



# Interlake–Eastern Regional Health Authority

**Board of Directors Meeting**  
**Thursday, August 28, 2025**  
**Selkirk United Church – 202 McLean Ave., Selkirk, MB**  
**Meeting Number 04.2025.08.28**

## MINUTES

**Present:** Michele Polinuk; Chair                      Debbie Fiebelkorn  
                  Cyndi Typliski; Vice-Chair                 Arnthor Jonasson

**Regrets:** Penny-Anne Wainwright

**Absent:**

**RHA Staff:** Marion Ellis, Chief Executive Officer  
                  Lorianne Kowalyszyn, Executive Lead, Corporate Service and Chief Financial Officer  
                  Julene Sawatzky, Executive Lead, Human Resources  
                  Corrie Cole, Executive Assistant (Recorder)

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### **1. Call to Order**

M. Polinuk, Chair called the meeting to order at 2:26 p.m.

### **2. Welcome**

M. Polinuk, Chair welcomed everyone to the meeting.

### **3. Treaty Land Acknowledgement**

A. Jonasson addressed the Treaty Land Acknowledgment.

“Interlake-Eastern Regional Health Authority delivers services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Red River Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge past and current day harms and wrongs.

The Interlake-Eastern RHA also acknowledges its responsibility under the treaties to commit to actions. This includes actions in: addressing jurisdictional discrimination and systemic racism, growing cultural competency capacity, implementing an antiracism action plan, addressing health equity gaps, increasing the number of Indigenous employees, building Indigenous patient advocacy services, and increasing access to traditional healing.

The Interlake-Eastern RHA offers an accountability promise to report annually on its reconciliation journey actions and outcomes.”

#### 4. Adoption of Agenda

The Board reviewed the agenda and there were no additions brought forward.

Moved by C. Typliski, seconded by A. Jonasson

**BE IT RESOLVED THAT:**

The agenda be adopted as presented.

**MOTION CARRIED: 04.2025.08.4.0**

#### 5. Attendance

M. Polinuk provided roll call.

P.A. Wainwright sent regrets. All other Board of Directors attended in person at the Selkirk United Church.

Moved by D. Fiebelkorn, seconded by A. Jonasson

**BE IT RESOLVED THAT:**

The Board of Directors excused P.A. Wainwright. All other Board of Directors are in attendance, in person at the August 28, 2025 meeting.

**MOTION CARRIED: 04.2025.08.5.0**

#### 6. Adoption of previous minutes

##### 6.1 Board Minutes (June 19, 2025)

The June 19, 2025 Board of Directors minutes were reviewed.

Moved by C. Typliski, seconded by D. Fiebelkorn

**BE IT RESOLVED THAT:**

The minutes from the June 19, 2025 Board meeting be adopted as presented.

**MOTION CARRIED: 04.2025.08.6.1**

#### 7. Business Arising – None

#### 8. New Business

##### 8.1 2024/25 Draft Annual Report

K. Podaima, Director Health Services, Quality, Patient Safety and Accreditation joined virtually at 1:50 p.m.

M. Polinuk, Board Chair took a moment to thank Breann Zelenitsky and the Senior Leadership Team for all their efforts in developing this year's annual report.

K. Podaima shared that the call letter from Manitoba Health was received for our organization's 2024/25 Service Delivery Organization (SDO) Annual Report in April of 2025. As per legislation, the 2024/25 SDO annual report submission is due Monday, September 30, 2025 to Manitoba Health. Included with the call letter was an SDO Annual Report Guidelines. These guidelines apply to all Regional Health Authorities to ensure consistency in meeting provincial reporting requirements.

Included in the package for the Boards review is the draft 2024/2025 Interlake-Eastern RHA Annual Report that has been developed to meet these guidelines. Highlights on the draft report:

- Most of the content is in place, a few sections are still being refined to ensure accuracy and consistency with organizational priorities.
- Review is being done to ensure compliance with accessibility of legislation and that there is both English and French versions prepared.

Next steps:

- Over the next month we will be finalizing content, incorporating the latest available data, ensuring the report is fully compliant so that it is ready for final Board approval, submission to Manitoba Health and posted publicly on our website.

The Board is required to approve the report prior to submitting to Manitoba Health on September 30, 2025. Final version will be shared at the September 25, 2025 Board meeting for final review and approval.

Opportunity for questions was provided. Any further questions or edits that may be considered can be submitted to the Board Chair by September 9, 2025.

The Board thanked K. Podaima for coming. K. Podaima left the meeting at 2:05 p.m.

