



Interlake–Eastern Regional Health Authority

Board of Directors Meeting
Thursday, September 25, 2025
Selkirk United Church – 202 McLean Ave., Selkirk, MB
Meeting Number 05.2025.09.25

MINUTES

Present: Michele Polinuk; Chair Debbie Fiebelkorn
Cyndi Typliski; Vice-Chair Arnthor Jonasson
Penny-Anne Wainwright Lorraine Sigurdson

Regrets: Clarissa Seymour and Jacqueline Romanow

Absent:

RHA Staff: Marion Ellis, Chief Executive Officer
Lorianne Kowalyszyn, Vice President, Corporate Service and Chief Financial Officer
Tanya Cheetham, Vice President, Acute Care, Public Health and Chief Nursing Officer
Julene Sawatzky, Vice President, Human Resources
Corrie Cole, Executive Assistant (Recorder)

1. Call to Order

M. Polinuk, Chair called the meeting to order at 1:54 p.m.

2. Welcome

M. Polinuk, Chair welcomed everyone to the meeting.

3. Treaty Land Acknowledgement

D. Fiebelkorn addressed the Treaty Land Acknowledgment.

“Interlake-Eastern Regional Health Authority delivers services on First Nation Treaty Territories 1, 2, 3 and 5 and on the homeland of the Red River Métis Nation. We respect that First Nations treaties were made on these territories, acknowledge past and current day harms and wrongs.

The Interlake-Eastern RHA also acknowledges its responsibility under the treaties to commit to actions. This includes actions in: addressing jurisdictional discrimination and systemic racism, growing cultural competency capacity, implementing an antiracism action plan, addressing health equity gaps, increasing the number of Indigenous employees, building Indigenous patient advocacy services, and increasing access to traditional healing.

The Interlake-Eastern RHA offers an accountability promise to report annually on its reconciliation journey actions and outcomes.”

4. Adoption of Agenda

The Board reviewed the agenda and there were no additions brought forward.

Moved by C. Typliski, seconded by A. Jonasson

BE IT RESOLVED THAT:

The agenda be adopted as presented.

MOTION CARRIED: 05.2025.09.4.0

5. Attendance

M. Polinuk provided roll call.

L. Sigurdson was welcomed to the meeting. Introductions around the table were done.

C. Seymour and J. Romanow sent regrets. All other Board of Directors attended in person at the Selkirk United Church.

Moved by C. Typliski, seconded A. Jonasson

BE IT RESOLVED THAT:

The Board of Directors excused C. Seymour and J. Romanow. All other Board of Directors are in attendance, in person at the September 25, 2025 meeting.

MOTION CARRIED: 05.2025.09.5.0

6. Adoption of previous minutes

6.1 Board Minutes (August 28, 2025)

The August 28, 2025 Board of Directors minutes were reviewed.

Moved by D. Fiebelkorn, seconded by C. Typliski

BE IT RESOLVED THAT:

The minutes from the August 28, 2025 Board meeting be adopted as presented.

MOTION CARRIED: 05.2025.09.6.1

7. Business Arising – None

8. New Business

8.1 2024/25 Annual Report

B. Zelenitsky, Quality and Accreditation Coordinator and K. Podaima, Director Health Services, Quality, Patient Safety and Accreditation joined virtually at 1:54 p.m.

B. Zelenitsky noted that the final draft 2024/2025 Interlake-Eastern RHA Annual Report is included in the package. The report has been developed to meet the guidelines provided by Manitoba Health. A review has been done to ensure compliance with accessibility of legislation. Copies and will be prepared in English and French.

As per legislation, the 2024/25 Service Delivery Organization annual report submission is due Monday, September 30, 2025 to Manitoba Health.

The Board is required to approve the report prior to submitting to Manitoba Health.

The Board appreciates and thanked B. Zelenitsky and the leadership team for all the work that went into 2024/25 IERHA Annual Report.

Opportunity for questions was provided.

The Board thanked B. Zelenitsky and K. Podaima left the meeting at 2:15 p.m.

