

UNCERTIFIED HEALTH CARE AIDE BRIDGING PROGRAM FREQUENTLY ASKED QUESTIONS

What training is being provided?

Training programs are available for uncertified health care aides (UHCAs) who meet the eligibility criteria. Training is offered on a part-time basis through a combination of online learning, in-person skills labs, and a clinical practicum. A portion of the learning is through self-study with access to a qualified instructor.

Training programs will be provided at various educational institutions throughout the year. If you do not meet the eligibility criteria now – you can take the training once you have met the eligibility criteria.

Eligibility Criteria

- Minimum 18 years of age.
- Grade 12 OR Grade 10 if you are a mature student (19 years of age or older and out of high school for a minimum of one year).
- English language competency requirements Level 6 IELTS (International English Language Testing System) or Level 7 CLB (Canadian Language Benchmark).
- Successful completion of:
 - 7-day Health Care Support Worker micro-credential from Assiniboine Community College, Red River College Polytechnic, or University College of the North; or
 - A Health Service Delivery Organization approved course that meets the minimum requirements of the 7-day micro-credential as determined by the Service Delivery Organization.
- Worked as an uncertified Health Care Aide (UHCA) for a minimum of 1200 hours paid work experience in the past 24 months.

Are there flexible training options that will allow me to both train and work?

Yes. Much of the training is available on-line. Some programs may have requirements to attend on-line classes at a certain time and skills labs and the clinical practicum will need to be done in person. Your employer will provide you with the required time off to attend skills labs and the clinical practicum.

What is the time commitment involved in the training?

Approved training programs have the following minimal requirements:

192 hours of on-line learning and in-person skills labs (16 hours per week for 12 weeks combined virtual learning and skills labs).

- Combination of on-line learning and in-person skills lab.
- Access to an instructor 7 days per week.
 - Instructor availability hours will be provided to all students at the start of the term.
 - Students must expect to receive a response from the instructor within one business day.

24 hours of in-person skills labs

- 3 skills labs (one full day every second week) held at the educational institution.

96 hours of self-study (approximately 8 hours per week for 3 months with access to an instructor 7 days per week)

80 hours (2-week) clinical practicum

- Clinical practicums can be completed at the site where the student is employed, but duties and responsibilities must be different than UHCA work.

Is there are a cost to the training?

You may be eligible for the full tuition costs if:

- You enroll in an approved program; and
- You meet the criteria for financial assistance established by Workforce Training and Employment (WTE), a division of Manitoba Economic Development, Investment and Trade (EDIT).

You will be responsible for incidental costs including but not limited to: books and supplies that are not included in the cost of tuition, living expenses, child care, and transportation.

Will I have a job after completion of this training?

Before your training begins, we will assist you in securing a permanent position as a certified health care aide conditional upon successful completion of the training program.

You will be asked to complete a return of service commitment equivalent to annual full-time hours of employment (2015 hours for most employers).

Will I be able to work anywhere?

You will complete your return of service commitment within the Personal Care Home sector in Manitoba. Upon completion of the return of service commitment, you will be able to work as a health care aide in any location including but not limited to a Personal Care Home.

What Programs can I sign up for?

You will only be eligible to obtain assistance in securing a permanent position and financial assistance for those training programs that have been approved. Please see names of educational institutions offering approved programs and links to their website below:

Name of Educational Institution Providing Approved HCA Training Program	Website	Phone #
Assiniboine Community College Challenge Program	https://assiniboine.net/	204-725-8700
Louis Riel Vocational College HCA Bridging Program	https://www.lrv.ca/	204-984-9480
Robertson College HCA Bridging Program	https://www.robertsoncollege.com/campuses/winnipeg/	1-866-773-0363
St. James-Assiniboia HCA Bridging Program	https://www.sjasd.ca/Pages/default.aspx#/="	204-888-7951

You will be notified if additional educational institutions are approved at a later date.

What do I need to do?

Please read through this information carefully.

You will be asked to provide information that will be reviewed to determine whether you meet the eligibility criteria. You will be contacted for any additional information that may be required.

If you have previously received financial assistance for a different program, you may not be eligible for financial assistance.

You must be a Canadian citizen or permanent resident.

Please ensure that you are ready to commit to this opportunity including the time required to successfully complete the training.

Will this training opportunity provide me with the same credentials as students taking the full HCA program?

Yes. The difference is that with this training opportunity – you will be assisted in obtaining employment and tuition assistance. You will also have the opportunity to work while attending training. In return, you are asked to complete a return of service commitment in a Personal Care Home upon successful completion of the training.

What happens if I do not finish the training?

You will have the option of securing a casual position for which you have the required qualifications or you may choose to resign.