## 9. Chair's Report

Michele Polinuk provided her Chair's report:

- On August 27, 2025 we received correspondence from the Minister of Health's office that Susan Bater, Steven Brennan and Murray Werbeniuk's terms have ended on the Board. Michele acknowledged that all three members brought different skills, knowledge and expertise to IERHA Board. Their contribution is valued and we wish Susan, Steven and Murray all the best. In addition, Michele shared that we have reached out to the Deputy Minister Office and have confirmed that new Board members will be appointed.
- With Murray Werbeniuk's term ending, an interim treasurer is needed. The Chair called for nominations for the position of interim Treasurer. Arnthor Jonasson nominated Cyndi Typliski, seconded by Debbie Fiebelkorn. Cyndi Typliski accepted the nomination. As there were no further nominations, nominations ceased, and Cyndi Typliski was declared interim Treasurer.
- On August 26, 2025 there was an announcement that a new Deputy Minister was appointed. Deputy Minister Scott Sinclair has moved to Agriculture, and Silvester Komlodi is the new Health Seniors and Long-Term Care Deputy Minister.
- There were 20 amazing nominations for the Chairs Award for Excellent Customer Service. Michele shared that she will be reviewing the nominations and will be reaching out to the nominator and nominee winners. Awards will be presented and acknowledged at the Annual General Meeting on October 6, 2025.
- On June 23, 2025 the Service Delivery Organization (SDO) Board Chairs attended a virtual meeting with the Minister of Health. There was good dialogue at the meeting from the Board Chairs and the Minister of Health.

- As per board policies, all annual evaluations were completed. The summaries from each were provided to board members in camera. The Board Self Evaluation and Board Chair evaluation will reside in Diligent. The CEO evaluation will be placed in CEO's personnel file.
- Reminder of upcoming date:
  - September 26, 2025, SDO Board Chairs meeting. Hosted by the IERHA
  - September 29, 2025, Giving Life to our Plan  
This will provide more depth of understanding to board members as this session will be an update to translating our strategic plan into action. Each leader will have 5-10 minutes to share their top 3 priorities at this time and where it fits in the strategic plan.
  - October 6, 2025, Annual General Meeting
  - October 29, 2025, Indigenous Health Advisory Gathering
  - November 6, 2025, Strategic plan with stakeholders

## **10. Chief Executive Officer Report**

The August 2025 CEO Report to the Board was distributed and reviewed for information.

M. Ellis, CEO provided a high-level executive summary overview to the Board on progress around the current provincial initiatives; local community engagement and operational table updates; and operational program updates.

Opportunity for questions was provided.

## **11. Committee Reports**

### **11.1 Finance Committee of the Whole**

The June 19, 2025 Finance Committee minutes were approved by the Board at the August 28, 2025 Finance Committee (of the Whole) meeting.

The Financial statements for April, May and to the period ending June 30, 2025 were reviewed and accepted at the August 28, 2025 Finance Committee (of the Whole) meeting.

### **11.2 Audit Committee**

No report. Next meeting is scheduled for the morning of September 25, 2025.

### **11.3 Quality and Patient Safety Committee of the Whole**

The May 22, 2025 Quality and Patient Safety Committee (of the Whole) minutes were approved by the Board at the August 28, 2025 Quality and Patient Safety Committee (of the Whole) meeting.

### **11.4 Education, Policy and Planning Committee**

No report. Next meeting is scheduled for September 18, 2025.

## 12. Liaison Reports

### 12.1 Ethics

No report. Next quarterly meeting is in September.

### 12.2 Interlake Eastern Health Foundation

No report. Next quarterly meeting is in October.

## 13. For Information - None

## 14. Next Meeting

- Thursday, September 25, 2025 @ 1:45 p.m.  
Selkirk United Church – 202 McLean Ave., Selkirk, MB

## 15. In Camera

M. Ellis and Cole were asked to stay for the in-camera session, the remaining Leadership left the meeting at 3:55 p.m.

Moved by C. Typliski, seconded by D. Fiebelkorn

BE IT RESOLVED THAT:

The meeting moved “in camera” at 3:55 p.m.

MOTION CARRIED: 04.2025.08.15A

Moved by C. Typliski, seconded by A. Jonasson

BE IT RESOLVED THAT:

The meeting moved “out of camera” at 4:12 p.m.

MOTION CARRIED: 04.2025.08.15B

## 16. Adjournment

Moved by D. Fiebelkorn, the meeting be adjourned at 4:12 p.m.