9. Chair's Report

Michele Polinuk provided her Chair's report:

- The Board Chair had the opportunity to select from 20 incredible nominations for this year's Chairs Award for Excellent Customer Service. Six very deserving individuals who embody the values of the IERHA in their day-to-day work and go above and beyond have been selected. Michele shared with the Board that she has connected with each of the recipients by phone and that she has gone out to meet some of them over the past week and will be meeting with the remainder prior to the Annual General Meeting. Recipients will be recognized at our October 6, 2025 Annual General Meeting.
- The Board Chair, Chief Executive Officer and Chief Financial Officer, along with other Service Delivery Organizations representation, met with the Minister of Health, Uzoma Asagwara on September 15, 2025. The agenda for this meeting was to introduce the new Deputy Minister, Silvester Komlodi and to connect again on the importance of fiscal responsibility, and maintaining a balanced budget. Michele noted that she felt an overarching tone of respect for those in the room.
- The Indigenous Health Advisory Gathering is scheduled for October 29, 2025. The Board Chair has been meeting with the Indigenous Health program lead, the CEO and administration with regards to planning for the day. The meeting will take place from 10:00 a.m. to 2:00 p.m. at South Beach Casino and Resort. The purpose of this meeting to listen to feedback from the communities to inform the IERHA strategic priorities. The meeting will start as one group, then lead into smaller groups. Facilitation will be done in the smaller groups by Board members and the Senior Leadership will take notes.
- Reminder for upcoming dates:
 - Board Orientations sessions will be taking place for new members prior to the October Board meeting.
 - On September 26, 2025 the Board Chair will be hosting in Selkirk the meeting for Service Delivery Organizations Board Chairs.
 - On September 29, 2025, Giving Life to our Plan will take place at the Selkirk United Church from 9:30 a.m. to 12:30 p.m. This will provide more in-depth understanding for the Board members as this session will be an update to translating our strategic plan into action. Each leader will have 5-10 minutes to share their top 3 priorities and where it fits in the strategic plan.
 - On October 6, 2025 our Annual General Meeting will take place virtually from 2:00 p.m. to 3:30 p.m.
 - On October 29, 2025 the Indigenous Health Advisory Gathering is from 10:00 a.m. to 2:00 p.m. at South Beach Casino and Resort.

- On November 6, 2025 our Strategic Planning day with stakeholders will be taking place virtually in the a.m.

10. Chief Executive Officer Report

The September 2025 CEO Report to the Board was distributed and reviewed for information.

M. Ellis, CEO provided a high-level executive summary overview to the Board on progress around the current provincial initiatives; local community engagement and operational table updates; and operational program updates.

Dr. S. Gregoire, Chief Medical Officer joined the Board at 3:00 p.m.

M. Polinuk, Board Chair called to go in camera.

Moved by C. Typliski, seconded by L. Sigurdson

BE IT RESOLVED THAT:

The meeting moved "in camera" at 3:06 p.m.

MOTION CARRIED: 05.2025.09.10A

M. Polinuk, Board Chair called to come out of camera.

Moved by P.A. Wainwright, seconded by L. Sigurdson

BE IT RESOLVED THAT:

The meeting moved "out of camera" at 3:49 p.m.

MOTION CARRIED: 05.2025.09.15B

Dr. S. Gregoire, Chief Medical Officer joined the Board at 3:50 p.m.

11. Committee Reports

11.1 Finance Committee of the Whole

The August 28, 2025 Finance Committee minutes were approved by the Board at the September 25, 2025 Finance Committee (of the Whole) meeting.

The Financial statements for the period ending July 31, 2025 were reviewed and accepted at the September 25, 2025 Finance Committee (of the Whole) meeting.

11.2 Audit Committee

No report. Next meeting is scheduled for the morning of September 25, 2025.

11.3 Quality and Patient Safety Committee of the Whole

No report. Next meeting is scheduled for November 27, 2025.

11.4 Education, Policy and Planning Committee

11.4.1 Approved Education, Policy and Planning Minutes (May 15, 2025)

The May 15, 2025 Education, Policy and Planning minutes were approved by the Education, Policy and Planning Committee at September 18, 2025 meeting. Included for information.

