliski

**BE IT RESOLVED THAT:**

The Board of Directors approves the 2025/2026 Interlake-Eastern RHA Corporate Risk Register for submission to Manitoba Health, Seniors and Long-Term Care.

**MOTION CARRIED: 03.2025.06.8.2**

## **9. Chair’s Report**

Michele Polinuk provided her Chair's report:

- Attended the virtual Provincial Ethics meeting on June 11, 2025, the topic was Navigating Moral Distress in Health. This was a panel discussion. The message was invaluable to leadership and managers, as well as our Board. Common situations that lead to moral distress can affect anyone, at any time. We need to looking at different levels of the organization to help assist in addressing moral distress. Leadership is critical, action is as important as written policies, transparency, and supporting debriefs. Need to look at building strong support networks at all levels of the organization.
- Reminder that Board Self-Evaluation, Board Chair and CEO Evaluations are to be completed by June 30, 2025. Executive summaries will be shared in camera at the August Board meeting.
- The Chief Financial Officer, Chief Executive Officer, and the Board Chair attended the Fiscal Responsibility and Accountability virtual meeting on May 22, 2025. The regions were thanked for achieving fiscal targets. Work continues to focus on Provincial mandates. Lasting words "Fiscally Responsible in a Sustainable Way".
- Reminder that Board Governance Training will be taking place on June 25, 2025. Lynn Zapshala-Kelin, Financial Performance Advisor within the Department will be leading the day. This is a mandatory session for all Board members. This will be a great refresher in governance.

## **10. Chief Executive Officer Report**

The June 2025 CEO Report to the Board was distributed and reviewed for information.

M. Ellis, CEO provided a high-level executive summary overview to the Board on progress around the current provincial initiatives; local community engagement and operational table updates; and operational program updates.

Opportunity for questions was provided.

## **11. Committee Reports**

### **11.1 Finance Committee of the Whole**

The May 22, 2025 Finance Committee minutes were approved by the Board at the June 19, 2025 Finance Committee (of the Whole) meeting.

A reconciliation to the Audited Financial Statements, providing a summary of changes from the preliminary statements to the final consolidated statements were reviewed at the June 19, 2025 Finance Committee (of the Whole) meeting.

Final consolidated statements were approved at the June 19, 2025 JOINT Audit and Finance Committee (of the Whole) meeting.

### **11.2 Audit Committee**

No report. Next meeting is scheduled for the morning of June 19, 2025.

### **11.3 Quality and Patient Safety Committee of the Whole**

No report. Next meeting is scheduled for August 28, 2025.

### **11.4 Education, Policy and Planning Committee**

No report. Next meeting is scheduled for September 18, 2025.

## **12. Liaison Reports**

### **12.1 Ethics**

C. Typliski attended the June 11, 2025 Ethics quarterly meeting. Discussion at this meeting was:

- Accreditation interview, they felt that it went well. There was a theme of safe and healthy culture, it was evident they work as a team. Formal feedback is still pending.
- Seen the framework on paper, but Cyndi noted that she was happy to have the opportunity to engage with a consult that was brought forward and being able to use the framework and the outcome.
- They are looking at the Provincial Framework.
- The Ethic's framework is on the Board site (Diligent) for Director.

### **12.2 Interlake Eastern Health Foundation**

D. Fiebelkorn attended the June 11, 2025 Interlake Health Foundation quarterly meeting. At the meeting they reviewed the financial statements. There are a lot of current and new initiatives underway with Foundation, one being One Great Lottery and another one being the new 50/50 staff draw that is kicking off this week. Funds received through this initiative will go to undesignated priority needs in the Interlake-Eastern RHA.

### **12.3 Selkirk District Community Foundation**

M. Polinuk attended the annual Selkirk District Community Foundation annual nominating committee meeting.

The nominations committee is selected community leaders from outside the foundation that sit on this committee to recommend new Board members annually when seats are open. Currently there are two positions open on the Board for the Selkirk District Community Foundation Board, nominations are currently underway and nominations will be advised in July.

## **13. For Information**

M. Polinuk noted that she shared an email with the Board, as reminder of some of the important upcoming dates.

## **14. Next Meeting**

- Thursday, August 28, 2025 @ 1:45 p.m.  
Selkirk United Church – 202 McLean Ave., Selkirk, MB

#### 15. In Camera

Leadership left the meeting at 3:50 p.m.

Moved by S. Bater, seconded by S. Brennan

BE IT RESOLVED THAT:

The meeting moved “in camera” at 3:50 p.m.

MOTION CARRIED: 03.2025.06.15A

Moved by C. Typliski, seconded by D. Fiebelkorn

BE IT RESOLVED THAT:

The meeting moved “out of camera” at 4:22 p.m.

MOTION CARRIED: 03.2025.06.15B

#### 16. Adjournment

Moved by S. Brennan, the meeting be adjourned at 4:22 p.m.