11.4.2 Appendix 2 – Executive Committee Terms of Reference

The Education, Policy and Planning Committee included in the package, recommended track changes to Appendix 2 – Executive Committee Terms of Reference.

Moved by: A. Jonasson, seconded by: D. Fiebelkorn

BE IT RESOLVED THAT:

The Board of Directors approves the recommended changes to Appendix 2 – Executive Committee Terms of Reference policy, as presented.

Motion Carried: 05.2025.09.11.4.2

12. Liaison Reports

12.1 Ethics

No report updates from the September 2025 quarterly meeting.

It was noted that the St. Boniface Hospital Health Care Ethics Service and Shared Health Ethics have offered monthly hour-long virtual ethics education sessions for health care providers for the remainder of the 2025-2026 fiscal year. The schedule has been emailed out to the Board and are welcome to attend.

12.2 Interlake Eastern Health Foundation

D. Fiebelkorn, IERHA Board Liaison provided the Board with a September 2025 Interlake Eastern Health Foundation update:

- The Interlake Eastern Health Foundation has continued a partnership with One Great Lottery – along with over 50 charities across Manitoba. The time investment for our Executive Director is minimal and it has the benefit of increasing awareness about the Foundation and raises about \$1000/quarter with no cost to the organization. All IERHA staff and board members are eligible to participate in this lottery.
- The IERHA staff 50/50 payroll lottery started out of suggestions from IERHA staff, it occurs every payday and is growing week after week.
 - The first draw on July 17, 2025, the winner took home \$1,685.00
 - Most recent draw on September 11, 2025, the winner took home \$3,187.50.
 - This lottery raises unrestricted funds for the Foundation to use to support priorities and has the added benefit of creating a lot of positive energy and fun for staff.
- In Quarter 1, \$247,068.00 in donations were received, at this time last year only \$148,452 was received.
- In Quarter 1, \$113,963.00 was granted out, at this time last year only \$72,385.00 was received.

- The Foundation continues to work with staff and partners in communities to find solutions and funds to enhance care. Some recent examples include:
 - Selkirk and District Community Foundation - \$57,760.00 to support equipment at Selkirk Regional Health Centre and Palliative Care programs.
 - Pinawa Community Foundation - \$7,627.50 for the purchase of a new Cancer Care treatment chair.
 - Lac du Bonnet Lions Club - \$5,642.34 for a Sara Flex Lift for Lac Du Bonnet Personal Care Home.
 - Gimli Health Auxiliary – wish list funds totaling \$14,800 for equipment for rehabilitation services and acute care (including a contribution towards a new bladder scanner).
 - Arborg Ladies Auxiliary - \$1,850.00 for a Sara Stedy Standing Aid at Arborg Personal Care Home
 - Icelandic River Community Foundation - \$5,000.00 for Lobby Furniture at Arborg Personal Care Home.
 - Broken Head River Community Foundation - \$1,216.00 towards a Sara Stedy Standing Aid for Beausejour Hospital.
 - Westshore Community Foundation - \$3,400.00 towards a new bladder scanner at Gimli Hospital
- Recently the Interlake Eastern Health Foundation received a private donation in the amount of \$120,000 to build a new patio space that is attached to the existing Palliative Care suite at Stonewall Health Centre.

13. For Information - None

14. Next Meeting

- Thursday, October 23, 2025 @ 1:30 p.m.
Selkirk United Church – 202 McLean Ave., Selkirk, MB

15. In Camera

P.A. Wainwright left the meeting at 4:10 p.m.

Leadership was asked to stay for the in-camera session.

Moved by C. Typliski, seconded by D. Fiebelkorn

BE IT RESOLVED THAT:

The meeting moved “in camera” at 4:10 p.m.

MOTION CARRIED: 05.2025.09.15A

Moved by D. Fiebelkorn, seconded by L. Sigurdson

BE IT RESOLVED THAT:

The meeting moved “out of camera” at 4:22 p.m.

MOTION CARRIED: 05.2025.09.15B

16. Adjournment

Moved by C. Typliski, the meeting be adjourned at 4:22 p.m.